CHRISTINA (TINA) PADDOCK, MSW, LCSW

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EDUCATION

May 2023 (*expected*) — ***University of Southern California, Los Angeles, CA***
Doctor of Policy, Planning, and Development
Dissertation Topic: *Factors Influencing Child Care Choice for Working Families*

May 1998 — ***University of California, Los Angeles, Los Angeles, CA***
Master of Social Welfare
Mental Health Concentration

June 1991 — ***Claremont McKenna College, Claremont, CA***
Magna Cum Laude
Bachelor of Art in Psychology/ Minor: Government
Thesis: *Gaps in Child Care Services in Los Angeles County*

December 1989 — ***University College, Oxford University, Oxford, England***
Fall Semester Study Abroad Program
Individual Tutorial on Bowlby's Attachment Theory

ACADEMIC & TEACHING EXPERIENCE

04/2016 – Present — ***USC Suzanne Dworak-Peck School of Social Work, On-Campus Program***
Clinical Associate Professor, Field Education, Workforce Development and Stipend Programs (2019-2020)
Clinical Assistant Professor, Workforce Development and Stipend Programs (2016-2019)

- Integrative Learning for Advanced Social Work Practice (698a & b)
- Advanced Applied Learning in Field Education (699a & b)
- Applied Learning in Field Education (589a & b)
- Integrative Learning for Social Work Practice (588)
- LA DCFS IV-E Public Child Welfare Stipend Seminar- First Year (Fall and Spring Semesters) created trainings (4 hours per month)
- LA DCFS IV-E Public Child Welfare Stipend Seminar –Second Year (Fall and Spring Semesters) created trainings (4 hours per month)
- LAC DMH Mental Health Stipend Seminar (Fall and Spring Semesters) created trainings (4 hours per month)

01/2013 –3/2016 — ***USC Suzanne Dworak-Peck School of Social Work, Virtual Academic Center***
Part-Time Faculty

- Human Behavior in the Social Environment I (503)
- Human Behavior in the Social Environment II (505)
- Virtual Field Practicum (586a)
- Field Practicum II (686a & b)
- Integrative Learning for Social Work Practice (587a & b)

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10/2009-12/2011 ***USC Suzanne Dworak-Peck School of Social Work, CSULB, CSULA***
Field Instructor

- Provide clinical supervision to MSW Interns from local schools of social work.
- Conduct group supervision and trainings on topics such as infant mental health, expressive arts and trauma, and working with involuntary families.
- Complete student evaluations for the course and meet with field liaison representatives from the schools.

PROFESSIONAL EXPERIENCE & GRANT-FUNDED PROJECTS

04/2016 – Present ***USC Suzanne Dworak-Peck School of Social Work***
Clinical Associate Professor, Field Education, Workforce Development and Stipend Programs (2019-Present)
Clinical Assistant Professor, Field Education, Workforce Development and Stipend Programs (2016-2019)

Grant-Funded Activities

Mental Health Stipend Coordinator
Coordinate activities, develop and implement trainings, and provide mentorship for 18 second year MSW students receiving $18,500 stipends from the LA County Department of Mental Health (LAC DMH). The focus of this $333,000 stipend program is to recruit students who are interested in providing public mental health services in high need, underserved areas of LA County. Each year the mental health stipend students receive offers for employment at LAC DMH contracted and direct agencies upon graduation.

Public Child Welfare Stipend Faculty
Provide grant funded activities for 20 first year MSW students receiving $37,000 stipends from the LA County Department of Children and Families (LA DCFS). These students commit to interning at a community-based agency serving families in the public child welfare system first year and to work at LA DCFS two years post-graduation. Activities include teaching, liaising, developing field placements, creating, and implementing stipend trainings.

Field Related Activities

- Develop and coordinate field placement internships for over 60 first year MSW students.
- Act as the field liaison for 30-40 MSW students including conducting field visits to assess student progress, developing Student Performance Implementation Plans (SPIP) if students are at risk of not passing field competencies, and ensuring the completion of field documentation.
- Provide external field instruction for students without field instructors due to COVID-19.
- Act as course lead for the field practicum courses (589b, 699a, 699b) including updating syllabi, modifying assignments, and facilitating consultation groups for field faculty.

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01/2013-03/2016 ***USC Suzanne Dworak-Peck School of Social Work***
Part-Time Faculty, Field Education, Virtual Academic Center (VAC)

- Teach 503, 505, 586, 587a&b, 686a&b.
- Attend weekly consultation groups for each of the courses.
- Act as the liaison between USC and community-based agencies across the country.
- Participate in school and department meetings.

11/2009-07/2011 ***Westside Children's Center, Culver City, CA***
Director of Prevention and Early Intervention

- Oversee agency-wide early intervention programs and services for children zero to five.
- Administer and manage grant-funded programs from First 5 LA. LA DCFS, and Early Head Start totaling $750,000 focused on school readiness, special needs, and public child welfare.
- Supervise thirteen staff including foster care and adoption staff, early intervention specialists, home visitors, a public health nurse, an evaluator, and program coordinators**.**
- Provide trainings and education to staff as needed on early intervention topics.

7/2004-10/2009 ***South Central LA Regional Center, Los Angeles, CA***
Wellness Program Manager

- Provide over site for the agency's health and wellness initiatives and grant-funded programs totaling $500,000.
- Coordinate and supervise a multidisciplinary specialist team of twelve health professionals and consultants that provide assessment, clinical case management, and grant related services for children and adults with developmental disabilities.
- Write and coordinate grants as needed to identify health and wellness resources for young children and parents with developmental delays or disabilities**.**
- Maintain relationships with funders including LA Care Health Plan, State Council on Developmental Disabilities, and the California Department of Developmental Services.
- Conduct trainings for grant activities and present at funder meetings including at LA Care Health Plan grantee meetings.
- Maintain a database for the health and wellness initiatives including assessments and outcomes.

01/2001-06/2004 ***Parents Anonymous®, Inc., Claremont, CA***
California Senior Program Coordinator

- Provide training, technical assistance, and support to develop and maintain a California network of 26 parent education classes, parent support groups and children's programs for families at risk of abuse or neglect.
- Review grant proposals for funding to support Parent Anonymous® groups in California and nationally.
- Recruit, hire, train and supervise a professional and paraprofessional staff.

- Develop and implement policies and procedures for California groups.
- Manage a database for California group details and attendance information.
- Develop quality monitoring systems and procedures including evaluation instruments.

12/1998-12/2000 ***The Guidance Center, Long Beach, CA***
Staff Therapist

- Provide individual, family, and group therapy for children and families referred by the Los Angeles County Department of Children and Family Services.
- Conduct thorough assessments and devise appropriate treatment plans utilizing Los Angeles County Department of Mental Health paperwork.
- Develop and conduct in-service trainings on counseling techniques such cognitive-behavioral therapy techniques with pre-adolescents diagnosed with depression and the use of play therapy techniques to process trauma.
- Utilize case management skills to coordinate cases and provide resources and referrals for clients.

09/1996-05/1998 ***University of California, Los Angeles, Los Angeles, CA***
UCLA Student Psychological Services
Foothill Family Services, Pasadena, CA
MSW Intern

- Provide treatment to UCLA college students utilizing a short-term, evidence-based crisis-counseling model.
- Maintain all documentation and progress notes utilizing an electronic database.
- Provide individual and group counseling to children and families.
- Complete Los Angeles County Department of Mental Health paperwork.
- Participate in trainings, and weekly group and individual supervision.

07/1991-07/1996 ***Los Angeles County, Department of Children & Family Services***
Program Specialist

- Manage a $4,000,000 child care program for abused and neglected children and their families including family preservation families.
- Develop childcare procedures and policies for the department.
- Advise and train administration and line staff regarding child care policy.
- Prepare budgets for the child care and family preservation programs.
- Represent the department on the Child Care Planning Committee for Los Angeles County.

PROFESSIONAL PRESENTATIONS AND TRAININGS

June 2020 ***National Association of Social Workers, Annual Conference***
A Collaborative Model for Social Workers to Address the Needs of Students with Neurodiversity (Accepted/Presentation canceled due to COVID-19)

June 2020 ***USC Field - Experiential Learning Lab Trainings, Virtual***
- Introduction to Play Therapy

- An Evidence-Based Model for Working with Children on the Autism Spectrum
- An Introduction to the Public Child Welfare System

April 2020 ***California Social Work Education Center, Annual Summit***
Ready, Set, Go: A Model for Introducing Policy to Child Welfare Students (Accepted/Conference canceled due to COVID-19)

March 2020 ***USC Diversity, Equity, and Inclusion Week***
Understanding Students with Neurodiversity and Effective Teaching Strategies (Co-presenter)

May 2019 ***The National Title IV-E Roundtable Conference***
Developing Resiliency: A Proactive Approach for Preparing Students to Succeed as Public Child Welfare Workers (Co-presenter)

April 2019 ***California Social Work Education Center, Annual Summit***
Developing Resiliency and Self-Care Skills in Social Work Students: A Proactive Approach to Preparing Students to Succeed as Public Child Welfare Workers (Co-presenter)

January 2019 ***USC Diversity, Equity, and Inclusion Week***
Strategies for Successful Inclusion and Teaching of Students with Autism Spectrum Disorder (Co-presenter)

November 2018 ***Council for Social Work Education (CSWE) Annual Program Meeting***
An IPE Model for Teaching Students How to Advocate for Children on the Autism Spectrum (Co-presenter)

October 2018 ***National Association of Social Workers, California Chapter, Annual Conference***
How to use a Peer-Mediated Social Skills Training Model for Children with ASD (1.5 CEU) (Co-Presenter)

October 2018 ***National Association of Social Workers, California Chapter, Annual Conference***
Presentation of the Lifetime Achievement award for Dr. Marleen Wong

October 2018 ***Problem Solving Therapy Training (Circle Trainer)***
Foundation Year USC MSW Students

August 2018 **Virtual** ***Field Instructor Training (Taping)***
The 9 CSWE Core Competencies

August 2018 ***Motivational Interviewing Training (Circle Trainer)***
Foundation Year USC MSW Students

August 2018, 2019 ***Core Curriculum for Childhood Trauma Training***
Second Year USC MSW students

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April 2018	***California Social Work Education Center, Annual Summit*** An Innovative Approach for Addressing Systemic Inequities Faced by Commercially Sexually Exploited Children (CSEC) in the Public Child Welfare System (Co-presenter)
April 2018	***California Social Work Education Center, Annual Summit*** Presentation of student award for CalSWEC & NASW-CA Infographic Contest
March 2018	***Napa Wellness Conference*** Commercial Sexual Exploitation of Children & Child Abuse: Moving Beyond Compliance (Co-presenter)
February 2018	***Torrance Unified School District, MSW Intern Training Program*** Working with Children on the Autism Spectrum (Co-presenter)
January 2018	***American Council on School Social Work, Annual Conference*** Commercial Sexual Exploitation of Children & Child Abuse: Moving Beyond Compliance (Accepted/ Presentation canceled due to flooding in New Orleans)
October 2017	***Problem Solving Therapy Training (Circle Trainer)*** Foundation Year USC MSW Students
August 2017	***ABC Unified School District, Summer Youth Immersion Program*** Using Expressive Arts to Create Life Purpose
August 2017	***Motivational Interviewing Training (Circle Trainer)*** Foundation Year USC MSW Students
May 2017	***The National Title IV-E Roundtable Conference*** Preparing Public Child Welfare Practitioners: A University Community-Public Agency Collaboration (Co-presenter)
April 2017	***California Social Work Education Center, Annual Summit*** Who do you think you are? Curriculum that Creates Culturally Responsive Social Workers in the Public Child Welfare System (Co-presenter)
February 2017	***Torrance Unified School District, MSW Intern Training Program*** Working with Children on the Autism Spectrum
October 2016	***How to Teach the 588 Curriculum Virtually*** Training for USC Virtual Academic Center instructors
October 2016	***Problem Solving Therapy Training (Circle Trainer)*** Foundation Year USC MSW Students
September 2016	***Cedars-Sinai, Medical Center, MSW Staff Training Program*** Motivational Interviewing with Patients (Co-presenter)
August 2016	***Motivational Interviewing Training (Circle Trainer)*** Foundation Year USC MSW Students

August 2016, 2017, 2018, 2019	***Public Child Welfare Stipend Program 3-day Orientation*** USC MSW Stipend Recipients
June 2016	***Virtual Field Practicum Training (Taping)*** Understanding CSWE Core Competencies 1, 6 and 9.
December 2009-July 2011	***Westside Children's Center*** MSW Training Program Monthly In-Service Trainings
May 2009	***YAI National Institute for People with Disabilities International Conference*** The Oral Health Promotion Project (poster presentation)
September 2008	***University of California at San Diego (UCSD) Health and Wellness Forum*** The Oral Health Promotion Project for Young Children (Co-presenter)
September 2008	***University of California at San Diego (UCSD) Health and Wellness Forum*** A Multidisciplinary Approach to Psychotropics for Wellness (poster presentation)
May 2004	***Office of Child Abuse Prevention, California Department of Social Services, 8th Annual Family Strengthening Conference*** Partnering with Parents through Shared Leadership
December 2003	***P.A.R.E.N.T.S., Inc., Pathways Conference for Special Needs Families*** Parents Anonymous®: A Family Strengthening Model
April 2002	***Inter-Agency Council on Child Abuse and Neglect (ICAN), Nexus VI Conference*** Parents Anonymous®: A Model Approach for Family Strengthening

PUBLICATIONS/SCHOLARLY WORKS/MEDIA

2020	Paddock, C. and Waters-Roman, D. (2020). The Utilization of Simulations to Train Future Social Workers in Public Child Welfare. In *National Association of Social Workers. Child Welfare Specialty Practice Section, Section Connect. Spring/Summer 2020.* Washington, DC: NASW Press.
2020	Expert Consultation for Disney Animated Feature Focused on Foster Care and Adoption. Marc Smith Producer.
2019	Paddock. C. (2019). Serving Undocumented Youth in Public Child Welfare: A California County Program. In *National Association of Social Workers. Child Welfare Specialty Practice Section, Section Connect. Spring/Summer 2019.* Washington, DC: NASW Press.
2019	National Association of Social Workers. Family violence. In *National Association of Social Workers policy statements, 2018–2020* (11th ed., eBook update). Washington, DC: NASW Press. (Co-author with expert panel).

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2019 National Association of Social Works. Gun violence. Submitted for inclusion in *National Association of Social Workers policy statements***,** *2020-2022* **(**12th edition). In review. (Co-author with Prof. Lisa Wobbe-Veit. Prof. Amber Ramirez, and Marissa Enriquez)

2009 *Countywide Policy to Address Childhood Obesity*, presented to and adopted by the Los Angeles County Board of Supervisors (Co-author with Nina Sorkin, LCSW, Chair of the Commission).

LEADERSHIP / SERVICE

2013-present

University Level:
USC Committee on Autism (Member)

School Level
First Year Field Placement Committee (Member)
CYF Positive Climate Committee (Co-chair)
CYF APR Committee (Member)
Search Committee for Field Education Faculty (Member)
Social Work & the Arts Committee (Co-chair)
CYF Retreat Committee (Co-chair)
CYF Immersion Committee (Member)
Field Instructor Appreciation Luncheon Committee (Member)
CYF Curriculum Committee (Lead Instructor, Member)
Admissions Review Committee (Member)

Local/State/National Level:
Vice-President of Membership, NASW-CA (Elected Board Position)
NASW Delegate Assembly (Elected Position)
Membership Committee, NASW-CA (Appointed)
Image Council, NASW-CA (Chair)
NASW Child Welfare Specialty Committee (Appointed)

2007-2009

Local/State/National
Los Angeles County Commission for Children and Families (Vice-Chair, Appointed by the Board of Supervisors)
Los Angeles County Commission for Children and Families, Childhood Wellness Committee (Co-Chair)

2002-2007

Local/State/National
Region I Director, NASW-CA (Elected Position)
Image Council, NASW-CA (Chair)
Communications Committee, NASW-CA (Chair, Appointed Position)
First 5 LA RFP Review Committee (Appointed)

LICENSE

June 2002 ***California Licensed Clinical Social Worker***
LCS 20872 / Expiration: March 2023

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PROFESSIONAL AFFILIATIONS

2017-Present	Council on Social Work Education
2010-Present	The Network for Social Work Management
2002- Present	National Association of Social Workers

PROFESSIONAL DEVELOPMENT/ CERTIFICATION/ CEU

June 2020	**USC Center for Teaching Excellence** Accelerated Online Teaching Intensive Certificate (in-progress)
August 2018	***Core Curriculum on Childhood Trauma Trainer Certification*** The National Child Traumatic Stress Network
June 2018	***Seeking Safety CEU Training and Certification*** Training Innovations, the California Endowment
June 2017, 2018	***Annual Leadership Retreat (for Board Members)*** NASW-CA Chapter
April 2018	***Intersectionality: Examining Systemic Inequities and Collaborating for Change*** CalSWEC 2018 Annual Summit
March 2017, 2018	***2018 Legislative Lobby Days CEU Training*** NASW-CA
October 2017	***Problem Solving Therapy CEU Training*** USC Suzanne Dworak-Peck School of Social Work
August 2017	***Motivational Interviewing Trainer CEU Training*** USC Suzanne Dworak-Peck School of Social Work
May 2017	***Managing and Adapting Practice Trainer Certification*** PracticeWise
October 2016	***Use of Expressive Arts in Therapy CEU Training*** NASW-CA Annual Conference
March 2016, 2018 2020	***California Law and Ethics CEU Training*** NASW-CA
March 2011	***Grantwriting for Non-Profits 5-Day Training*** The Grantsmanship Center
January 2011	***Training on Perinatal and Pre-Natal Substance Abuse CEU Training*** Westside Children's Center

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May 2009 ***Field Instructor Course Certificate***
University of Southern California School of Social Work

December 2006 ***Spanish Language Immersion for Social Workers (CEU program in Grecia, Costa Rica)***
Academia Centroamericana de Español

HONORS AND AWARDS

March 2016 ***Certificate of Appreciation – Virtual Academic Center, Field Education***
USC Suzanne Dworak-Peck School of Social Work

July 2009 ***Certificate of Appreciation – Los Angeles County Commission for Children and Families, Vice-Chair***
Los Angeles County Board of Supervisors, 4th District

July 2007 ***Certificate of Appreciation –Region I Director***
NASW-CA Chapter

July 1993 ***Certificate of Recognition- LA County Management Trainee Program***
Chief Administrative Office and the LA County Board of Supervisors

ADDITIONAL VOLUNTEER OPPORTUNITIES/SKILLS

Community Organization

- Chair of the Ocean Charter School Entertainment Committee for the Winter Faire
- All Saints Church, Pasadena, Volunteer for the Winter Women's Shelter
- Pasadena Junior Chamber of Commerce Co-Chair of the Foster Family Picnic Committee

Language

Working knowledge of Spanish

Strengths

Identified from Rath, T., & Conchie, B. (2008). *Strengths based leadership: Great leaders, teams, and why people follow*. Simon and Schuster:

Connection, Developer, Input, Achiever, Analytical