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 Haas School of Business  
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#### ACADEMIC APPOINTMENTS

**Haas School of Business, University of California Berkeley**  
 Assistant Professor of Finance 2018 – present

#### EDUCATION

**Ph.D. in Business Economics, Harvard University** 2012 – 2018  
**Dissertation:** “Essays on Information in Financial Markets”  
**B.A.: Princeton University** 2006 – 2010  
**Major:** Mathematics, with honors; Certificate in Program in Finance

#### WORKING PAPERS

Front Page News: The Effect of News Positioning on Financial Markets. Revise and Resubmit (2<sup>nd</sup> round), *Journal of Finance*.  
 Trading on Talent: Human Capital and Firm Performance (with James Hodson). Revise and Resubmit, *Review of Finance*.  
 When Can the Market Identify Old News? (with James Hodson).  
 Artificial Intelligence, Firm Growth, and Industry Concentration (with Tania Babina, Alex He, and James Hodson)  
 Asymmetric Naïveté: Beliefs about Self-Control.  
 Managerial Structure and Performance-Induced Trading (with Saurin Patel and Sergei Sarkissian).  
 Lehman’s Lemons: Do Career Disruptions Matter for the Top 5%? (with James Hodson).

#### PUBLICATIONS

Disagreement after News: Gradual Information Diffusion or Differences of Opinion? Forthcoming, *Review of Asset Pricing Studies*.  
 “Can Machine Learning Solve Your Business Problem?” In *HBR Guide to Data Analytics Basics for Managers* (pp. 111-119). Boston, MA: Harvard Business Review Press, 2018.  
 “How to Tell If Machine Learning Can Solve Your Business Problem. *Harvard Business Review*, November 25, 2016.  
 “Research: How Investors’ Reading Habits Influence Stock Prices.” *Harvard Business Review*, September 2, 2016.

#### TEACHING

**UC Berkeley Haas**, MBA-203, Introduction to Finance Fall 2020  
**UC Berkeley Haas**, EW MBA-203, Introduction to Finance Spring 2019  
**Summer School on Textual Data in Finance** Summer 2017  
 Graduate-level training course for European Union H2020 initiative BigDataFinance  
**Harvard University**, Ec 970, Information in Financial Markets Spring 2016  
*Teaching award: Certificate of Excellence and Distinction in Teaching*

**TEACHING (Cont.)**

- Harvard University**, Ec 970, Behavioral Finance Spring 2015  
*Teaching award: Certificate of Excellence and Distinction in Teaching*
- III School in Machine Learning and Knowledge Discovery in Databases** Fall 2014  
 Graduate-level lecture on big data in finance; University of São Paulo, Brazil
- Harvard University**, Ec 970, Behavioral Economics & App. in Markets. Spring 2013, 2014  
*Teaching award: Certificate of Excellence and Distinction in Teaching*

**HONORS AND AWARDS**

- Hillcrest Behavioral Finance Award, Finalist 2019  
*Paper: When Can the Market Identify Stale News?*
- Northern Finance Association, Best Paper on Market Microstructure 2019  
*Paper: Disagreement after News: Gradual Information Diffusion or Differences of Opinion?*
- Carlsberg Foundation Special Prize for Young Scholar at the NCBEE, Winner 2018  
*Paper: Asymmetric Naivete: Beliefs about Self-Control*
- Northern Finance Association, Best Paper on Long Term Investments 2018  
*Paper: Trading on Talent: Human Capital and Firm Performance*
- FMA Napa Conference, Best Paper Award 2018  
*Paper: Front Page News: The Effect of News Positioning on Financial Markets*
- Jack Treynor Prize from the Institute for Quantitative Research in Finance, Winner 2017  
*Paper: Trading on Talent: Human Capital and Firm Performance*
- European Finance Association, Best Ph.D. Paper Award 2017  
*Paper: Front Page News: The Effect of News Positioning on Financial Markets*
- PanAgora Asset Management Dr. Richard A. Crowell Memorial Prize, Second Place 2017  
*Paper: Trading on Talent: Human Capital and Firm Performance*
- WFA Cubist Systematic Strategies PhD Candidate Award for Outstanding Research 2017
- Hillcrest Behavioral Finance Award, Finalist 2016  
*Paper: Front Page News: The Effect of News Positioning on Financial Markets*
- World Finance Conference, Top 3 Best Paper Award 2016  
*Paper: News Consumption: From Information to Returns*

**KEYNOTE ADDRESSES**

- Financial Data Science Association** 2016  
 Keynote Speech: "Information Propagation in Financial Markets"
- 2nd workshop on Web and Data Science for News Publishing**, WWW Conference 2015  
 Keynote Speech: "Supply and Demand: Propagation and Absorption of News"

**PRESENTATIONS**

- FIRS Conference (scheduled); Norwegian School of Economics (scheduled); Rutgers Business School (scheduled); Oklahoma University; AFA Annual Meeting; 2021
- NBER Corporate Finance (*co-author presenting*); UC Berkeley Law School; Vienna Graduate School of Finance; FOM Conference (*co-author presenting*); WAPFIN; Virtual Finance Seminar Series; Sao Paulo School of Economics; Investments and Wealth Institute; EFA Annual Meeting; Labor and Finance Group Conference; NBER Summer Institute (*co-author presenting*); AFFECT; RCFS/RAPS Winter Conference; AFA Annual Meeting 2020

**PRESENTATIONS (Cont.)**

- University of Utah; Wash U Olin; UBS and UMD Quantitative Investing Conference; 2019  
 Kelley Junior Finance Conference; 8<sup>th</sup> International Moscow Finance Conference;  
 Helsinki Finance Seminar; BI Norwegian Business School Workshop on Text Data;  
 Norges Bank; NFA Annual Meeting; University of Colorado-Boulder Leeds; Securities  
 and Exchange Commission; SITE Workshop on Experimental Economics; ESSFM  
 Gerzensee; European Behavioral Economics Meeting; WFA Annual Meeting; 4<sup>th</sup> Rome  
 Junior Finance Conference; FIRS Conference; 4<sup>th</sup> Annual News and Finance Conference;  
 AFA Annual Meeting
- Chicago Booth Asset Pricing Conference; Duke Fuqua; Rutgers Business School; 2018  
 MIT Sloan Junior Finance Faculty Conference; Columbia GSB; EFA Annual Meeting;  
 Nordic Conference on Behavioral and Experimental Economics; Central European  
 University; SITE Workshop on Psychology and Economics; SED Annual Meeting;  
 ESSFM Gerzensee (evening session); ECWFC at the WFA; Arrowstreet Capital;  
 FMA Napa Conference; Federal Reserve Board; Emory Goizueta; UCLA Anderson;  
 University of Washington Foster; University of Zurich; London School of Economics  
 London Business School; UC Berkeley Haas; Stanford GSB; UVA Darden;  
 Georgetown McDonough; AFA Annual Meeting
- Hillcrest Asset Management; Cubist Systematic; PanAgora Asset Management; 2017  
 EFA Annual Meeting; SITE Workshop on Experimental Economics; Fidelity  
 Investments; WFA Annual Meeting; Institut Jozef Stefan; Trans-Atlantic Doctoral  
 Conference; AEA Annual Meeting
- State Street Global Advisors; World Finance Conference; Trans-Atlantic Doctoral 2013-2016  
 Conference; Fundação Getúlio Vargas; Teradata Corporation; Bloomberg L.P.;  
 Nordic Conference on Behavioral and Experimental Economics

**RESEARCH GRANTS**

- Center for Equity, Gender, and Leadership 2020  
*Project: "Understanding Glass Ceilings across the Universe of U.S. Firms"*
- Clausen Center for International Business and Policy 2020  
*Project: "The Impact of AI Adoption on Firms and Workers"*
- Fisher Center for Business Analytics Faculty Research Grant 2020  
*Project: "Company Name Disambiguation and Industry Mapping using Resume Data"*
- Pershing Square Venture Fund for Research on the Foundations of Human Behavior 2017  
*Project: "Front Page News: The Effect of News Positioning on Financial Markets"*
- Hillcrest Asset Management Research Grant 2017  
*Project: "Front Page News: The Effect of News Positioning on Financial Markets"*
- Russell Sage Foundation Small Research Grant 2015  
*Project: "Asymmetric Naïveté: Beliefs about Self-Control"*
- Pershing Square Venture Fund for Research on the Foundations of Human Behavior 2015  
*Project: "Asymmetric Naïveté: Beliefs about Self-Control"*
- Lab for Economic Applications and Policy Grant 2015  
*Project: "Asymmetric Naïveté: Beliefs about Self-Control"*

**PROFESSIONAL ACTIVITIES**

Program committees: EFA Annual Meeting 2021; FMA Best Paper Award, FinTech 2020; MFA Annual Meeting 2020, 2019.

**PROFESSIONAL ACTIVITIES (Cont.)**

Conference organizing committee: ECWFC at WFA 2020.

Referee: *American Economic Review*, *Quarterly Journal of Economics*, *Journal of Finance*, *Review of Financial Studies*, *Journal of Financial Economics*, *Review of Finance*, *Review of Economics and Statistics*, *Journal of Public Economics*, *Journal of Empirical Finance*, *Journal of Corporate Finance*.

Discussant: AFA Annual Meeting 2021; EFA Annual Meeting 2020; WFA Annual Meeting 2020; Finance in the Cloud 2020; AFA Annual Meeting 2020; 8<sup>th</sup> International Moscow Finance Conference 2019; ESSFM Gerzensee 2019, 2018; WFA Annual Meeting 2019; SFS Cavalcade 2019; UN PRI Academic Conference 2018; EFA Annual Meeting 2018; TADC 2017, 2015, 2014.

Session chair: Colorado Finance Summit 2019; SED Annual Meeting 2018.

**OTHER EMPLOYMENT**

- Trendrating S.A.**, Research Consultant 2016-2018  
*Advising research efforts on estimating the performance effects of overlaying Trendrating's momentum signals on top of mutual fund portfolios.*
- Bloomberg Media**, Research Consultant 2015  
*Estimating financial impact of creative advertising.*
- Goldman Sachs, Investment Management Division**, Senior Analyst 2010-2012  
Research and Portfolio Management in the Quantitative Investment Strategies group  
*Managing equity, fixed income, currency, and credit portfolios. Research on sector-specific signals; statistical arbitrage strategies; regime-switching models.*