

CURRICULUM VITA

BRETT GARLAND

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Department of Criminology and Criminal Justice
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EDUCATION:

Ph.D. 2007	University of Nebraska at Omaha Criminology and Criminal Justice
M.A. 2001	Indiana State University Criminology and Criminal Justice
B.S. 1997	Indiana State University Major: Criminology and Criminal Justice/Minor: Philosophy

ACADEMIC POSITIONS:

2007-Present	Missouri State University Department of Criminology and Criminal Justice Head Professor (2016-Present) Interim Department Head (Fall 2016) Community Corrections Graduate Certificate Coordinator (2015-Present) Graduate Program Director (2012-2016) Associate Professor (2011-2016) Assistant Professor (2007-2011)
2003-2007	University of Nebraska at Omaha School of Criminology and Criminal Justice Research Assistant and Instructor
1998-2001	Indiana State University Department of Criminology and Criminal Justice Adjunct Instructor

RESEARCH INTERESTS:

Prisoner Reentry Policy and Practice
Criminal Justice Management and Staff
Gangs and Terrorism

Public Opinion on Adult and Juvenile Corrections
Juvenile Justice Policies and Programs
Evaluation Research

ACADEMIC JOURNAL PUBLICATIONS:

(* Student coauthor)

- Accepted Wodahl, Eric, Brett Garland, and Thomas Mowen. "Understanding the Perceived Value of Incentives in Community Supervision." *Corrections: Policy, Practice and Research*.
- Accepted Garland, Brett and Eric Wodahl. "Overcoming Public Opposition to Transitional Housing." *Journal of Criminology and Public Policy*.
- Accepted Garland, Brett, Brian Calfano, and Eric Wodahl. "College Students Perceptions of Notification about Sex Offenders on Campus." *Criminal Justice Policy Review*.
- Accepted Garland, Brett, Eric Wodahl, and Gretchen Smith* "Religious Beliefs and Public Support for Prisoner Reentry." *Criminal Justice Policy Review*
- 2017 Garland, Brett and Adam Matz. "Preparing Community Supervision Officers through Undergraduate Education: A Study of Academic and Practitioner Expectations." *Journal of Criminal Justice Education*, 28, 259-284.
- 2017 Garland, Brett, Eric Wodahl, and Caryn Saxon. "What Influences Public Support of Transitional Housing Facilities for Offenders during Reentry?" *Criminal Justice Policy Review*, 28, 18-40.
- 2017 Lambert, Eric, Bitna Kim, Nancy Hogan, Thomas Kelley, and Brett Garland. "Why I Am Here Matters: The Effects of Continuance and Affective Commitment on Organizational Citizenship among Prison Staff." *Security Journal*, 30, 199-214.
- 2016 Garland, Brett, Eric Wodahl, and Lisa Cota.* "Measuring Public Support for Prisoner Reentry Options." *International Journal of Offender Therapy and Comparative Criminology*, 60, 1406-1424.
- 2016 Garland, Brett, Sara Moore, Mary Stohr, and Michael Kyle.* "Juvenile Evening Reporting Centers: A Research Note on an Emerging Practice." *Youth Violence and Juvenile Justice*, 14, 164-174.
- 2015 Garland, Brett and Aida Hass. "An Outcome Evaluation of a Midwestern Prisoner Reentry Initiative." *Criminal Justice Policy Review*, 26, 293-314.

- 2015 Wodahl, Eric, John Boman, and Brett Garland. "Responding to Probation and Parole Violations: Are Jail Sanctions More Effective than Community-Based Graduated Sanctions?" *Journal of Criminal Justice*, 43, 242-250.
- 2014 Garland, Brett, Eric Lambert, Nancy Hogan, Bitna Kim, and Thomas Kelley. "The Relationship of Affective and Continuance Organizational Commitment with Correctional Staff Burnout: A Partial Replication and Expansion Study." *Criminal Justice and Behavior*, 41, 1161-1177
- 2014 Garland, Brett, Nancy Hogan, Eric Wodahl, Aida Hass, Eric Lambert, and Mary Stohr. "The Issue of Decarceration and Its Possible Effects on Inmates, Staff, and Communities." *Punishment and Society*, 16, 448-473.
- 2014 Lambert, Eric, Nancy Hogan, Thomas Kelley, Bitna Kim, and Brett Garland. "When Domains Spill Over: The Relationships of Affective and Continuance Commitment with Work-Family Conflict among Correctional Staff." *Criminal Justice Policy Review*, 25, 476-502
- 2013 Garland, Brett and Gabrielle Wilson.* "Prison Inmates' Views of Whether Reporting Rape Is the Same as Snitching: An Exploratory Study and Research Agenda." *Journal of Interpersonal Violence*. 28, 1201-1222.
- 2013 Garland, Brett, Eric Wodahl, and Robert Schuhmann. "Value Conflict and Public Attitudes toward Prisoner Reentry Initiatives." *Criminal Justice Policy Review*, 24, 27-48.
- 2013 Garland, Brett, Nancy Hogan, Thomas Kelley, Bitna Kim, and Eric Lambert. "To Be or Not to Be Committed: The Effects of Continuance and Affective Commitment on Absenteeism and Turnover Intent among Private Prison Personnel." *Journal of Applied Security Research*, 8, 1-23. (Alphabetical Authorship)
- 2013 Garland, Brett, Nancy Hogan, and Eric Lambert. "Antecedents of Role Stress among Correctional Staff: A Replication and Extension." *Criminal Justice Policy Review*, 24, 527-550. (Alphabetical Authorship)
- 2012 Garland, Brett, Melissa Melton,* and Aida Hass. "Public Opinion on Juvenile Blended Sentencing." *Youth Violence and Juvenile Justice*, 10, 135-154.
- 2011 Wodahl, Eric, Brett Garland, Scott Culhane, and William McCarty. "Utilizing Behavioral Interventions to Improve Outcomes in Community Corrections." *Criminal Justice and Behavior*, 38, 386-405.

- 2011 Garland, Brett, Eric Wodahl and Julie Hershberger.* “Prisoner Reentry in a Small Metropolitan Community: Obstacles and Policy Recommendations.” *Criminal Justice Policy Review*, 22, 90-110.
- Reprinted in: Stohr, M.K., Walsh, A., & Hemmens, C. (2013). *Corrections: A Text/Reader, 2nd edition*. Thousand Oaks, CA: SAGE.
- 2011 Garland, Brett and William McCarty. “Understanding Perceptions of Supervision and Organizational Operations among Prison Teachers: A Multilevel Analysis.” *Criminal Justice Review*, 36, 291-311.
- 2011 Ivie, Don* and Brett Garland. “Stress and Burnout in Policing: Does Military Experience Matter?” *Policing: An International Journal of Police Strategies and Management*, 34, 49-66.
- 2011 Garland, Brett and Pete Simi. “A Critique of Using Civil Litigation to Suppress White Supremacist Violence.” *Criminal Justice Review*, 36, 498-512.
- 2010 Garland, Brett and William McCarty. “Rating the Prison Boss: Examining Supervision among Prison Medical and Health Staff.” *Journal of Criminal Justice*, 38, 69-76.
- 2009 Garland, Brett, William McCarty, and Ruohui Zhao. “Job Satisfaction and Organizational Commitment in Prisons: An Examination of Psychological Staff, Teachers, and Unit Management Personnel.” *Criminal Justice and Behavior*, 36, 163-183.
- 2009 Garland, Brett and William McCarty. “Job Satisfaction behind Walls and Fences: A Study of Prison Health Care Staff.” *Criminal Justice Policy Review*, 20, 188-208.
- 2009 Wodahl, Eric and Brett Garland. “The Evolution of Community Corrections: The Enduring Influence of the Prison.” *Prison Journal*, 89, 81s-104s.
- 2008 Garland, Brett, Cassia Spohn, and Eric Wodahl. “Racial Disproportionality in the American Prison Population: Using the Blumstein Method to Address the Critical Race and Justice Issue of the 21st Century.” *Justice Policy Journal*, 5(2), 1-41.
- 2007 McCarty, William, Jihong “Solomon” Zhao, and Brett Garland. “Occupational Stress and Burnout between Male and Female Police Officers: Are There Any Gender Differences?” *Policing: An International Journal of Police Strategies and Management*, 30(4), 672-691.
- 2006 Garland, Brett and William McCarty. “Explaining Perceptions of Administrative Support among Prison Treatment Staff: A Spotlight on Deputy Wardens in Charge of Treatment.” *Journal of Offender Rehabilitation*, 44(2/3), 81-115.

2004 Garland, Brett. "The Impact of Administrative Support on Prison Treatment Staff Burnout: An Exploratory Study." *Prison Journal*, 84(4), 452-471.

BOOK CHAPTERS, ENCYCLOPEDIA ENTRIES, AND PROFESSIONAL ARTICLES:

2018 Wodahl, Eric J. and Brett Garland. (in press). Community supervision officers: An overview and discussion of contemporary issues. In H. Griffin and V. Woodward (Eds.), *Handbook of Corrections in the United States*. New York: Taylor and Francis.

2018 Garland, Brett. "Blended Sentencing." In Christopher J. Schreck (Ed.) *The Encyclopedia of Juvenile Delinquency and Justice*. Wiley-Blackwell.

2017 Garland, Brett. "Decarceration." In Bryan S. Turner (Ed.), *The Encyclopedia of Social Theory*. Wiley-Blackwell.

2017 Garland, Brett. "Should We Use Supermax Prisons to Control Offenders?" In S. L. Mallicoat, *Crime and Criminal Justice: Concepts and Controversies* (pp. 281-283). Thousand Oaks, CA: Sage.

2016 Natalie Pearl, Adam Matz, Brett Garland, and Erin Crites. "Utilizing Dialogue to Enhance Partnerships between Criminal Justice Educators, Researchers, and Practitioners." *Perspectives: Journal of the American Probation and Parole Association*, 40(2), 48-52.

2014 Garland, Brett, H. Daniel Butler,* and Ben Steiner. "Supermax Prisons: Issues and Challenges." In Stacy Mailcoat and Christie Gardner (Eds), *Criminal Justice Policy* (275-292). Thousand Oaks, CA: Sage.

2014 Garland, Brett and Eric Wodahl. "Coming to a Crossroads: A Critical Look at the Sustainability of the Prisoner Reentry Movement." In M. S. Crow and J. O. Smykla (Eds.), *Offender Reentry: Rethinking Criminology and Criminal Justice* (pp. 399-422). Burlington, MA: Jones and Bartlett.

2014 Garland, Brett. "The Value and Role of Research in the American Probation and Parole Association." *ACJS Today*, 39(1), 35-38.

2012 Garland, Brett. "Public Opinion on Community Corrections." In Shannon Barton-Bellessa (ed.), *Encyclopedia of Community Corrections* (pp. 350-354). Thousand Oaks, CA: SAGE.

2011 Wodahl, Eric, Brett Garland, Scott Culhane, and William McCarty. "Increasing Probation and Parole Compliance through Behavioral Interventions." *Perspectives: Journal of the American Probation and Parole Association*, 35 (3), 86-98.

- 2002 Garland, Brett. "Prison Treatment Staff Burnout: Consequences, Causes and Prevention." *Corrections Today*, 64(7), 116-121.

CONFERENCE PRESENTATIONS AND ROUNDTABLES:

(* Student coauthor)

- 2017 Garland, Brett and Aida Hass. "The Effects of Media Coverage of Law Enforcement on Police Officers." Paper at the annual meeting of the Academy of Criminal Justice Sciences in Kansas City.
- 2016 Garland, Brett and Adam Matz. "What Should Be Covered in Community Corrections Courses? A Survey of Academics and Practitioners." Paper at the annual meeting of the Academy of Criminal Justice Sciences in Denver, CO.
- 2016 Wodahl, Eric and Brett Garland. "The Stress of Probation on Offenders." Paper at the annual meeting of the Academy of Criminal Justice Sciences in Denver, CO.
- 2016 Garland, Brett (moderator), Adam Matz, and Erin Crites.. "Practical Research Needs as Perceived by Community Corrections Leaders: A Discussion with the APPA's Research Committee." Roundtable at the annual meeting of the Academy of Criminal Justice Sciences in Denver, CO.
- 2015 Wodahl, Eric and Brett Garland. "Probationer Perceptions of Incentives in Community Supervision." Paper at the annual meeting of the American Society of Criminology in Washington, DC.
- 2015 Garland, Brett, William McCarty, and Eric Wodahl. "The Impact of Perceptions of Offenders and Caseload Size on Probation and Parole Officer Work Outcomes." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences in Orlando.
- 2015 Amidon, Ethan, Brett Garland, Logan Konopasek,* and Amanda Bolton.* "An Examination of the Challenges Involved with Developing Pro-Social Peer Groups among Newly Released Parolees." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences in Orlando.
- 2015 Hass, Aida, Brett Garland, Christine Hannis,* and Tammy Preston.* "An Evaluation of Attitudinal Change in a Cognitive-Behavioral Program." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences in Orlando.
- 2015 Wodahl, Eric and Brett Garland. "Perceptions of the Use of Sanctions among Probationers in a Western State." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences in Orlando.

- 2015 Green, Katie (chair), Liz Craig, Mack Jenkins, Brett Garland, and Tracy Mullins. “Planning and Development of a Model Curriculum for Schools of Criminal Justice.” Roundtable at the annual meeting of the Academy of Criminal Justice Sciences in Orlando.
- 2015 Crow, Matthew (chair), Brett Garland, Eric Grommon, and John Smykla. “Issues, Challenges, and Opportunities Related to the Offender Reentry Movement.” Roundtable at the annual meeting of the Academy of Criminal Justice Sciences in Orlando.
- 2013 Garland, Brett (chair), Eric Wodahl, Eric Grommon, Jennifer Cobbina, Thomas J. Lebel. “Is Prisoner Reentry at a Crossroads?” Roundtable at the annual meeting of the American Society of Criminology in Atlanta.
- 2013 Cota, Lisa,* Brett Garland, and C. Melia.* “Scaling Attitudes toward Youth and Juvenile Policy.” Poster presented at the annual meeting of the Academy of Criminal Justice Sciences in Dallas.
- 2013 Hogan, Nancy, Eric Lambert, Brett Garland, Marie Griffin, Bitna Kim, and Thomas Kelley. “A Further Exploration of the Effects of Affective and Continuance Commitment with Job Burnout among Correctional Staff.” Paper presented at the annual meeting of the Academy of Criminal Justice Sciences in Dallas.
- 2013 Garland, Brett (chair), Rosemary Gido, Edward Latessa, Cheryl Lero Jonson, Jeffrey Ross, and Eric Wodahl. “The Politics of Meeting—and Not Meeting—the Needs of Correctional Clients and Their Organizations.” Roundtable at the annual meeting of the Academy of Criminal Justice Sciences in Dallas.
- 2012 Lambert, Eric, Nancy Hogan, Brett Garland, Marie Griffin, and Kelli Cheeseman. “A Career and Life Stage Analysis of Correctional Staff Outcomes.” Paper presented at the annual meeting of the American Society of Criminology in Chicago.
- 2012 Garland, Brett, Eric Wodahl, Mary Stohr, and Jake Guthier.* “What Influences Public Support for Prisoner Reentry Programs?” Paper presented at the annual meeting of the Academy of Criminal Justice Sciences in New York.
- 2012 Stohr, Mary, Brett Garland, Nancy Hogan, Eric Lambert, and Aida Hass. “Mass Decarceration??” Paper presented at the annual meeting of the Academy of Criminal Justice in New York.
- 2011 Garland, Brett, Stacie Hammer,* Brittney McClure,* and Jake Guthier.* “The Promise of the Juvenile Evening Reporting Center: A Preliminary Analysis.” Paper presented at the annual meeting of the Midwestern Criminal Justice Society in Chicago.
- 2011 Garland, Brett, Aida Hass, Nancy Hogan, Eric Lambert, Mary Stohr, and Eric Wodahl. “Mass Decarceration?” Roundtable at the annual meeting of the Midwestern Criminal Justice Association in Chicago. (Authors listed alphabetically)

- 2011 Garland, Brett and McCarty, William. "Supervision and Organizational Operations among Prison Teachers." Paper presented at the annual meeting of the American Society of Criminology in Washington, DC
- 2011 Hogan, Nancy L., Eric Lambert, Brett Garland, Shannon M. Barton-Bellessa, and Marie Griffin. "Exploring the Possible Antecedents of Role Stress among Correctional Staff." Paper presented at the annual meeting of the American Society of Criminology in Washington, DC.
- 2011 Garland, Brett, Julianna Cameron,* Jacob Lewis,* and Rajean Witt-Thomas.* "Missouri State Student Perceptions of Sex Offender Issues on Campus." Paper presented at the Missouri State University Criminology and Criminal Justice Conference in Springfield, MO.
- 2010 Garland, Brett, Melissa Melton,* Aida Hass, and Angela Collins.* "Juvenile Blended Sentencing: What Does the Public Think?" Paper presented at the annual meeting of the American Society of Criminology in San Francisco.
- 2010 Garland, Brett, Eric Wodahl, and Melissa Melton.* "To What Extent Does the Public Support Prisoner Reentry?" Paper presented at the annual meeting of the Academy of Criminal Justice Sciences in San Diego.
- 2009 Garland, Brett and William McCarty. "Job Satisfaction in Prison Health Care." Paper presented at the annual meeting of the American Society of Criminology in Philadelphia.
- 2009 Collins, Angela* and Brett Garland. "Perceptions of the Work Environment in Female Prisons: A Comparison of Male and Female Staff." Paper presented at the annual meeting of the American Society of Criminology in Philadelphia.
- 2009 Garland, Brett. "Prisoners Coming Home: Consequences and Challenges." Paper presented at the Missouri State University Criminology and Criminal Justice Conference in Springfield, MO.
- 2008 Garland, Brett, Eric Wodahl, Julie Hershberger,* and Angela Collins.* "Prisoner Reentry in a Small Metropolitan Community: Preliminary Findings." Paper presented at the annual meeting of the American Society of Criminology in St. Louis.
- 2008 Wodahl, Eric and Brett Garland. "The Influence of Reinforcements and Punishments on ISP Completion." Paper presented at the annual meeting of the American Society of Criminology in St. Louis.
- 2007 Garland, Brett, William McCarty, and Ruohui Zhao. "Examining Job Satisfaction and Organizational Commitment among Noncustody Prison Staff." Paper presented at the annual meeting of the American Society of Criminology in Atlanta.

- 2007 McCarty, William P., Jihong Zhao, and Brett Garland. "Occupational Stress and Burnout Between Male and Female Police Officers: Are There Any Gender Differences?" Paper presented at the annual meeting of the American Society of Criminology in Atlanta.
- 2006 Garland, Brett. "Noncustody Prison Staff and Their Work Outcomes." Paper presented annual meeting of the Midwestern Criminal Justice Association in Chicago.
- 2006 Garland, Brett and William McCarty. "Explaining Perceptions of Administrative Support Among Prison Treatment Staff: A Spotlight on Deputy Wardens in Charge of Treatment." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences in Baltimore.
- 2004 Garland, Brett and Pete Simi. "A Theory of Civil Litigation and White Supremacist Violence." Paper presented at the annual meeting of the American Society of Criminology in Nashville.
- 2000 Garland, Brett. "Prison Treatment Staff Burnout: A Research Agenda." Paper presented at the annual meeting of the Academy of Criminal Justice Sciences in New Orleans.

PROFESSIONAL PRESENTATIONS, WORKSHOPS, and WEBINARS:

(* indicates an invited presentation)

- 2017 Garland, Brett and Eric Wodahl. "Bridging the Gap: A Discussion on How to Improve the Community Corrections Curriculum at Universities to Maximize Probation and Parole Officer Preparation for the Field." Upcoming Workshop at the American Probation and Parole Association Summer Training Institute in New York City.
- 2016 Garland, Brett and Adam Matz. "A 'How To' on Assessing and Reducing Stress, Burnout, and Dissatisfaction among Probation and Parole Officers." Workshop at the American Probation and Parole Association Winter Training Institute in Atlanta, GA.
- 2015 Wodahl, Eric and Brett Garland. "Offender Perceptions of Sanctions and Incentives: The 17th Judicial District of Colorado." Presentation at the Adams County Probation Office in Westminster, Colorado.*
- 2015 Garland, Brett. "Understanding and Addressing Burnout for Probation and Parole Officers." Workshop at the Missouri Corrections Association and Missouri Probation and Parole Association Joint Fall Conference in Lake Ozark, MO.
- 2015 Garland, Brett, Stan Leasure, and Eric Nelson. "Student Engagement in Online and Flipped Courses." Presentation at the Missouri State University Teaching Showcase in Springfield, MO.

- 2015 Garland, Brett, Adam Matz, Tracy Mullins, and Katie Green. "Addressing the Gap: Improving Knowledge/Skills Related to Community Corrections of Graduates of Criminal Justice Programs." Workshop presentation at the American Probation and Parole Association Annual Training Institute in Los Angeles, CA.
- 2015 Garland, Brett and Adam Matz. "Community Corrections Curriculum Survey Results." Presentation at the National Institute of Corrections Training Center in Denver, CO.*
- 2014 Garland, Brett and Tom Tomasi. "Going to Graduate School for Criminal Justice." Presentation at the Missouri State University Criminology and Criminal Justice Conference in Springfield, MO. (Repeated in 2015)*
- 2014 Garland, Brett, Stan Leasure, Eric Nelson, and Caryn Saxon. "Best Practices in Online Education." Presentation at the Missouri State University Teaching Showcase in Springfield, Missouri.*
- 2014 Green, Katie, Brett Garland, Mack Jenkins, and Liz Craig. "Academia and Community Corrections: Working Together to Develop a Model Curriculum." Roundtable at the annual meeting of the Academy of Criminal Justice Sciences in Philadelphia. (Invited to participate by the National Institute of Corrections)*
- 2013 Wodahl, Eric, Brett Garland, and Nathan Lowe. "Use of Incentives and Sanctions to Promote Compliance with Supervision Conditions during Reentry: An Implementation Strategy." Webinar hosted by the National Reentry Resource Center.*
- 2013 Lowe, Nathan, Eric Wodahl, and Brett Garland. "Use of Incentives to Promote Compliance with Supervision Conditions during Reentry: An Implementation Strategy for Research and Practice." Presented at the annual meeting of the American Probation and Parole Association in Phoenix.*
- 2012 Eric Wodahl and Brett Garland. "Theory and Research in the Use of Behavioral Strategies in Probation." Presented at the Conference on Administrative Responses in Corrections sponsored by the Pew Center and American Probation and Parole Association in New Orleans.*
- 2012 Garland, Brett and Stan Leasure. "But Students Hate Working in Groups!" Presented at the Workshop Series for the Faculty Center for Teaching and Learning, Missouri State University.*
- 2012 Garland, Brett. "Videoconferencing as a Socratic Platform for Online Education." Presented at the Missouri State University Teaching Showcase in Springfield, Missouri.*
- 2009 Garland, Brett and Aida Hass. "Prisoner Reentry in the Ozarks: Lessons and Future Directions." Presented at the Fifth Annual Missouri Reentry Conference in Osage Beach, Missouri.

2008 Garland, Brett and Aida Hass. "The Future of Prisoner Reentry: Obstacles beyond the Horizon." Presented at the Fourth Annual Missouri Reentry Conference in Osage Beach, Missouri.

TECHNICAL REPORTS:

2016 Garland, Brett. "Policing and PTSD: A Review and Agenda." Report Submitted to the National Institute of Justice.

2016 Garland, Brett. "An Evaluation of the You Only Live Once (YOLO) Reentry Program." Reported Submitted to the St. Louis Agency on Training and Employment as part of a Second Chance Act Juvenile Reentry Program Grant Awarded from the Office of Juvenile Justice and Delinquency Prevention.

2016 Garland, Brett. "An Evaluation of the Face Forward Program in St. Louis." Report Submitted to the St. Louis Agency on Training and Employment as part of a Face Forward Grant Awarded from the U.S. Department of Labor.

2015 Hass, Aida, Brett Garland, and Christine Hannis. "An Evaluation of the Pathway to Change Program." Report Submitted to the Missouri Department of Corrections.

2014 Garland, Brett. "A Study of Probation and Parole Workers' Perceptions of the Work Environment, Attitudes toward Offenders, and Work Outcomes in a Midwestern State." Report Submitted to the Missouri Department of Corrections.

2013 Garland, Brett. "A Multi-Site Evaluation of Juvenile Evening Reporting Centers." Report Submitted to the Graduate College of Missouri State University.

2012 Hass, Aida and Brett Garland. "An Evaluation of the Springfield Missouri Reentry Project." Report Submitted to the Missouri Department of Corrections.

2009 Garland, Brett and William McCarty. "Perceptions and Predictors of Quality of Supervision and Organizational Operations among Prison Teachers." Report Submitted to the Federal Bureau of Prisons.

2009 Garland, Brett and William McCarty. "Job Satisfaction among Prison Health Care Staff." Report Submitted to the Federal Bureau of Prisons.

2009 Garland, Brett and William McCarty. "The Supervision of Health Care Staff in Prisons." Report Submitted to the Federal Bureau of Prisons.

2008 Garland, Brett, William P. McCarty, and Ruohui Zhao. "Job Satisfaction and Organizational Commitment in Prisons: An Examination of Psychological Staff, Teachers, and Unit Management Personnel." Report Submitted to the Federal Bureau of Prisons.

- 2007 Garland, Brett. "Stress, Job Satisfaction, and Organizational Commitment among Noncustody Prison Staff: A Progress Report." Report Submitted to the Federal Bureau of Prisons.
- 2004 Garland, Brett. "Treatment Staff Burnout: Measuring the Effect of Administrative Support in Adult Male Prisons." Report Submitted to a Midwestern Department of Corrections.

PROGRAM MANUALS:

- 2002 Garland, Brett. "Anger Management and Emotional Control." Rockville, IN: Transition Program, Rockville Correctional Facility, Indiana Department of Correction.
- 2002 Garland, Brett. "Job Interviewing." Rockville, IN: Transition Program, Rockville Correctional Facility, Indiana Department of Correction.
- 2002 Garland, Brett. "Personal Planning and Self-Management." (A Four-Module Series) Rockville, IN: Transition Program, Rockville Correctional Facility, Indiana Department of Correction.

FUNDING:

- Under Review Co-Investigator, "Furthering Best Practices in the Implementation and Delivery of Sanctions and Incentives to Promote Prosocial Behavioral Change," National Institute of Corrections, \$122,637
- 2015-2017 Principal Investigator, "Neighborhood-level Analysis of Domestic Violence in Missouri," Bureau of Justice Statistics, Subcontracted \$54,248 through the Missouri State Highway Patrol
- 2015-2016 Technical Assistance, "Police Officer Wellness and PTSD/Suicide Literature Review," National Institute of Justice, \$13,500
- 2014-2015 Technical Assistance, "Perceptions of a Model Curriculum from Academic and Practitioner Perspectives," American Probation and Parole Association and National Institute of Corrections, \$4,500
- 2013-2015 Principal Investigator, "Evaluation of a Face Forward-Serving Juvenile Offenders Grant," U.S. Department of Labor, Subcontracted \$30,000 through SLATE in St. Louis
- 2013-2015 Principal Investigator, "Evaluation of You Only Live Once (YOLO) Saint Louis – Reentry Program," Second Chance Act Reentry Project, Department of Justice/Office of Justice Programs, Subcontracted \$50,202 through SLATE in St. Louis

- 2013-2015 Principal Investigator, "Offender Perceptions of the Value of Incentives and Sanctions in a Western State," College of Humanities and Public Affairs, Missouri State University, \$10,000
- 2013 Project Manager, "Graduate Recruitment Grant," Graduate College, Missouri State University, \$1,775
- 2013 Technical Assistance, Developing Incentives to Promote Compliance during Offender Reentry, American Probation and Parole Association and Bureau of Justice Assistance, \$1,000
- 2011 Co-Principal Investigator, "An Evaluation of the Springfield Reentry Program," Missouri Department of Corrections, \$9,640
- 2010 Principal Investigator, "A Multi-Site Evaluation of Evening Reporting Centers for Juveniles," Faculty Research Grant, Graduate College, Missouri State University, \$7,500
- 2008 Principal Investigator, "Public Perceptions of Issues in Juvenile and Adult Corrections in the Midwest: An Examination of Attitudes in Missouri," College of Humanities and Public Affairs, Missouri State University, \$5,000
- 2008 Summer Research Fellowship, Missouri State University, \$6,000
- 2007 Principal Investigator, "Prisoner Reentry in Southwestern Missouri: Examining Perspectives of Ex-prisoners, Agency Representatives, and the General Public," College of Humanities and Public Affairs, Missouri State University, \$9,960
- 2004-2005 Research Assistant, "An Evaluation of Nebraska's Serious and Violent Offender Re-Entry Program, Funded by the Nebraska Department of Correctional Services, Co-Principal Investigators, Dr. Cassia Spohn and Dr. Lisa Sample, Department of Criminal Justice, University of Nebraska at Omaha, \$725,000
- 2000 Principal Investigator, "Treatment Staff Burnout: Measuring the Effect of Administrative Support in Adult Male Prisons," Graduate School, Indiana State University, \$175

UNFUNDED EXTERNAL GRANT PROPOSALS:

- 2017 Principal Investigator, "Domestic Violence in Springfield, Missouri: Criminal Justice Planning and Implementation Grant," Bureau of Justice Assistance, \$774,373 requested

- 2014 Principal Investigator, “Decision Making and Desistance during Reentry,” National Institute of Justice, \$748,406 requested
- 2011 Principal Investigator, “The Evening Reporting Center as a Juvenile Detention Alternative: A Multi-Measure Outcome Evaluation,” Office of Juvenile Justice and Delinquency Prevention, \$434,825 requested
- 2008 Principal Investigator, “Gang Culture and Behavior in Small Metropolitan Communities,” National Institute of Justice, \$50,321 requested

TEACHING EXPERIENCE:

(* indicates the course has been taught online)

2007-Present Missouri State University

Undergraduate

Causes of Crime and Delinquency
 Criminal Mind*
 Criminal Profiling*
 Delinquency and the Juvenile Justice System
 Gang Phenomenon*
 Hate Crime
 Institutional and Community-Based Corrections
 Investigating Motive in Terrorism*
 Policing in American Society*
 Prison Violence*
 Prisoner Reentry
 Research Methods in Criminology and Criminal Justice*
 Violent Predators in Society

Graduate

Advanced Research Methods in Criminology and Criminal Justice
 Analyzing Crime Data
 Applied Evidence Based Practice in Community Corrections*
 Applied Research in Criminal Justice*
 Contemporary Issues in Corrections: Recidivism and Reentry*
 Criminal Justice Policy*
 Criminal Profiling*
 Gang Behavior and Policy*
 Justice Administration*
 Juvenile Justice
 Law Enforcement and the Community*
 Offender Thinking and Decision Making*
 Quantitative Methods in Criminology and Criminal Justice *

2005-2007 University of Nebraska at Omaha (All Undergraduate)
Introduction to Corrections
Juvenile Delinquency and Justice
Criminal Justice Organization and Administration
Special Topics: Gangs and Gang Behavior

1999-2001 Indiana State University (All Undergraduate)
Introduction to Criminology
Crime Prevention
Introduction to Law Enforcement
Introduction to Research Methods in Criminal Justice

THESIS CHAIRS:

2010 Angela Collins. "Perceptions of the Work Environment in Female Prisons: A Comparison of Male and Female Staff."
2010 Gabrielle Wilson. "Is Reporting Prison Rape the Same as Snitching? A Test of the Deprivation and Importation Models."
2009 Don Ivie. "Stress and Burnout in Policing: Does Military Experience Matter?"

THESIS COMMITTEES:

(In Progress) Andi Wyatt. "Investigating the Effects of Racial Differences on Observations of Potential Crimes and Perpetrators."
2014 Emily Rader. "Rape Myths among Sex Offenders in a Midwestern State."
2013 Shauna Perkins. "Perceptions of Human Trafficking among Criminal Justice Majors at a Midwestern University."
2013 Lisa Cota. "Personality Factors and Deception." (Psychology Department)
2012 Brittney McClure. "The Impact of Methamphetamine Use of Child Abuse: A County-Level Analysis in Missouri."

PRACTICUM AND INDEPENDENT STUDY SUPERVISION:

2007-Present Missouri State University
24 Graduate Practicum Experiences
25 Graduate Research Capstones
39 Graduate Independent Studies
7 Undergraduate Independent Studies

OTHER PROFESSIONAL EXPERIENCE:

- 2000-2003 Pre-release Program Coordinator, Rockville Correctional Facility, Indiana Department of Correction.
Instructed classes in a life-skills curriculum; Led cognitive self-change and support groups; Supervised and trained college interns; Developed and implemented over 80 pages of pre-release programming in such areas as anger management, decision making, and job preparation; Created a pre-release needs assessment for transitional goal planning; Co-coordinated a mock job fair for the offender population.
- 1998-2000 Graduate Assistant, Indiana State University.
Assisted in developing a distance learning partnership between the Department of Criminology and the Indiana Department of Correction; Co-coordinated a career fair for criminology majors; Assisted professors with lecturing, test construction, exam grading, and data entry.
- 1999 Tutor, Student Support Services, Indiana State University.
- 1998 Tutor, Evansville-Vanderburgh County School Corporation (Evansville, IN).
- 1997-1998 Youth Care Worker/Social Worker, United Methodist Youth Home.
Planned and conducted a self-esteem workshop; Devised and implemented an apartment furnishing and budgeting exercise for residents; Counseled residents; Organized and taught GED classes.

HONORS AND RECOGNITION:

- 2012 Appreciation for Graduate Student Research Advisement, Graduate Interdisciplinary Forum, Graduate College, Missouri State University
- 2012 Special Recognition for Exemplifying the Missouri State Experience through Student Engagement, Missouri State University Board of Governors
- 2012 Nominated for Missouri State University Foundation Award for Excellence in Research by Department Head of Criminology and Criminal Justice
- 2011 Outstanding Graduate Mentor Award, Graduate College, Missouri State University
- 2011 Outstanding Online Course Award, Missouri State University
- 2011 Certificate of Recognition, Participation in Graffiti Reporting Program, Task Force on Gangs and Youth Violence, Community Partnership of the Ozarks, Springfield, MO
- 2000 Phi Kappa Phi (National Honor Society)
- 1999 Exemplary Service Award for Commitment and Enthusiasm in Teaching, Department of Criminology, Indiana State University
- 1997 *Cum Laude*, Indiana State University
- 1997 University Honors Program Graduate, Indiana State University
- 1996 Golden Key National Honor Society

REVIEWER:

American Journal of Criminal Justice
Cengage (2 textbooks)
Criminal Justice and Behavior
Criminal Justice Policy Review
Criminal Justice Review
Criminal Justice Studies
Criminology
Criminology and Public Policy
International Journal of Offender Therapy and Comparative Criminology
Journal of Criminal Justice Education
Journal of Criminal Law and Criminology
Journal of Interpersonal Violence
Justice Quarterly
National Institute of Justice (2 technical reports)
Policing
Race and Justice
Sociological Quarterly
Western Criminology Review

CERTIFICATION:

2002 *Cognitive Programming Certification*. Thinking for a Change: An Integrated Approach Changing Offender Behavior. National Institute of Corrections.

SERVICE:

Community and Professional Service:

DWI Court Policy and Procedure Review, Missouri Department of Corrections, Division of Probation and Parole, District 42, **Unpaid Consultant**, 2016.
Utilizing Incentives in Community Corrections Focus Group, National Institute of Corrections, **Co-Developer and Co-Facilitator**, 2016.
Standing Review Panel, *Research and Evaluation on Justice Systems*, National Institute of Justice, **Member**, 2014-2015.
External Reviewer for Promotion and Tenure, Assistant Professor Candidates, 2013, 2014.
Academic and Community Corrections Advisory Group, National Institute of Corrections, **Member**, 2013-2016.
Research Committee, American Probation and Parole Association (APPA), **Member**, 2013-2017.
ACJS **Liaison** to APPA, 2013-2017.
Victim Services Subcommittee, Missouri Association of Prosecuting Attorneys (MAPA) Best Practices Committee, **Member**, 2013-2014.
Task Force on Gangs and Youth Violence, Community Partnership of the Ozarks, Springfield, MO, **Chair**, 2012-2014; **Vice Chair**, 2010-2012; **Member**, 2007-2010.

Juvenile Detention Alternative Initiative, Greene County Juvenile Office, Springfield, MO, **Cabinet Member**, 2009-2014.
Program Committee, ACJS, **Member**, 2012, 2015
Board of Directors, Community Alternative Sentencing Program (CASP), Springfield, MO, **Member**, 2008-2012.
Disproportionate Minority Contact Committee, Greene County Juvenile Office, Springfield, MO, **Member**, 2008-2010.
Gang Awareness Subcommittee, Task Force on Gangs and Youth Violence, Community Partnership of the Ozarks, Springfield, MO, **Chair**, 2008.
Transition Program, Putnamville Correctional Facility, Indiana Department of Correction, Volunteer **Group Leader**, 1998-1999.

Missouri State University, University Level:

Title IX and Student Support Committee, **Member**, 2015.
Distance Education Committee, **Invited Panelist**, 2015.
Grievance Committee, Graduate Council, **Member**, 2014.
Online Class Development, Faculty Center for Teaching and Learning, **Peer Reviewer**, 2014.
Scholarship Committee, Graduate Council, **Member**, 2013-2014.
Graduate Screening Committee, Graduate Council, **Chair**, 2012-2013; **Member**, 2010-2012.
Executive Committee, Graduate Council, **Member**, 2012-2013.
Master of Science in Individualized Studies Program Development Committee, **Member**, 2012.
Graduate Certificate in Individualized Studies Committee, **Member**, 2012.
Outstanding Online Course Recognition Award Selection Committee, **Member**, 2012-2013
Library Committee, **Member**, 2011-2013.
Graduate Student Orientation, "Doing Well in Graduate School," **Panel Member**, 2009-2012, 2015.
Evaluation Committee for a Research-Based Enrollment-Driven Marketing and Brand Identity Study, **Member**, 2012.
LOGOS: A Journal of Undergraduate Research, Honors College, **Reviewer**, 2011.
Research, Inquiry, and Creativity Work Group Subcommittee, Long-Range Plan Steering Committee, **Member**, 2010-2011.

Missouri State University, College of Humanities and Public Affairs:

Scholastic Appeals Committee, **Member**, 2016.
CHPA Professor Salary Incentive Program Committee, **Chair**, 2014.
College Personnel Committee, **Member**, 2013-2014.
Twelfth Annual Texas A&M Assessment Conference, College **Representative**, 2012.
Criminology and Criminal Justice Department Head Search Committee, **Member**, 2008-2010, 2014.

Missouri State University, Department of Criminology and Criminal Justice:

Criminal Justice General Education Committee, **Member**, 2016.
Awards Committee, **Member**, 2016.
Speaker Series Committee, **Member**, 2016.
Department Appointed **Faculty Mentor**, 2014-2016.
Homecoming Event Planning Committee, **Co-Director**, 2014.
Travel Committee, **Chair**, 2014.
Faculty Search Committee, **Chair**, 2016, 2013, 2014; **Member**, 2015.
Staff Search Committee, **Member**, 2013, 2014.
Assessment Committee, **Member**, 2013-2014.
Graduate Curriculum Revision Committee, **Chair**, 2012-2013.
Criminal Justice Society Student Organization, Faculty **Co-Advisor**, 2010-2016.
Faculty Evaluation Committee, **Chair**, 2011, **Member**, 2012-2016.

Missouri State University, Department of Sociology, Anthropology, and Criminology:

Recruitment Events Task Force, **Chair**, 2010-2011, **Member**, 2008-2010.
Criminology Graduate Program Committee, **Member**, 2008-2011.
Criminology Undergraduate Program Committee, **Member**, 2008-2011.
Task Group on Research Methods Curriculum, **Coordinator**, 2010.
Faculty Search Committee, **Member**, 2009, 2010.
Travel Funds Task Force, **Member**, 2008-2009.

University of Nebraska at Omaha, Department of Criminal Justice:

Graduate Student Organization, **Treasurer**, 2004-2005.

PROFESSIONAL MEMBERSHIP:

Academy of Criminal Justice Sciences
Corrections Division of ACJS
American Probation and Parole Association

ACADEMIC REFERENCES:

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