

Curriculum Vitae for G. Scott Wakefield, Ph.D.

Name G. Scott Wakefield, Ph.D.

Office Contact Information

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Personal Information

Birth Date: October 26, 1950

Place of Birth: Lewiston, ME

Citizenship: USA

Home: (603) 867-0514

Education

Ph.D.	Fielding Graduate University	Human & Organizational Systems	2004
Certification	Fielding Graduate University	Executive Coaching	2005
Certification	Fielding Graduate University	On-line facilitation	2004
M.A.	Fielding Graduate University	Human & Organizational Systems	2003
Certification	Mgt Effectiveness Group	Emotional Intelligence Certification	2002
Certification	NTL	Experience Based Learning	2000
Training	National Tng Labs Institute	Adult Learning	2000
Training	National Tng Labs Institute	Personality Theory	2000
Certification	US Air Force	Stephen Covey Facilitator	1997
Certification	United States Air Force	Malcolm Baldrige Examiner	1997
Certification	National Guard Educ Ctr	Performance Improvement Criteria	1997
Certification	Otto Kroeger Assoc	Myers-Briggs Certification	1996
M.Ed	Notre Dame College	Counseling and Psychotherapy	1989
B.GS.	University System of NH	Granite State College	1986

Awards and Honors

2005	Pastoral Counseling Center's Good Samaritan Award, New Hampshire
2005	Board of Directors, Swimmer's Inc, New Hampshire
2004	Governor of NH's Best Practices, Leadership Development, NH
2004	Achievement Medal for Civilian Service, Dept of the Army
1996	Military Outstanding Volunteer Award, Veteran's Administrative Hospital
1992	Meritorious Service, United States Army
1989	Outstanding volunteers, The Mental Health Ctr, New Hampshire
1989	Who's Who Among Students in American Universities
1984	Graduate, Command and General Staff College
1973	Leadership Award, Officer Candidate School, NH

Areas of Expertise

Behavioral Science, Organization Theory, Development, Behavior, and Change, Personal Leadership Development, Leadership Development, Human development, Ethics, Management, Ethics, & Decision-Making, Negotiating Conflict, Group Development

Current Academic Appointments

2006 - Present Adjunct Faculty, Southern New Hampshire University, North River Road, Manchester, NH. Teach core courses in Organizational Leadership School.

OL125 – Human Relations

2008 – Present Adjunct Faculty, Saint Joseph's College of Maine. Teach online course in Graduate program, Self and Leadership MB520

2005 – Present On-line Adjunct Faculty, Fielding Graduate University, Santa Barbara, CA. Teach in Master's Degree Program (Org Management/Org Development):

OMOD – Individual Coaching

OMOD – History and Evolution of Organizational Development

OMOD – Negotiation and conflict resolution

2002 - Present Faculty, National Training Labs Institute of Applied Behavioral Science, Washington:

Human Interaction: August, 2003 - present, Bethel, Maine

Human Interaction: December, 2004, Ojai, California

2006 – 2010 Adjunct Faculty, New England College, Henniker, NH. Teach hybrid course (f2f & on-line) in graduate school of Business, Organizational Development and Change

1997 - 2005 Trainer, Covey Leadership Center, Utah

Teach principles of Seven Habits to various participants within the military to include Principle Centered Leadership, 7 Habits of Highly Effective People, Time Management:

New Hampshire Air National Guard

Oregon Air National Guard

1995 - 2007 Contracting Faculty, New Hampshire National Guard, Pease Air National Guard Base, Newington, NH Teach in the Supervisor's Program:

Leadership Development, Organization Development, Human Development

Supervisor role reorientation

Strategic Planning and Performance Improvement

Group Development, conflict resolution, ethics, human interaction

Current Professional Position

2005 – Present Faculty, Southern New Hampshire University, New England College, Henniker, NH, Fielding Graduate University, Santa Barbara, CA., Saint Joseph's College of Maine.

1998 - Present President, Wakefield Consulting

Provide training and development services, including organizational leadership, group and individual development, middle management, personality theory, human interaction, negotiating conflict, History of OD.

- **Organizational Development.** Increase team effectiveness and productivity by introducing and training the concept of individual contributions to team effectiveness. As a result of the training, a senior team was able to change it's current practices to reduce conflict and increase collaboration.
- **Organizational Alignment.** Work with senior executive team to ID major initiatives, develop measures, communicate to front line, and work to remove barriers. Plans included the decision to ID and phase out old targets that no longer serve new plan.
- **Strategic planning:** Assist senior team in developing long range goals, short term actions, and responsible departments. Planning included the major dashboard actions that require measurement and support.
- **Individual coaching.** Identify, assess, and develop change initiatives for senior executives that enable them to increase effectiveness through increased awareness and changed behaviors. Participants are able to quantifiably measure increased performance.

Previous Professional Positions

1995 – 2005 Faculty, Senior Consultant, New Hampshire National Guard, Concord, NH

Provided training in organizational change, program management, business development, and strategic planning for senior and mid-level management.

- **Organizational Leadership.** Taught principles of leadership and history of leader styles to senior level and mid-level leaders. Designed, implemented, assessed one-year program that was recognized by Governor of NH's best practices.
- **Organizational Theory:** Provided instruction on the theory and the systems in place within organizations as well as life cycles. Classes focused on structures and dynamics that impact performance.
- Supervisor Role Reorientation:
- 7 Habits of Highly Effective People:
- Group Development
- Personality Theory

1990 – 1995 Chief, NH Homeland Security Officer, Plans, Operations, Military Support to Civil Authority, NH National Guard. Responsible for operations safety for Governor of NH. Directly supervised 8 managers and indirectly supervised staff of 150.

- **Program and Operations Management.** Developed and implemented New Hampshire National Guard emergency response to disasters in conjunction with Officer of emergency management. Planned exercises, developed communications links for emergency services, and coordinated Federal and local government agencies and private resources to ensure response to disaster met local needs.
- **Budget Management.** Responsible for management of budget to ensure both training and response met needs of NH. Extent of budget depended on disaster.

- **Disaster Response.** In the event of a disaster, report to the emergency management center and assist Governor in providing resources to affected areas. Emergency experience included Motor cycle week-end riots, Seabrook Nuclear Power Plant protests, search and rescue, and various storms and floods.

1980 - 1990 Various Management positions, to include Battalion Commander of a 700 person unit, Personnel Officer for a Field Artillery Brigade, and Administrative Officer in a Personnel Department.

Professional Affiliations

2004 – present National Training Labs Institute of Applied Behavioral Sciences
 2003 – present Executive Coaching Salon, Fielding Graduate University

Teaching Experience

Wakefield, G. S. (2006) Human Relations, Southern NH University.
 Wakefield, G. S. (2007) Organizational Development and Change, New England College.
 Wakefield, G. S. (2005). Negotiating conflict, Fielding Graduate University (On-line).
 Wakefield, G. S. (2005). History and Evolution of Organizational Development, Fielding Graduate University (On-line).
 Wakefield, G. S. (1999) 7 Habits of Highly Effective People, Oregon Air National Guard, Portland, Oregon.
 Wakefield, G. S. Leadership Development, NH National Guard (2004 - 2005).
 Wakefield, G. S. Human Interaction Labs, National Training Labs Institute (2004 – 2005)

Professional References

Nancy Christianson
 Saint Joseph's College of Maine
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 SNHU School of Business
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 Southern NH University
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Francine Campone
 Fielding Graduate University
 Santa Barbara, California
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 303-862-7710

Volunteer Work

Board of Directors, Swimmer's Inc, Manchester, NH 2004 - present

Veteran's Administration Hospital, Manchester, NH 1990 – 2000.

Smyth Road Elementary School, Manchester, New Hampshire, 1992 – 2000

Mental health Center of Greater Manchester, New Hampshire, 1989

Brookside Congregational Church, Manchester, NH 1982 – 1999