

KATHRYN KADOUS

April 2024

Goizueta Business School
Emory University
1300 Clifton Road
kathryn.kadous@emory.edu

ACADEMIC APPOINTMENTS

Emory University, Goizueta Business School:

Schaefer Chaired Professor of Accounting, 2017-present
Director of Graduate Studies and Associate Dean of Ph.D. Programs, 2017-2023
Professor and McIntyre Term Chair, 2013-2017
Professor, 2010-2013
Associate Professor, 2003-2010 (Caldwell Fellow, 2008-2010)

Cornell University:

Visiting Scholar, August – November 2017

University of Illinois at Urbana-Champaign, Department of Accountancy:

Associate Professor and Caterpillar Faculty Fellow 2002-2003

University of Washington, Department of Accounting:

Assistant Professor, 1998-2002

Rutgers University, Department of Accounting:

Assistant Professor, 1997-1998

University of Waterloo, School of Accountancy:

Assistant Professor, 1995-1997

EDUCATION

Ph.D., Accountancy, University of Illinois at Urbana-Champaign, 1996

M.A.S., University of Illinois at Urbana-Champaign, 1990

B.S.B.A., Accounting, Creighton University, 1986, summa cum laude

REFEREED PUBLICATIONS

- [38] Gold, A., K. Kadous, and J. Leiby. In Press. Does Status Equal Substance? The Effects of Specialist Social Status on Auditor Assessments of Complex Estimates. *The Accounting Review*.
- [37] Dierynck, B., K. Kadous, and C. P. H. Peters. In Press. Learning in the auditing profession: A framework and future directions. *Accounting, Organizations and Society*.
- [36] Clor-Proell, S. M., K. Kadous, and C. A. Proell. 2023. Do as I say: A look at the supervisor behaviors that encourage upward communication on audit teams. *Accounting Horizons* 37(1): 15-24.

- [35] Asay, S, R. Guggenmos, K. Kadous, L. Koonce, and R. Libby. 2022. Theory testing and process evidence in accounting experiments. *The Accounting Review* 97(6): 23-43.
- [34] Bonner, S., K. Kadous, and T. Majors. 2022. A habit strength-based explanation for auditors' use of simple cognitive processes for complex tasks. *The Accounting Review* 97(3): 107-129.
- [33] Barcellos, L. P., and K. Kadous. 2022. Do managers' nonnative accents influence investment decisions? *The Accounting Review* 97(3): 51-75.
- [32] Clor-Proell, S. M., K. Kadous, and C. A. Proell. 2022. The sounds of silence: A framework, theory, and empirical evidence of audit voice. *Auditing: A Journal of Practice and Theory* 41(1): 75-100.
- [31] Griffith, E. E., K. Kadous, and D. Young. 2021. Improving complex audit judgments: A framework and evidence. *Contemporary Accounting Research* 38 (3): 2071-2104.
- [30] McAllister, M., A. Blay, and K. Kadous. 2021. Fraud brainstorming group composition in auditing: The persuasive power of a skeptical minority. *The Accounting Review* 96 (3): 431-448.
- [29] Griffith, E. E., K. Kadous, and C. Proell. 2020. Friends in low places: How peer advice and expected leadership feedback quality affect staff auditors' willingness to speak up. *Accounting, Organizations, and Society* 87, 101153.
- [28] Kadous, K., C. Proell, J. Rich, and Y. (D.) Zhou. 2019. It goes without saying: The effects of intrinsic motivational orientation, leadership emphasis of intrinsic goals, and audit issue ambiguity on speaking up. *Contemporary Accounting Research* 36 (4): 2113-2141.
- [27] Kadous, K. and Y. (D.) Zhou. 2019. How does intrinsic motivation improve auditor judgment in complex audit tasks? *Contemporary Accounting Research* 36 (1): 108-131.
- [26] Nolder, C. J. and K. Kadous. 2018. Grounding the professional skepticism construct in mindset and attitude theory: A way forward. *Accounting, Organizations, and Society* 67: 1-14.
- [25] Farrell, A., L. Jutte, K. Kadous, M. Shackell, K. Towry, and K. Young. 2017. Do You Want Linkages with That? *Strategic Finance* (July): 40-47.
- [24] Griffith, E. E., K. Kadous, and D. Young. 2016. How insights from the "new" JDM research can improve auditor judgment: Fundamental research questions and methodological advice. *Auditing: A Journal of Practice & Theory* 35 (2): 1-22.
- [23] Kadous, K., and M. Mercer. 2016. Are juries more likely to second-guess auditors under imprecise accounting standards? *Auditing: A Journal of Practice & Theory* 35 (1): 101-117.

- [22] Griffith, E. E., J. S. Hammersley, K. Kadous, and D. Young. 2015. Auditor mindsets and audits of complex estimates. *Journal of Accounting Research* 53 (1): 49-77.
- Winner of the Best Paper Award, Midyear Meeting of the Auditing Section of the American Accounting Association, 2014.
- [21] Griffith, E. E., J. S. Hammersley, and K. Kadous. 2015. Audits of complex estimates as verification of management numbers: How institutional pressures shape practice. *Contemporary Accounting Research* 32 (3): 833-863.
- Winner of the *Deloitte Foundation Wildman Medal* from the American Accounting Association, 2019.
 - Winner of the *Notable Contributions to the Auditing Literature Award* from the Auditing Section of the American Accounting Association, 2022.
- [20] Kadous, K., W. Tayler, J. Thayer, and D. Young. 2014. Individual characteristics and the disposition effect: the opposing effects of confidence and self-regard. *Journal of Behavioral Finance* 15 (3): 235-250.
- [19] Kadous, K., J. Leiby, and M.E. Peecher. 2013. How do auditors weight informal contrary advice? The joint influence of advisor social bond and advice justifiability. *The Accounting Review* 88 (6): 2061-2087.
- [18] Kadous, K., L. Koonce, and J. Thayer. 2012. Do financial statement users judge relevance based on properties of reliability? *The Accounting Review* 87 (4): 1335-1356.
- [17] Kadous, K., and M. Mercer. 2012. Can reporting norms create a safe harbor? Jury verdicts against auditors under precise and imprecise accounting standards. *The Accounting Review* 87 (2): 565-587.
- [16] Farrell, A. M., K. Kadous, and K. L. Towry. 2012. Does the communication of causal linkages improve employee effort allocations and firm performance? An Experimental Investigation. *Journal of Management Accounting Research* 24: 77-102.
- [15] Blay, A., K. Kadous, and K. Sawers. 2012. The impact of risk and affect on information search efficiency. *Organizational Behavior and Human Decision Processes* 117 (1): 80-87.
- [14] Hammersley, J. S., K. Johnstone, and K. Kadous. 2011. How do audit seniors respond to heightened fraud risk? *Auditing: A Journal of Practice & Theory* 30 (3): 81-101.
- [13] Kadous, K., M. Mercer, and J. Thayer. 2009. Is there safety in numbers? The effects of forecast accuracy and forecast boldness on financial analysts' credibility with investors. *Contemporary Accounting Research* 26 (3): 933-968.

- [12] Farrell, A. M., K. Kadous, and K. L. Towry. 2008. Contracting on contemporaneous vs. forward-looking measures: An experimental investigation. *Contemporary Accounting Research* 25 (3): 773-802.
- [11] Kadous, K., A. M. Magro, and B. C. Spilker. 2008. Do effects of client preference on accounting professionals' information search and subsequent judgments persist with high practice risk? *The Accounting Review* 83 (1): 133-156.
- [10] Kadous, K., S. Krische, and L. Sedor. 2006. Using counter-explanation to limit analysts' forecast optimism. *The Accounting Review* 81 (2): 377-398.
- [9] Kadous, K., L. Koonce, and K. Towry. 2005. Quantification and persuasion in managerial judgment. *Contemporary Accounting Research* 22 (3): 643-686.
- [8] Anderson, U., K. Kadous, and L. Koonce. 2004. The role of incentives to manage earnings and quantification in auditors' evaluations of management-provided information. *Auditing: A Journal of Practice and Theory* 23 (1): 11-27.
- [7] Kadous, K. and L. M. Sedor. 2004. The efficacy of third-party consultation in preventing managerial escalation of commitment: The role of mental representations. *Contemporary Accounting Research* 21 (1): 55-82.
- [6] Kadous, K., S. J. Kennedy, and M. E. Peecher. 2003. The effect of quality assessment and directional goal commitment on auditors' acceptance of client-preferred accounting methods. *The Accounting Review* 78 (3): 759-778.
- [5] Kadous, K. 2001. Improving jurors' evaluations of auditors in negligence cases. *Contemporary Accounting Research* 18 (3): 425-444.
- [4] Kadous, K. and A. M. Magro. 2001. The effects of exposure to practice risk on tax professionals' judgments and recommendations. *Contemporary Accounting Research* 18 (3): 451-475.
- [3] Kadous, K. 2000. The effects of audit quality and consequence severity on juror evaluations of auditor responsibility for plaintiff losses. *The Accounting Review* 75 (3): 327-341.
- Winner of the *Notable Contributions to the Auditing Literature Award* from the Auditing Section of the American Accounting Association, 2005
- [2] Hammersley, J. S., K. Kadous and A. M. Magro. 1997. The explanation effect: Cognitive and strategic components. *Organizational Behavior and Human Decision Processes* 70 (2): 149-158.

Kadous, p. 5

- [1] Stone, D. N., and K. Kadous. 1997. The joint effects of negative affect and task difficulty in multiattribute choice. *Organizational Behavior and Human Decision Processes* 70 (2): 159-174.

BOOK CHAPTERS

- [3] Kadous, K., C. J., Nolder, and M. E. Peecher. 2019. The role of attitudes in auditing research and directions for future research. In D. Albarracín and B. T. Johnson (Eds.), *Handbook of Attitudes, 2nd Edition*. Abingdon (UK): Routledge.
- [2] Kadous, K. and Y. (D.) Zhou. 2018. Maximizing the contribution of JDM-style experiments. In T. Libby and L. Thorne (Eds.), *The Routledge Companion to Behavioural Research in Accounting*. Abingdon (UK): Routledge.
- [1] Donelson, D., Kadous, K., and J. McInnis. 2014. Research on litigation against auditors. In Hay, Knechel, Willekens (Eds.), *Routledge Companion to Auditing*. Abingdon (UK): Routledge.

OTHER PUBLICATIONS

- [3] Kadous, K. 2022. The enduring value of a task and decision maker analysis: A discussion of “A matter of appearances: How does financial expertise benefit audit committees when selecting and compensating auditors?” *Contemporary Accounting Research* 39 (1): 265-268.
- [2] Kadous, K. 2010. Book review of “Experimental research in financial reporting: From the laboratory to the virtual world” by Robert Bloomfield and Kristina Rennekamp. *The Accounting Review* 85 (4): 1473-1474.
- [1] Kadous, K. 1996. Discussion of “Measuring cognitive effort during analytical review: A process-tracing framework with experimental results.” *Auditing: A Journal of Practice and Theory* 15 (Supplement): 111-114.

WORKING PAPERS

Timing isn't Everything: How Workplace Identities Influence the Effectiveness of Auditor Voice, with C. A. Proell and M. Ricci (Revise and Resubmit at *Contemporary Accounting Research*)

Why Do Investors Rely on Low-Quality Investment Advice? Experimental Evidence from Social Media Platforms, with M. Mercer and Y. (D.) Zhou (Conditionally Accepted at *Behavioral Research in Accounting*)

You've Got a Chatbot Friend in Me: Do Generative AI Chatbots Improve the Quality of Auditors' Speak Up Decisions? with L. Bhaskar and A. Jones.

GRANTS

“Auditor Engagement” with Paige Csere (Emory University), Jane Thayer (Georgia Tech University), and Donald Young (Indiana University). Awarded by the Center for Audit Quality’s Access to Audit Personnel program, May 2023.

“Artificial Intelligence tools in Auditing – How Tool Training and Perceptions of Risk Affect Auditor Reliance and Professional Skepticism” with Ryan Guggenmos (Cornell University) and Patrick Witz (Cornell University). Awarded by the Center for Audit Quality (CAQ) Research Advisory Board, May 2019.

“Learning in Audit Firms: The Role of Experience, Feedback, and Audit Specialists,” with Bart Dierynck (Tilburg University) and Christian Peters (Tilburg University). Audit PhD Research Position. Awarded by the Foundation for Audit Research (FAR), Netherlands, December 2018.

“Encouraging Relational Thinking to Enhance Auditor Use of ADA Output,” with Cassandra Estep (Emory University) and Bright Hong (Emory University). Awarded by the Center for Audit Quality (CAQ) Research Advisory Board, May 2018.

“The Effects of Expert Status on the Audit of Complex Estimates,” with Justin Leiby (University of Georgia) and Anna Gold (Vrije Universiteit Amsterdam). Awarded by the Foundation for Audit Research (FAR), Netherlands, May 2017.

“A ‘Perfect Storm’ for Professional Skepticism among Senior Auditors: Depletion, Reversion to Staff Processing Habits, and Complex Tasks,” with Sarah Bonner (University of Southern California) and Tracie Majors (University of Southern California). Awarded by the Center for Audit Quality (CAQ) Research Advisory Board, May 2017.

“A Bright Side to Client Accountability: Accountability to the Client Enhances the Quality and Independence of Auditor Judgment when Accuracy Goals Are Primed,” with Emily Griffith (University of Wisconsin) and Donnie Young (Indiana University). Awarded by the Center for Audit Quality (CAQ) Access to Audit Personnel Program, April 2016.

“The Way Forward on Professional Skepticism: Conceptualizing Professional Skepticism as an Attitude,” with Christine Nolder, Suffolk University. Awarded by the Center for Audit Quality (CAQ) Research Advisory Board, May 2014.

HONORS AND AWARDS

Distinguished Service Award, Auditing Section of the American Accounting Association, 2023
Notable Contributions to the Auditing Literature Award, Auditing Section of the American Accounting Association, 2022

Excellence in Refereeing, *Journal of Accounting Research*, 2021

Kadous, p. 7

Deloitte Foundation Wildman Medal Award, American Accounting Association, 2019
Outstanding Dissertation Advisor Award, Accounting, Behavior, and Organizations Section of the American Accounting Association (Dissertation Award Winner: Robert Mocado), 2017
Evening MBA Distinguished Core Educator Award, 2010, 2014
Notable Contribution to the Auditing Literature Award, Auditing Section of the American Accounting Association, 2005
Outstanding Dissertation Award, Auditing Section of the American Accounting Association, 1997

EDITORIAL ACTIVITIES

Senior Editor, *The Accounting Review*, 2023-2026

Associate Editor, *Journal of Accounting Research*, 2019-2023
Ad Hoc Editor, *Contemporary Accounting Research*, 2013-2022
Editor, *The Accounting Review*, 2008-2011, 2014-2017
Editor, *Auditing: A Journal of Practice & Theory*, 2005 – 2008, 2011 – 2014

Editorial Board, *Contemporary Accounting Research*, 2014-2022
Editorial Board, *Accounting, Organizations, and Society*, 2012-present
Editorial Board, *The Accounting Review*, 2005-2008, 2013-2014, 2017-2020
Editorial Board, *Accounting Horizons*, 2006-2021
Advisory Editor, *SRN Journal in Behavioral and Experimental Accounting*, 2005-present
Editorial Board, *Behavioral Research in Accounting*, 2004-present
Editorial Board, *Auditing: A Journal of Practice & Theory*, 2002-2005, 2017-present
Scientific Board, European Network for Experimental Accounting Research, 2017-present

Ad hoc reviewer for *Journal of Accounting Research*, *The Accounting Review*, *Journal of Accounting & Economics*, *Review of Accounting Studies*, *Contemporary Accounting Research*, *Accounting, Organizations and Society*, *Organizational Behavior and Human Decision Processes*, *Auditing: A Journal of Practice & Theory*, *Accounting Horizons*, *Abacus*, *Journal of Accounting and Public Policy*, *Journal of Accounting Literature*, *Advances in Accounting Behavioral Research*, *Behavioral Research in Accounting*, *Journal of the American Taxation Association*, *The International Journal of Accounting*, National Science Foundation (grant proposals), Social Sciences and Humanities Research Council of Canada (grant proposals)

Ad hoc reviewer for conferences, including American Accounting Association Annual Meeting (Auditing, Accounting, Behavior, and Organizations, and Managerial sections), Canadian Academic Accounting Association Annual Meeting, Auditing Section of the AAA Midyear Research Conference, Accounting, Behavior and Organizations Section of the AAA Annual Conference, Waterloo Audit Symposium, International Symposium on Audit Research, Western Regional AAA Meeting

COURSES TAUGHT

Survey of business research methods (PhD)

Kadous, p. 8

Judgment and decision making (PhD)
Financial reporting and analysis (MBA Core)
Judgment and decision making research in accounting (PhD)
Introductory financial accounting (Undergraduate, MBA)
Intermediate financial accounting (Undergraduate)
Auditing (Undergraduate)
Advanced auditing (MPAcc)
Capstone (case-based, integrative course) (Undergraduate)

DOCTORAL DISSERTATION COMMITTEE MEMBERSHIP

Kyle Broderick. In process.
Paige Cerse*. 2024. (Chair) Auburn University
Nasim Moussavi. 2023. (Outside Area Member, ISOM Area) Georgia State University
Christian Peters. 2023. (Outside Co-chair, Tilburg University) Nanyang Technological Institute
Truman Rowley. 2023. (Outside Member, University of Georgia) Univ. of Nevada, Las Vegas
Leonardo Barcellos*. 2022. (Chair) Arizona State University
Kathryn Holmstrom. 2021. (Outside co-chair, Georgia Tech University) Iowa State University
Jacob Zureich. 2020. (Member) Tilburg University
Bright Hong. 2019. (Chair) University of Iowa (visiting position)
Lisa LaViers. 2018. (Member) Tulane University
Yeupin (Daniel) Zhou*. 2018. (Chair) University of Illinois at Urbana-Champaign
Mike Ricci. 2017. (Outside Member, University of Georgia) University of Florida
Melanie Millar. 2016. (Chair) Baylor University
Robert Moadlo. 2016. (Chair) University of North Dakota
Stephen Fuller. 2015. (Outside Member, Georgia State University) Lehigh University
Emily Griffith. 2014. (Outside Member, University of Georgia) University of Wisconsin
Lori Shefchik Bhaskar. 2014. (Outside Member, Georgia Tech University) Indiana University
Maria Wieczynska. 2013. (Member) Arizona State University
Donald Young*. 2013. (Chair) Georgia Tech University
Justin Leiby. 2011. (Outside Member, University of Illinois) University of Florida
Willie Choi. 2011. (Member) University of Pittsburgh
Ivo Tafkov. 2009. (Member) Georgia State University
Jane Thayer. 2008. (Chair) University of Georgia
Kimberly Sawers. 2002. (Member) University of California, Riverside
Lisa Sedor. 2001. (Member) University of Notre Dame
Nancy Uddin. 2000. (Member) Montclair State University

* indicates Deloitte Foundation Fellowship winner

ACADEMIC SERVICE

National Level

Member, AAA Competitive Manuscript Committee, 2024
AAA/EY New Faculty Consortium Senior Faculty, Leesburg, VA, February 2024

Kadous, p. 9

Chair, Distinguished Service Award Committee, Auditing Section of the American Accounting Association, 2023-2024

AAA/EY New Faculty Consortium Senior Faculty, Leesburg, VA, February 2023

AAA/Deloitte Doctoral Consortium Faculty, June 2022

AAA/Deloitte Doctoral Consortium Guest Faculty, June 2021

Chair, Nominations Committee, Auditing Section of the American Accounting Association, 2020-2021

Past-President, Auditing Section of the American Accounting Association, 2019-2020

Member, Nominations Committee, Auditing Section of the American Accounting Association, 2019-2020

Chair, Outstanding Educator Selection Committee, Auditing Section of the American Accounting Association, 2019-2020

Faculty Speaker/Group Leader, New Faculty Consortium, Leesburg, VA, February 2019

President, Auditing Section of the American Accounting Association (elected position), 2018-2019

Program Committee Member, 2019 PCAOB Conference on Auditing and Capital Markets

Vice-President—Academic, Auditing Section of the American Accounting Association (elected position), 2017-2018

Member, Notable Contributions to Accounting Literature Award Selection Committee, American Accounting Association, 2016-2017

Chair, Publications Committee, Accounting, Behavior and Organizations section of the American Accounting Association, 2014-2017

Member, Editor Selection Committee, Auditing Section of the American Accounting Association, 2016

Member, Nominations Committee, Auditing Section of the American Accounting Association (elected position), 2014

Member, Publications Ethics Taskforce, American Accounting Association, 2013-2015

Member, KPMG Academic Research Panel, 2011-present

Member, Academic Panel, Access to Professional Participants, joint effort of the Auditing Section of the American Accounting Association and the Center for Audit Quality, 2012-2014

Member, Publications Committee, American Accounting Association, 2011-2014

Member, Deloitte Foundation Doctoral Fellowship Program Faculty Selection Committee, 2010-2013

Member, Outstanding Dissertation Selection Committee, Auditing Section of the American Accounting Association, 2013

Member, Nominations Committee, American Accounting Association, 2012

Member, Nominations Committee, Auditing Section of the American Accounting Association (elected position), 2012

Member, Doctoral Consortium Committee, American Accounting Association, 2010-2011

Chair, Auditing Doctoral Consortium Committee 2011, Auditing Section of the American Accounting Association, 2010-2011

Chair, Accounting, Behavior, and Organizations Doctoral Consortium Committee, ABO Section of the American Accounting Association, 2009-2010

Member, Auditing Doctoral Consortium Committee 2010, Auditing Section of the American Accounting Association, 2009-2010

Kadous, p. 10

Session Chair, 2009 Financial Accounting and Reporting Section Meeting, FARS section of the American Accounting Association, 2008-2009
Member, Outstanding Educator Award Selection Committee, Auditing Section of the American Accounting Association, 2008-2009
Chair, Notable Contribution to the Auditing Literature Selection Committee, Auditing Section of the American Accounting Association, 2007-2008
Vice Chair, Program Advisory Committee, American Accounting Association, 2006-2007
Treasurer (elected position), Auditing Section of the American Accounting Association, 2005-2007
Assistant Director, 2005 Annual Meeting Committee, Auditing Section of the American Accounting Association, 2004-2005
Group leader, New Faculty Consortium, February 2004 and February 2005
Member, Notable Contributions to Accounting Literature Screening Committee, American Accounting Association 2003-2004
Resident Faculty, Doctoral Consortium, June 2003
Member, Doctoral Consortium Committee, American Accounting Association, 2002-2003
Program Chair for the Annual Conference, Accounting, Behavior and Organizations Section of the American Accounting Association, 2001-2002
Member, 2001 Outstanding Dissertation Award Selection Committee, Auditing Section of the American Accounting Association, 2001-2002
Member, Competitive Manuscript Award Selection Committee, American Accounting Association, 2001-2002
Member, Program Advisory Committee, American Accounting Association, 2001-2002
Assistant Program Chair for the Annual Conference, Accounting, Behavior and Organizations Section of the American Accounting Association, 2000-2001
Member, Notable Contribution to the Auditing Literature Selection Committee, Auditing Section of the American Accounting Association, 2000-2001
Member, 1999 Outstanding Dissertation Award Selection Committee, Auditing Section of the American Accounting Association, 1999-2000

University and School Level

Laney Graduate School Eleanor Main Mentor Awards Committee, 2024
Laney Graduate School Executive Council (Emory), 2023-present
Director of Graduate Studies and Associate Dean of Doctoral Programs (GBS, Emory), 2017-2023
Center for Mind, Brain, and Culture, Advisory Board member (Emory), 2018 – present
Laney Graduate School Honors Code Violation Review Committee, 2022
Laney Graduate School Appointments Committee (Emory), 2021-2023
Personnel Committee (Promotion and Tenure) (GBS, Emory), 2005-2009, 2013-2014, 2019-present
Goizueta Business School Dean Search Committee (Emory), 2021
Laney Dean Search Committee (Emory) 2020-2021
Selection Committee, Laney Graduate School Provost's Inaugural Teaching Award, 2019
CBO Search Committee (GBS, Emory), 2017
Executive Committee (GBS, Emory), 2015-2017
Evening MBA Program Committee (GBS, Emory), 2014-2015

Kadous, p. 11

Accounting Area Coordinator (Emory), 2012-2014
Computing and Education (GBS, Emory), 2009-2013
CIO Search Committee (GBS, Emory), 2011
Institutional Review Board, member (Emory), 2005-2007
Diversity Committee (Emory), 2004-2005
Doctoral Studies Committee (GBS, Emory), 2003-2005
Beta Gamma Sigma Committee (Emory), 2003-2004
Opportunity Committee (Emory), 2003-2004
Faculty Senate (Washington), 2000-2002
Doctoral Program Committee (Washington), 2000-2002

CONFERENCE PRESENTATIONS

Foundation for Auditing Research (FAR) Conference, Keynote speaker: “Is Auditor Judgment (Still) Relevant?”, Breukelen, The Netherlands, June 2023
AAA/EY New Faculty Consortium, speaker: “Building a Research Program” and panel member: “Editor Panel”, Leesburg, VA, February 2023
Auditing Mid-Year Meeting, American Accounting Association, panelist: “Experimental Research Methods,” Austin, TX, January 2023
AAA/Deloitte Doctoral Consortium, “Experimental Methods”, Dallas, TX, June 2022
Auditing Mid-Year Meeting, American Accounting Association, plenary panelist: “A Path Forward: Inspired by the Notable Contribution to the Auditing Literature Award,” Las Vegas, NV, January 2022
Price College of Business Workshop on Valuation and Accounting for Intangible Assets, discussant: “Discussion of ‘The Justifiability of Financial Reporting Preferences in Accounting for Intangibles in Business Combinations’” On-line, December 2020
Contemporary Accounting Research Conference, discussant: “Discussion of ‘A Matter of Appearances: How Does Financial Expertise Benefit Audit Committees When Selecting and Compensating Auditors?’” On-line, November 2020
PhD Project Accounting Doctoral Student Association Conference, Panel on Post-Comps Strategies, On-line, August 2020
Tilburg Winter Camp, paper presentation: “Improving Complex Audit Judgments: A Framework and Evidence,” Tilburg, Netherlands, December 2019
Contemporary Accounting Research Conference, paper presentation: “Conditions for High-Quality Complex Audit Judgments: When are Interventions Needed?” Ottawa, Ontario, Canada, October 2019
New Faculty Consortium, Research talk: “Moving from Describing and Understanding Judgment to Improving It: A(n Accidental) Research Program,” Leesburg, VA, February 2019
University of Alberta Accounting Conference, “The Need for Cognition and Goal Priming in Complex Audit Judgments,” Banff, Alberta, August 2018
American Accounting Association 2018 Annual Meeting, Panel Member: “Testing Process Theory in Accounting Experiments,” Washington, DC, August 2018
PCAOB/AAA 2018 Annual Meeting, “Panel on Professional Skepticism—A Discussion to Explore Ways to Promote Applying Professional Skepticism in the Audit,” Washington, DC, April 2018

Kadous, p. 12

- Utah Winter Accounting Conference, “Discussion of ‘An Investigation of Auditors’ Judgments When Companies Release Earnings Before Audit Completion,’” Salt Lake City, Utah, February 2018
- PCAOB Academic Conference, 2017 Conference on Auditing and Capital Markets, Discussion of “Overcoming Communication Challenges: Can Taking the Specialist’s Perspective Improve Auditors’ Critical Evaluation and Integration of the Specialist’s Work?” Washington, DC, October 2017
- PhD Project Accounting Doctoral Student and Faculty Alumni Conference, Editors’ Panel, San Diego, CA, August 2017
- International Symposium on Audit Research (ISAR), Keynote talk: “Auditors’ Professional Skepticism: Theory and Measurement for Improving Auditor Judgment,” Sydney, Australia, June 2017
- European Network for Experimental Accounting Research (ENEAR) Conference, Keynote talk: “Moving from Describing and Understanding Judgment to Improving It: Opportunities and Challenges,” Leuven, Belgium, June 2017
- European Accounting Association Annual Congress, discussant, Valencia, Spain, May 2017
- Auditing Section Doctoral Consortium, Keynote talk: “Scholarship” and Panel of Editors, Orlando, FL, January 2017
- Contemporary Accounting Research Conference and IASB Research Forum Doctoral/Junior Faculty Consortium, “Best Practices in Designing (and Evaluating) JDM Research in Accounting,” Waterloo, Ontario, Canada, October 2016
- Accounting, Behavior, and Organizations Section Research Conference, Panel Session “Using Online Participant Platforms to Further Your Research,” Albuquerque, NM, October 2016
- PhD Project Accounting Doctoral Students Association Conference, Editors’ Panel, Chicago, IL, August 2015
- 2015 PCAOB/AAA Annual Meeting, “Biases Related to Estimates and Fair Value Measurements,” Washington, DC, April 2015
- Auditing Section Doctoral Consortium, Panel on Publishing Issues, Miami, FL, January 2015
- Notre Dame Fall Accounting Conference, “Auditor Mindsets and Audits of Complex Estimates,” South Bend, IN, September 2014
- Auditing Section Midyear Meeting, “Auditor Mindsets and Audits of Complex Estimates,” San Antonio, TX, January 2014
- Annual Congress of the European Accounting Association, Panel on Publishing Issues, Paris, France, May 2013
- New Faculty Consortium, American Accounting Association, Panel on Publishing, VA, March 2013
- International Symposium on Auditing Research, Plenary speaker, “Refocusing the Professional Skepticism Discussion: Doubt versus Critical Thinking,” Tokyo, Japan, June 2012
- The PhD Project Accounting Doctoral Scholars Association Conference, Editors’ Panel, Denver, CO, August 2011
- Doctoral Consortium, American Accounting Association, “Auditing Judgment and Decision Making Research,” Panel on Publishing, Tahoe City, CA, June 2011
- Auditing Doctoral Consortium, Auditing Section of the American Accounting Association, “Judgment and Decision Making Research,” Albuquerque, NM, January 2011
- Accounting, Behavior, and Organizations Doctoral Consortium, ABO Section of the American Accounting Association, “Conducting High Quality Research,” Denver, CO, October 2010

Auditing Doctoral Consortium, Auditing Section of the American Accounting Association, "Judgment and Decision Making Research," San Diego, CA, January 2010

Auditing Accounting, Behavior, and Organizations Doctoral Consortium, ABO section of the American Accounting Association, Seattle, WA, October 2009

Accounting, Behavior, and Organizations Doctoral Consortium, ABO Section of the American Accounting Association, Providence, RI, October 2008

Auditing Doctoral Consortium, Charleston, SC, January 2007

Mid-year Meeting of the Auditing Section of the American Accounting Association, Charleston, SC, January 2007

Accounting, Behavior, and Organizations Mid-Year Meeting, Editors' Panel, Atlanta, GA, October 2005

Meeting of the American Accounting Association, San Francisco, CA, August 2005

Mid-Year Meeting of the Auditing Section of the American Accounting Association, New Orleans, LA, January 2005

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Clearwater, FL, January 2004

Managerial Accounting Section Research and Case Conference, San Diego, CA, January 2003

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Orlando, FL, January 2002

Contemporary Accounting Research Conference, Vancouver, BC, Canada, October 2000

Annual Meeting of the American Accounting Association, Philadelphia, PA, August 2000

International Symposium on Audit Research, Maastricht, Netherlands, July 2000

Behavioral Decision Research in Management conference, Tucson, AZ, May 2000

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Long Beach, CA, January 2000

Annual Meeting of the Society for Judgment and Decision Making, Los Angeles, CA, November 1999

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Atlanta, GA, January 1999

Research Conference of the Accounting, Behavior and Organizations Section of the American Accounting Association, Orlando, FL, October 1998

Annual Meeting of the American Accounting Association, New Orleans, LA, August 1998

Behavioral Decision Research in Management Conference, Miami, FL, June 1998.

Eighth International Conference on the Foundations and Applications of Utility, Risk and Decision Theory, Mons, Belgium, July 1997

Mid-Year Meeting of the Auditing Section of the American Accounting Association, Jacksonville, FL, January 1997

Annual Meeting of the Society for Judgment and Decision Making, Chicago, IL, November 1996

University of Illinois Audit Symposium, Champaign, IL, September 1996

Mid-Year Meeting of the Auditing Section of the American Accounting Association, San Antonio, TX, January 1996

Annual Meeting of the Society for Judgment and Decision Making, Los Angeles, CA, November 1995

University of Waterloo Audit Symposium, Waterloo, Ontario, September 1995

Annual Meeting of the Society for Judgment and Decision Making, St. Louis, MO, November 1994

WORKSHOP PRESENTATIONS

Erasmus University Rotterdam (planned April 2024)
Vrije University Amsterdam (planned for April 2024)
Oregon State University (planned for April 2024)
University of New Mexico (September 2023)
University of New South Wales (August 2023)
University of Nebraska (November 2022)
Georgia Technological Institute (September 2022)
University of Kentucky Colloquium (March 2022)
Northeastern University (February 2022)
Chapman University (December 2021)
University of Melbourne (March 2021)
University of Waterloo (March 2021)
PCAOB Office of Economic Risk Analysis Seminar Series (July 2020)
European Network for Experimental Accounting Research (ENEAR) (May 2020)
University of Washington (November 2019)
University of Georgia (August 2019)
Rutgers University (March 2019)
University of Illinois (April 2018)
Lehigh University (September 2017)
KU Leuven Research Day (June 2017)
Florida State University (March 2017)
University of Arizona (March 2017)
University of Massachusetts (February 2017)
University of Pittsburgh (February 2017)
Louisiana State University (February 2017)
Temple University (March 2016)
Iowa State University (March 2016)
University of Iowa (March 2015)
Erasmus University, Rotterdam (March 2015)
University of Nevada, Las Vegas (February 2015)
Northeastern University-New England Behavioral Accounting Research Series (November 2014)
Cornell University (October 2014)
University of Kentucky (October 2014)
University of Washington (May 2014)
University of Bern (Switzerland) (March 2014)
University of Southern California (October 2013)
Tilburg University (November 2012)
Michigan State University (November 2012)
Virginia Tech University (September 2012)
Nanyang Technological University (week in residence, March 2012)
University of Texas-Austin (March 2012)
University of Central Florida (February 2012)
George Mason University (October 2011)

Kadous, p. 15

Miami University (September 2011)
Lehigh University (December 2010)
University of Utah (November 2010)
Florida International University (November 2010)
Brigham Young University (October 2010)
University of Florida (April 2010)
University of Missouri (December 2009)
University of South Carolina (October 2009)
University of Kentucky (February 2009)
Northeastern University (January 2008)
Cornell University (November 2007)
University of Kansas (September 2007)
Arizona State University (February 2007)
Indiana University (January 2007)
University of Southern California (December 2006)
University of South Florida (December 2006)
University of Georgia (October 2006)
Georgia State University (September 2006)
University of Pittsburgh (June 2006)
University of Montana (April 2005)
University of Waterloo (February 2004)
University of Oklahoma (November 2002)
Emory University (October 2002)
University of Wisconsin (October 2002)
Cornell University (March 2002)
Boston College (October 2001)
University of Iowa (March 2001)
University of Texas (November 1999)
University of Saskatchewan (November 1997)
Indiana University (March 1997)
University of Arizona (Spring 1997)
Rutgers University (Spring 1997)
University of California, Riverside (Spring 1997)

AFFILIATIONS

American Institute of Certified Public Accountants
American Accounting Association
Auditing Section of the American Accounting Association
Accounting, Behavior and Organizations Section of the American Accounting Association
Financial Accounting and Reporting Section of the American Accounting Association
Canadian Academic Accounting Association
Society for Judgment and Decision Making
Society for Personality and Social Psychology
American Psychological Association
Center for Mind, Brain, and Culture (Emory University)

Kadous, p. 16

PROFESSIONAL CERTIFICATIONS

Certified Public Accountant, Iowa (not licensed)

Certified Public Accountant, California (inactive)

PROFESSIONAL EXPERIENCE

Controller, ZM Enterprises, Inc., San Diego, CA, 1990-1991

Staff/Senior (In-Charge) Auditor, Levitz, Zacks & Ciceric, Inc., San Diego, CA 1986-1988