

# Fred P. Stone, MSSW, MPA, PhD

213-740-2711 • fstone@usc.edu

---

## **Professional Experience**

University of Southern California, Anaheim, CA

**Visiting Clinical Associate Professor**, 2012 to Present

Instruct in the Virtual Academic Center military social work program.

Yokota Air Base, Japan

**Operations Manager / Deputy Commander**, 2010 to 2012

Appointed second in charge for 374<sup>th</sup> Medical Group, overseeing 15-bed hospital with 400+ employees. Lead quality functions for hospital including patient safety, quality improvements, procurement, and inspection preparation. Provide mental health services and mentor to 12 mental health staff.

- Recruited as Acting Commander during the Great East Japan Earthquake, ensuring medical safety and readiness of 6,000 civilians evacuating to the United States.
- Led radioactive detection and decontamination efforts for the base, clearing more than 100 aircraft and ensured safe food and water for the base population of 10,000.

Air Command & Staff Online Masters Program

**Instructor**, 2008 to present

Teach middle management military officers and civilians pursuing master's degrees in Military Operational Art and Science; guide online discussions, post lectures, grade assignments, and provide feedback.

- Taught Research I and II, guiding students to develop research proposal with a research question and annotated bibliography and completing a 25-page research paper.
- Fostered leadership skills through Practice of Command and Foundations of Officership courses.
- Selected to teach 3-week online instructor orientation including lessons on using Blackboard applications and methods for teaching classes, resolving conflicts, and grading assignments.
- Requested by Vice Chief of Staff of the Air Force to deliver presentation discussing effective operation for executives in high stress environments to all new general officers and most of the major commands.

Office of the Air Force Surgeon General, Air Force Medical Operations Agency San Antonio, TX

**Family Advocacy Program Director**, 2008 to 2010

**Mental Health Branch Chief (Acting)**, 2008

Led worldwide advocacy program to prevent family maltreatment, supervising 25 employees and managing \$35 million budget. Wrote Congressional/Department of Defense committee briefings on topics ranging from suicide to wellness. Developed policy for maltreatment prevention, treatment, case management, and new parent support.

- Led research program investigating the effectiveness of prevention efforts, impact of deployments on military families, and mental health of the Air Force members and spouses.
- Authored the first comprehensive instruction for mental health services for the Air Force.
- Obtained \$1.4 million and led examination of 70 factors influencing military families. Partnered with Joel Milner, PhD, to use Child Abuse Prevention inventory to investigate impact of deployment on child abuse.
- Oversaw integration of helping programs to solve the needs of Air Force members and their families.
- Selected to serve as acting chief, leading initial implementation of Traumatic Brain Injury psychological assessment program for all deployed airmen.

Air Command and Staff College Maxwell AFB, AL

**Director, Research and Publication**, 2007 to 2008

Led research symposium, awards program, and elective research program. Taught leadership, cultural studies, and medical operations course. Provided mental health care at the base hospital.

- Led research department in orchestrating 24 research electives and completing 350+ research papers.

43<sup>rd</sup> Medical Operations Squadron, Pope AFB, NC

**Clinic Manager / Commander**, 2004 to 2006

Directed operations for medical clinic with 15,000 beneficiaries, supervising 96 medical staff and providing mental health care focused on brief therapy in a primary care setting.

- Rated the #1 of 20 squadron commanders at the base.
- Chosen as President of Air Force Cadet Officer Mentor Action Program selected as best in the Air Force.

Office of the Air Force Surgeon General, Bolling AFB, DC

**Chief, Medical Doctrine Development**, 2002 to 2004

Reviewed and applied lessons learned from Operations Enduring Freedom/Iraqi Freedom.

- Wrote 5 short books on medical operations ranging from aeromedical evacuation to operations in a chemical, biological, or nuclear environment.
- Selected as White House Medical Staff Member and Crisis Response Network Member, providing mental health services to White House staff as first social worker on site in this capacity.

Family Practice Residency, Eglin AFB & Uniformed Services University of the Health Sciences

**Director of Behavioral Science / Director of Research** 1998 to 2001

**Assistant Professor of Family Medicine (Adjunct)**

Taught mental health in Family Practice Residency, teaching research methods and overseeing research projects.

Conducted home visits and mental health assessments and taught weight loss and smoking cessation.

- Asked to speak at American Medical Association annual conference on patient safety after co-developing comprehensive patient safety program now mandated across Department of Defense.
- Awarded Field Grade Social Worker of the Year for the Air Force Materiel Command.

Early experience included roles as Chief of Social Work Services at Barksdale AFB and Director of Case Management at Shaw AFB, providing case management, treatment, and prevention services for hospitals and investigating allegations of child and spouse maltreatment. Prior work included Assistant Chief for Wing Standardization, Navigator Flight Examiner, Instructor, and Lead Navigator for Dallas Naval Air Station.

### **Degrees**

Masters in Strategic Studies, Highest Distinction, Air University, AL, 2007

- Earned Thomas "Dutch" Miller Award for outstanding research in counter proliferation; spoke at national disaster preparedness conference on avoiding panic in a nuclear, chemical, or biological disaster.

Masters of Military Operations Art and Science, Air University, AL, 2002

Ph.D., Social Work, University of Utah, Salt Lake City, Utah, 1998

MA, Public Administration, University of Utah, Salt Lake City, Utah, 1998

MS, Social Work, University of Texas at Arlington, Arlington, TX, 1992

BA, Economics, Virginia Military Institute, Lexington, VA, 1983

### **Professional Development**

Quality Team Facilitator Course, Eglin AFB, 1999

Solution Focused Brief Therapy-Advance Practitioner/Trainer, Milwaukee, WI, 1995

### **Licensure/Board Certification**

Licensed Clinical Social Worker, Texas, 1999 to Present (Licensed Master of Social Work from 1992 to 1999).

Board Certified Diplomate in Clinical Social Work, 1999 to Present

**Significant Publications**

- "Substantiation of Spouse and Child Maltreatment Reports as a Function of Referral Source and Maltreatment Type," by Foster, R.E, Stone, F.P., Linkh, D.J., Besetsny, L.K., Collins, P.S. et al. Military Medicine. (In press).
- "The 'Worried Well' Response to CBRN Events: Analysis and Solutions," US Air Force Counterproliferation Center, Future Warfare Studies, No. 40, 2007. "An Analysis of the Role of Communication Problems in Preventable Adverse Events," Electronic Publication, Air University, 2002.
- "Medical Team Management: Improving Patient Safety through Human Factors Training," National Patient Safety Foundation Solutions Conference Compendium, Chicago, IL, 2002.
- "Medical Team Management: Using Teamwork to Prevent Medical Errors," Legal Medicine 2001.
- "Attitudinal and Perceptual Barriers to Accessing Mental Health Services in the United States Air Force," Doctoral Dissertation, Jun 1998.
- "Mental Health Problems in the Military," Research Practicum, University of Utah, Dec, 1996.

**Significant Presentations**

- "Executive Resilience," Senior Leaders Orientation Course, Jul 2010.
- "The 'Worried Well' Response to CBRN Events: Analysis and Solutions," NORTHCOM Emergency Responders Conference, Feb 2007.
- "Enhancing Communication in Medical Settings," 2001 Quality Interagency Coordination Task Force Summit, Washington, DC, 6 Sep 2001.
- "Medical Team Management—Enhancing Working Conditions and Patient Safety: Best Practices, Pittsburgh, PA, 18 Oct 2000.
- "Medical Team Management: Improving Patient Safety through Human Factors Training," National Patient Safety Foundation Solutions Conference, Chicago, IL, 6 Oct 2000.
- "Measuring Outcome Effectiveness in Family Advocacy," New Family Advocacy Officer Training Course, San Antonio, TX, Jan 2000.
- "Medical Team Management," AF Headquarter Crew Resource Management Working Group, Scott AFB, IL, Dec 1999.
- "Barriers to Accessing Mental Health Services in the Air Force," Annual Convention of Military Social Workers, San Diego, CA, Jan 1999.
- "Challenges and Opportunities of Military Social Work," National Association of Social Workers, Annual Utah State Conference, May 1995.
- "Brief Therapy with Difficult Clients," Family Advocacy Conference, Aug 1994.

**Organizations**

- National Association of Social Workers  
Associate Fellow of the Albert Ellis Institute, New York, NY  
Military Officers Association of America