CURRICULUM VITAE

ROY T. BLACK

Professor in the Practice of Finance Director of the Real Estate Program Goizueta Business School Emory University

EDUCATION

B.A., English, Cornell University, Ithaca, NY, 1969 J.D., Woodrow Wilson College of Law, Atlanta, GA, 1974 M.S., Real Estate, Georgia State University, Atlanta, GA, 1986 Ph.D., Business Administration, University of Georgia, Athens, GA, 1991

FELLOWSHIPS AND AWARDS

- "Outstanding Faculty Award," presented by the Georgia State University Real Estate Alumni Group, January 22, 1997.
- Co-recipient of the Homer Hoyt Advanced Studies Institute Manuscript Prize for the best paper published in *Journal of Real Estate Research* in 2002, "Time, Place, Space, Technology and Corporate Real Estate Strategy."
- Donald R. Keough Award for Excellence, 2011, Goizueta Business School.
- BBA Keynote Speaker, Commencement 2013.
- Emory Williams Distinguished Teaching Award, May 14, 2012, Goizueta Business School.

Named to "100 at 100th" influential people at Goizueta Business School, 2019.

WORK EXPERIENCE

- Attorney at Law, Black & Black, P.C., Atlanta, GA 1974-1989. Practice specialties: real estate and general business law.
- Real Estate Broker, Investors' Brokerage Co., Atlanta, GA 1981-1989. President and Principal Broker.
- Teaching Assistant, University of Georgia, 1989-1991
- Associate Professor, (GSU Real Estate Alumni Professor) Department of Real Estate, Georgia State University, Atlanta, GA, 1998 to 2007 (Assistant Professor, 1991-98).

- Adjunct Associate Professor of Finance, Goizueta Business School, Emory University, 1999-2006.
- Professor in the Practice of Finance and Director of the Real Estate Program, Goizueta Business School, Emory University, 2007- present.

PUBLICATIONS: REFEREED SCHOLARLY

- Roy T. Black and Hugh O. Nourse, "The Effect of Different Brokerage Modes on Closing Costs and House Prices," *Journal of Real Estate Research*, 1995, 10:1, 117-128.
- Julian Diaz III, Roy T. Black and Joseph S. Rabianski, "A Note on Ranking Real Estate Research Journals," *Real Estate Economics* (formerly the *Journal of the American Real Estate and Urban Economics Association*) 1996, 24:4, 551-563.
- Roy T. Black and Julian Diaz III, "The Use of Information Versus Asking Price in the Real Property Negotiation Process," *Journal of Property Research*, 1996, 13:4, 287-297.
- Roy T. Black, Neil G. Carn, Julian Diaz III, and Joseph Rabianski, "The Role of the American Real Estate Society in Defining and Promulgating the Study of Real Property," *Journal of Real Estate Research*, 1996, 12:2, 183-193.
- Roy T. Black, Julian Diaz III and Marvin L. Wolverton, "Examination of the Effect of Buyer Agency on the Distribution of Closing Costs," *Journal of Real Estate Research*, 1997 14:1, 1-12.
- Roy T. Black, "Expert Property Negotiators and Pricing Information, Revisited," *Journal of Property Valuation and Investment*, 1997, 15:3, 274-281.
- Roy T. Black, Marvin L. Wolverton, John T. Warden and Robert H. Pittman, "Manufacturing Versus Distribution: Implicit Pricing of Real Property Characteristics by Submarket," *Journal of Real Estate Finance and Economics*, 1997, 15:3, 271-285.
- Ping Cheng and Roy T. Black, "Geographic Diversification and Economic Fundamentals in Apartment Markets: A Demand Perspective," *Journal of Real Estate Portfolio Management*, 1998, 4:2, 93-106.
- Joseph S. Rabianski and Roy T. Black, "Real Property Brokerage Education and License Law," *Journal of Real Estate Practice and Education*, 1998, 2:1, 21-37.
- Joseph S. Rabianski and Roy T. Black, "An International Perspective on the Importance of Real Estate Concepts and Topics," *Journal of Real Estate Practice and Education* 1999, 2:1, 13-32.

- Julian Diaz III, Zhao Rong and Roy T. Black, "Does Contingent Reward Affect Negotiation Anchoring?" *Journal of Property Investment and Finance*, 1999, 17:4, 374-379.
- Neil G. Carn, Roy T. Black and Joseph S. Rabianski, "Operational and Organizational Issues Facing Corporate Real Estate Executives and Managers," *Journal of Real Estate Research*, 1999, 17:3, 281-299.
- Karen M. Gibler, Roy T. Black and Kimberly P. Moon, "Time, Place, Space, Technology and Corporate Real Estate Strategy," *Journal of Real Estate Research*, 2002, 24:3, 235-261. (Winner of Homer Hoyt Advanced Studies Institute Manuscript Prize for best article published in *Journal of Real Estate Research* for 2002).
- Roy T. Black and Joseph S. Rabianski, "Defining The Real Estate Body Of Knowledge: A Survey Approach," *Journal of Real Estate Practice and Education*, 2003, 6:1, 33-54.
- Roy T. Black, M. Gordon Brown, Julian Diaz III, Karen Gibler and Terry V. Grissom, "Behavioral Research in Real Estate: A Search for the Boundaries," *Journal of Real Estate Practice and Education*, 2003, 6:1, 85-112.
- Karen M. Gibler and Roy T. Black, "Agency Risks in Outsourcing Corporate Real Estate Functions," *Journal of Real Estate Research*, 2004, 26:2, 137-160.

CITATIONS

- Five hundred forty-five citations of my publications appear in ResearchGate as of Feb. 3, 2021. (www.researchgate.net).
- Eight hundred forty-seven citations of my publications appear in Google Scholar as of Feb. 3, 2021. (https://scholar.google.com).

PUBLICATIONS: REFEREED PROFESSIONAL/PRACTITIONER

- Roy T. Black and Hugh O. Nourse, "Real Estate Broker Liability for Agency Violations: Will the Edina Cases Create a National Trend?" *Real Estate Educators Association Journal*, Spring, 1993, 67-72.
- Roy T. Black, "Proposed Alternatives to Traditional Real Property Agency: Restructuring the Brokerage Relationship," *Real Estate Law Journal*, Winter 1994, 201-213.
- Roy T. Black and Hugh O. Nourse, "Real Estate Broker Attitudes Toward Agency Models: Survey Evidence," *Real Estate Educators Association Journal*, Spring 1995, 52-62.

- Roy T. Black, "Cash Equivalency and Closing Costs in Residential Appraisals," *The Appraisal Journal*, January 1995, 41-46.
- Joseph Rabianski, Julian Diaz III and Roy T. Black, "The Value of the Appraisal Journal," *The Appraisal Journal*, July 1995, 358-362.
- Roy T. Black and John A. Harris, "Business Enterprise Value and Depreciation in Shopping Malls: How Will the Omnibus Budget Reconciliation Act of 1993 Affect Investment Value?" *Journal of Shopping Center Research*, Fall 1995, 2:2, 7-27.
- Roy T. Black, "Client Liability to Real Estate Brokers: From Contract to Punitive Damages," *Real Estate Law Journal*, 1996, 25:1, 78-92.
- Joseph S. Rabianski and Roy T. Black, "Why Analysts Often Make Wrong Estimates About the Demand for Industrial Space," *Real Estate Review*, Spring 1997, 68-72.
- Roy T. Black, Julian Diaz III, Ping Cheng and Peter Oppenheimer, "Portfolio Diversification and Caribbean Hospitality Real Estate," *Real Estate Finance Journal*, Winter 1998, 14:3, 65-69.
- Bob Thompson, Roy T. Black and John T. Warden, "Warehouse/Distribution Property Characteristics in the United Kingdom and United States: A Comparison," *Real Estate Finance Journal*, Spring 2000, 15:4, 10-20.
- Roy T. Black, "Real Estate in the Investment Portfolio," *Real Estate Issues*, Fall 2004, 1-6.
- Roy T. Black, "The Historical Background of Some Modern Real Estate Principles," *Real Estate Law Journal*, 2005, 34:3, 327-341.
- Roy T. Black and Paul L. Martin, "Corporate Real Estate as a Human Resource Management Tool," *Journal of Corporate Real Estate*, 2006, 8:2, 52-61.
- S. Alan Aycock and Roy T. Black, "Special Master Bias in Eminent Domain Cases," Real Estate Issues, 2008, 13:2, 53-57.
- Joseph S. Rabianski, Roy T. Black, L. Clayton Smith and Michael I. Mashioff, "Salvage Value in Real Property Valuation," Real Estate Law Journal, 2010, 38:4.

PUBLICATIONS – BOOKS AND MONOGRAPHS

- Roy T. Black and Joseph S. Rabianski, *The Georgia Real Estate Guide to License Law, Brokerage and Related Topics*, Georgia Real Estate Commission, Atlanta, GA, 1995.
- Roy T. Black and Joseph S. Rabianski, *Real Estate Concepts and Practices*, self-published 2002-2007.
- Roy T. Black, *Urban Development Regulations*, self-published, 2006-2008.
- Roy T. Black and Joseph S. Rabianski, Consulting Editors, *Modern Real Estate Practice in Georgia*, Dearborn Real Estate Education, 2007.

PUBLICATIONS: NON-REFEREED AND OTHER

- "Who Are These Buyer's Brokers and What Are They Doing?" *Realtor*®, February 1992, 26.
- "What Is the Role of the Buyer's Broker?" *National Real Estate Investor*, June 1992, 26-28.
- "The Agency Issue and the Georgia Response," *Georgia Real Estate Commission Newsletter*, Spring 1993.
- "The Toughest Negotiating Skill," *Corporate Real Estate Executive*, Vol. 9, No. 3, March/April 1994, 26-27.
- "Future Trends, Issues and Problems of Corporate Real Estate," *Corporate Real Estate Executive*, Vol. 11, No. 2, February 1996, 24-29 (with Neil G. Carn and Joseph Rabianski).
- "Improving the Bottom Line: Common Challenges Faced by Corporate Real Estate," *Corporate Real Estate Leader*, March 2006, 48-53 (with Karen M. Gibler).
- "Legally Speaking," The Leader: Corporate Real Estate and Workplace, January/February 2014, 14.

EXTERNALLY-FUNDED RESEARCH PROJECTS

Participated in writing grant proposal and direct solicitation of Georgia Real Estate Commission resulting in \$175,000 endowment grant, 1992.

- Wrote grant proposal resulting in \$68,000 grant from Georgia Real Estate Commission to fund two year Task Force on Real Estate Brokerage, 1992; Project Director. Proposal included four course releases. Accomplishments over a two year period included drafting legislation passed by the 1993 Georgia General Assembly as the "Brokerage Relationships in Real Estate Transactions Act." (BRRETA).
- Awarded a \$4,000 grant (with John A. Harris) from the International Council of Shopping Centers Educational Foundation for research on business enterprise value and investment value in shopping malls, 1993; Project Director.
- "Learning From Our Legacy," \$1 million grant from U.S. General Services
 Administration to create case studies on federal buildings (with Harvard School of
 Design and other professors from Georgia State University and Georgia Institute
 of Technology); approximate duration of project, 4 years, 2003-2007; all
 participants are co-investigators.
- "How Corporate Real Estate Management Can Improve the Corporate Bottom Line: Interviews with Corporate Real Estate Executives from the Atlanta Chapter," CoreNet Global, \$10,000 grant, 2004, co-investigator with Dr. Karen M. Gibler.
- Interagency Personnel Grant, U.S. General Services Administration, 2001-2007, \$26,000 per year, Project Director.

PAPERS PRESENTED AT PROFESSIONAL MEETINGS

- Roy T. Black and Society Hugh O. Nourse, "The Effect of Buyer Brokerage on Residential Sales Practices," paper presented at the 1990 conference of the American Real Estate.
- Roy T. Black and Hugh O. Nourse, "The Effect of Buyer Brokerage on Closing Costs and House Prices," paper presented at the 1992 meeting of the American Real Estate and Urban Economics Association.
- Roy T. Black and Hugh O. Nourse, "Seashell Bay Condominiums," paper presented at the 1992 meeting of the American Real Estate Society.
- Roy T. Black, "Proposed Alternatives to Real Estate Agency: Restructuring the Brokerage Industry," paper presented at the 1993 conference of the American Real Estate Society.
- Glenn Mueller, Roy T. Black and Alan Marks, "An MSA Approach to Real Estate Portfolio Diversification," paper presented at the 1993 conference of the American Real Estate Society.

- Roy T. Black and J'Noel Ball, "An Update on Agency Disclosure Laws, U.S." paper presented at the 1994 conference of the American Real Estate Society.
- Julian Diaz, Roy T. Black and Joseph S. Rabianski, "Ranking Real Estate Research Journals: A Survey Approach," paper presented at the 1994 conference of the American Real Estate Society.
- Roy T. Black and Julian Diaz III, "The Use of Information Versus Asking Price in the Real Property Negotiation Process," paper presented at the 1994 conference of the American Real Estate Society; also presented at the 1995 conference of the Royal Institution of Chartered Surveyors, Bristol, England.
- Roy T. Black and John A. Harris "Business Enterprise Value and Depreciation in Shopping Malls: How Will the Omnibus Budget Reconciliation Act of 1993 Affect Investment Value?" paper presented at the 1994 conference of the American Real Estate Society; also presented at the 1995 Research Conference of the International Council of Shopping Centers.
- Roy T. Black, Robert H. Pittman and John T. Warden, "Distance and Labor Market Variables in Industrial Hedonic Pricing Models," paper presented at the 1995 conference of the American Real Estate Society.
- Roy T. Black, Julian Diaz III, Ping Cheng, and Peter Oppenheimer, "Portfolio Diversification and Caribbean Hospitality Real Estate," paper presented at the 1995 conference of the American Real Estate Society.
- Glenn Mueller, Roy T. Black and Steve Laposa, "Economic Diversification Do MSAs' Growth Rates Differ From Their Regions?" paper presented at the 1996 conference of the American Real Estate Society.
- Neil G. Carn, Roy T. Black and Joseph S. Rabianski, "Operational, Organization and Human Resource Issues Facing Corporate Real Estate Executives and Managers in the Immediate Future," paper presented at the 1996 conference of the American Real Estate Society.
- Roy T. Black, Julian Diaz III and Marvin Wolverton, "The Buyer's Broker Impact on Residential Transaction Prices: A Canonical Modeling Approach," paper presented at the 1996 conference of the American Real Estate Society
- Roy T. Black and Marvin L. Wolverton, "Privatization of Real Property in the Former Soviet Bloc Countries: Toward Efficient Ownership Systems," paper presented at the 1997 International Conference of the American Real Estate and Urban Economics Association, Berkeley, California.

- Roy T. Black and A.T. Sorrells, "Amortization of Real Estate Related Intangibles After the Enactment of Internal Revenue Code Section 197," paper presented at the 1997 conference of the American Real Estate Society.
- Neil G. Carn and Roy T. Black, "International Real Estate and the University Curriculum," paper presented at the 1998 conference of the American Real Estate Society.
- Bob Thompson, Roy T. Black and John T. Warden, "Warehouse/Distribution Property Characteristics and Performance in the UK and US: A Comparison," paper presented at the 1998 conference of the European Real Estate Society, Maastricht, Netherlands.
- Roy T. Black, Rong Zhao and Lingling Chen, "Assessing Risk and Returns in Chinese Real Estate Securities," paper presented at the 1999 conference of the Asian Real Estate Society, Maui, Hawaii
- Julian Diaz III, Rong Zhao and Roy T. Black, "Does Contingent Reward Affect Negotiation Anchoring?" paper presented at the 1999 conference of the American Real Estate Society.
- Roy T. Black and Joseph S. Rabianski, "An International Perspective on the Importance of Real Estate Concepts and Topics," paper presented at the 1999 conference of the American Real Estate Society.
- Roy T. Black, M. Gordon Brown, Julian Diaz III, Karen M. Gibler and Terry V. Grissom, "Behavioral Research in Real Estate: A Search for the Boundaries," paper presented at the 2000 conference of the Royal Institution of Chartered Surveyors, London, England.
- Roy T. Black and Joseph S. Rabianski, "Defining the Real Estate Body of Knowledge: A Survey Approach," paper presented at the 2000 Session of the Weimer School, Homer Hoyt Advanced Studies Institute.
- Roy T. Black and Joseph S. Rabianski, "The Real Estate Common Body of Knowledge: a U.S. Canadian Perspective," paper presented at the 2000 conference of the American Real Estate Society.
- Karen M. Gibler, Roy T. Black and Kimberly S. Moon, "Time, Place, Space, Technology and Corporate Strategy," paper presented at the 2002 conference of the International Real Estate Society, Girdwood, Alaska.
- Roy T. Black and Paul L. Martin, "Alston & Bird, LLP: Using the Built Environment as a Human Resource Management Tool, paper presented at the 2003 International Human Resources Conference, Limerick, Ireland.

- Karen M.Gibler and Roy T. Black, "Agency Risks in Outsourcing Corporate Real Estate Functions," paper presented at the 2003 conference of the American Real Estate Society.
- Roy T. Black and Paul L. Martin, "Real Estate as a Human Resource Management Tool," paper presented at the 2004 conference of the American Real Estate Society.
- Roy T. Black and Karen M. Gibler, "Lease-Backed Securities: Issues and Risks," paper presented at the 2004 conference of the American Real Estate Society.
- Roy T. Black and Nico Rottke, "A Comparison of US Real Estate Investment Trusts and German Real Estate Investment Entities," paper presented at the 2005 conference of the American Real Estate Society.
- Roy T. Black, "The Historical Background of Some Modern Real Estate Concepts," paper presented at the 2005 conference of the American Real Estate Society.
- Kimberly P. Moon, Roy T. Black and Alan J. Ziobrowski, "An Empirical Investigation of the Impact of Full Service Discount Brokerage on the Seller's Net Price," paper presented at the 2007 conference of the American Real Estate and Urban Economics Association and at the 2007 conference of the American Real Estate Society.

SUPERVISION OF DOCTORAL DISSERTATIONS

- Marvin Wolverton, Real Estate, Georgia State University, 1996, "Investigation Into Price Knowledge Induced Comparable Sale Selection Bias", Member of Committee.
- William Hardin, Real Estate, Georgia State University, 1996, "An Investigation Into the Information Processing Heuristics of Private Banking and Real Estate Banking Lenders In a Commercial Banking Environment," Member of Committee.
- Peter Oppenheimer, Real Estate, Georgia State University, 1996 "REIT Coherency and Optimal Hedging Period" Member of Committee.
- Ping Cheng, Real Estate, Georgia State University, 1997, "An Empirical Model of Geographic Diversification In the U.S. Metropolitan Apartment Markets," Chair.
- S. Alan Aycock, Georgia State University, 1998, "The Anchoring Heuristic in Real Estate Negotiations The Impact of Multiple Reference Points on Final Settlement Price," Member of Committee.
- J. Andrew Hansz, Georgia State University, 1999, "Influence of Market Feedback on the Appraisal Process," Member of Committee.

Kimberly P. Moon, 2007, "An Empirical Investigation of Full Service Discount Brokerage on the Seller's Net Price," Chair.

CONTINUING EDUCATION ACTIVITIES SINCE 2000

- "Office Market Analysis and Valuation," seminar presented by the Georgia Institute of Real Estate and the Georgia State University Alumni Association, Atlanta, 2000; faculty member.
- "Advanced Real Estate Financial Analysis," seminar presented to the International Development Research Council, New York, NY 2000; faculty member.
- "Introduction to Financial Analysis for the Real Estate Attorney," series of thirteen seminars presented to Alston & Bird, Attorneys at Law , Atlanta, GA 2000; faculty member.
- "Office Market Analysis and Valuation," seminar presented by the Georgia Institute of Real Estate and the Georgia State University Alumni Association, Atlanta, 2000; faculty member.
- "Introduction to Real Estate," seminar presented to Lend Lease, Inc., Atlanta, GA 2000; faculty member.
- "Lend Lease University," series of training seminars for Lend Lease Real Estate Investments, Atlanta, GA 2001; faculty member.
- "Industrial Market Analysis and Valuation," seminar presented by Georgia Institute of Real Estate, 2001; faculty member.
- "Advanced Negotiation," seminar presented by the Georgia Institute of Real Estate and the Georgia State University Alumni Association, Atlanta, 2002; program director and faculty member.
- "Real Estate Cycles and Leasing," seminar presented by the Real Estate Leadership Council of the U.S. General Services Administration, Baltimore, Maryland, 2002; program director.
- "Real Estate Strategies for a Changing Environment," seminar for Equity Office Properties, Atlanta, GA 2002, 2003, 2004, 2005; program director, with other speakers)
- "Update on Legal Issues and Lease Clauses," seminar presented to Richard Bowers Company, Atlanta, GA 2002; faculty member.

- "Issues in Office Leasing, 2003," seminar for Equity Office Properties, Atlanta, GA 2003 program director, with other speakers.
- "Selling Your Business for the Most Profit: How...When...and Why," seminar presented by Georgia State University Small Business Development Center, Arnall, Golden & Gregory LLP, and the Geneva Companies, Atlanta, 1998, 1999, 2000, 2001, 2002, 2003 and 2004; faculty member, with various speakers.
- GSA Co-op and Intern Symposiums, series of training seminars for student co-ops and interns working for the Public Buildings Service of the U.S. General Services Administration, Atlanta, GA 2004-2007 (faculty member, with professors from Georgia Institute of Technology).
- "Strategic Planning," two-day seminar presented to the Georgia Association of Realtors, Atlanta, GA 2000, 2002, 2004; program director.
- "Negotiation Strategies for Commercial Real Estate," seminar presented to TriMont Real Estate Advisors, Atlanta, GA 2005; program director.
- "The Derivation and Use of Market Capitalization Rates," seminar presented at Views From the Top, Atlanta, GA 2005; program director.
- "Commercial Real Estate: Leveraging Business Growth Through Real Estate," Seminar for Corrections Corporation of America, Emory Executive Education, Goizueta Business School, March 1, 2016.

SERVICE ACTIVITIES INTERNAL TO GOIZUETA BUSINESS SCHOOL

Faculty Advisor, BBA Real Estate Club, 2010-present.

Faculty Advisor to Goizueta Real Estate Group MBA Real Estate Club), 2007-present.

Faculty Advisor to the Goizueta Business School NAIOP Real Estate Case Competition team, 2007-present.

- Faculty Advisor to the Goizueta Real Estate Private Equity Fund Student Advisory Board, 2013-present.
- Organizer and featured speaker, "Buying a Home" seminar, sponsored by the BBA Real Estate Club and the Goizueta Real Estate Group, November, 2014.
- Featured speaker, Commercial Real Estate: Leveraging Business Growth through Real Estate," Goizueta Business School Executive Education Seminar for CCA (Corrections Corporation of America), March 1, 2016.
- Researcher for the Dean's Office on space expansion activities, fall semester, 2016.
- Featured panelist for Atlanta Business Chronicle Table of Experts, "Real Estate: Building the Future of Atlanta"; special section November 25 December 1, 2016.
- Interviewed by Keith Farner for article in Emory Business, "Olympic Venues Around Atlanta Continue to Thrive," August 23, 2016.

- Interviewed by Keith Farner for article in Emory Business, "Students Gain Real Estate Investment Experience," October 25, 2016.
- Interviewed by Nicole Golston for article in Emory Business, "Real Estate, Private Equity, and the Art of the Deal," December 1, 2016.
- Distributed job and internship employment opportunities in 2019 sent to me by real estate alumni, to the BBA and MBA Career Management Centers, student email lists and the six Emory real estate alumni email lists that I maintain.
- Organized a two-day seminar on Argus (the industry standard real estate cash flow analysis program, spring semester, 2019.
- Faculty Advisor to the Goizueta Thai Student Association, 2016-present.
- Organized a real estate alumni breakfast at Goizueta Business School featuring Dean Erika James, attended by approximately 85 people, January, 2017.
- Served on a Task Force at the request of President Claire Sterk to make recommendations on developing the 63 acre tract of land known as Executive Park near the intersection of North Druid Hills Road and I-85, 2017.
- Served as an award presenter at the Atlanta Business Chronicle's annual "Best in Atlanta Real Estate" awards dinner, 2017.
- Coordinated the fourth annual Students for Atlanta Real Estate Social event at Sweetwater Brewing Co., October, 2017, attended by approximately 80 people.
- Interviewed by Michelle Valigursky for an article in Emory Business, Nov. 27, 2020, "Will tiny houses solve the Atlanta affordable housing Problem?"
- Conducting an ongoing study (2019-present) on the future of the Real Estate Program at Goizueta Business School. The study includes collecting information on the activities, initiatives and sources of funding for the top 15 academic real estate programs at universities, as determined by Poets & Quants. Projects completed so far are a study of Real Estate Centers and a study of Real Estate Online Short Courses and Certificate Programs at the P&Q top 15 academic real estate programs. An ongoing project is a spreadsheet comparing the activities and initiatives of the top 15 programs.

SERVICE ACTIVITIES IN ACADEMIC AND PROFESSIONAL ORGANIZATIONS

Editorial Board, case studies, *Journal of Real Estate Literature*, 1995-1999.

Reviewed articles for the *Journal of Real Estate Research*, 1993-2002.

Reviewed articles for *Real Estate Educators Association Journal*, refereed section, 1995-1997.

Reviewed articles for the *Journal of Real Estate Literature*, case studies section, 1995-2000.

Past President, Society for the Accreditation of Real Estate Programs, 2001-2002.

Member, Board of Directors, Society for the Accreditation of Real Estate Programs, 2001-2004.

Associate Executive Director, American Real Estate Society, 1998-2007.

Editorial Advisory Board, Nordic Journal of Surveying and Real Estate Research, 2004-2010.

Co-coordinator, CoreNet Global Innovators' Award Competition, 2010-2017. Co-developer, CoreNet Global Corporate Real Estate Index Project, 2010-2013.

SERVICE TO THE COMMUNITY

Featured Speaker, Commercial Real Estate Women, round table discussion, Atlanta, March 11, 1992.

Featured Speaker, Georgia Association of Realtors, Annual Meeting, January, 1993.

Featured Speaker, Georgia Real Estate Educators Association meeting, August, 1993.

Featured Speaker, Georgia Real Estate Commission, Annual Real Estate Educators Meeting, December, 1993

Featured Speaker, Gwinnett Homebuilders Association, January, 1994

Featured Speaker, NACORE International, Atlanta Chapter, September, 1998.

Featured Speaker, "Growth: Entering the New Millennium," sponsored by Cobb County Commission and Atlanta Regional Commission, 1999.

Featured Speaker, Cobb Women Realtors, October, 1999.

Writer of examination questions for the Georgia Real Estate Commission, 2000-2001.

Supervisor of Lease-Buy Analysis for Leadership Atlanta, 2005.

"Career Development and Mentor Program: Steer Your Career Roundtable Discussion," TriMont Real Estate Advisors; panelist, 2004, 2006.

Featured speaker, Goizueta Business School Business for Breakfast, Central Atlanta Progress, 2009.

Supervised students from my Real Estate Market Analysis class to provide consulting services to the Project Against Domestic Violence related to their decision to renovate or move their current abused women's shelter, fall semester 2016.

Rev. 2/5/21