

# Patrick Button

Post-Doctoral Scholar  
Center for the Study of Aging  
RAND Corporation  
1776 Main Street  
Santa Monica, CA 90407

Assistant Professor  
(on research leave, '18-'19)  
Department of Economics  
Tulane University  
6823 St. Charles Avenue  
New Orleans, LA 70118

pbutton@tulane.edu  
949-295-6115 (m)  
patrickbutton.com  
RePEc  
Google Scholar  
ORCID

## EDUCATION

Ph.D. Economics, University of California, Irvine, 2015

M.A. Economics, University of Toronto, 2010

B.A. Honours Economics, University of Regina, 2008

## EMPLOYMENT AND AFFILIATIONS

2018 - 2019	NIH/NIA Post-Doctoral Fellow, Center for the Study of Aging, RAND Corporation
2017 - Present	Research Affiliate, IZA Institute of Labor Economics
2016 - Present	Affiliated Researcher, Michigan Retirement and Disability Research Center
2016 - Present	Affiliated Researcher, NBER Disability Research Center
2015 - Present	Assistant Professor of Economics, Tulane University
2010	Economist, Industry Canada

## JOURNAL ARTICLES, PEER-REVIEWED

Neumark, David, Ian Burn, and **Patrick Button**. "Is it Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment." Forthcoming in the *Journal of Political Economy*.

**Button, Patrick**. "Can Tax Incentives Create a Local Film Industry? Evidence from Louisiana and New Mexico." Forthcoming in the *Journal of Urban Affairs*.

Johnson\*, Lindsay, Michael Spanbauer\*, and **Patrick Button**. "How Valuable are National Parks? Evidence from a Proposed National Park Expansion in Alaska." Forthcoming in the *Journal of Parks and Recreation Administration*.

**Button, Patrick**. 2018. "A Replication of 'Do Voters Affect or Elect Policies? Evidence from the U.S. House' (The Quarterly Journal of Economics, 2004)." *Public Finance Review*, 46(5): 886-93.

**Button, Patrick**. 2018. "Expanding Employment Discrimination Protections for Individuals with Disabilities: Evidence from California." *ILR Review*, 71(2): 365-93.

Neumark, David, Joanne Song, and **Patrick Button**. 2017. "Does Protecting Older Workers from Discrimination Make It Harder to Get Hired? Evidence from Disability Discrimination Laws." *Research on Aging*, 39(1): 29-63.

**Button, Patrick**. 2016. "Model Uncertainty and Model Averaging in Regression Discontinuity Designs." *Journal of Econometric Methods*, 5(1): 103-16.

Neumark, David and **Patrick Button**. 2014. "Did Age Discrimination Protections Help Older Workers Weather the Great Recession?" *Journal of Policy Analysis and Management*, 33(3): 566-601.

\* = Student co-author

**AMERICAN ECONOMIC ASSOCIATION, PAPERS AND PROCEEDINGS**

- Armour, Philip, **Patrick Button**, and Simon Hollands\*. 2018. “Disability Saliency and Discrimination in Hiring.” *AEA Papers and Proceedings*, 108:262-66.
- Neumark, David, Ian Burn, and **Patrick Button**. 2016. “Experimental Age Discrimination Evidence and the Heckman Critique.” *American Economic Review*, 106(5): 303-08.

**BOOK CHAPTERS**

- Button, Patrick**. “Population Aging, Age Discrimination, and Age Discrimination Protections at the 50th Anniversary of the Age Discrimination in Employment Act.” Forthcoming in Czaja, Sara J., Joseph Sharit, Jacquelyn James, and Jim Grosch (Eds.). *Current and Emerging Trends in Aging and Work*. Springer: New York.

**POLICY BRIEFS, REPORTS, AND TESTIMONY**

- Button, Patrick**. 2017 “Seniors for Hire? Age Discrimination, ‘Sex-Plus-Age’ Discrimination, and the Effectiveness of Age Discrimination Laws. Prepared as written testimony for EEOC public meeting on June 14, 2017 entitled “The ADEA @ 50 - More Relevant than Ever”
- Neumark, David, Ian Burn, and **Patrick Button**. 2017. “Age Discrimination and Hiring of Older Workers” *Federal Reserve Board of San Francisco Economic Letter # 2017-06*
- Neumark, David and **Patrick Button**. 2014. “Age Discrimination and the Great Recession” *Federal Reserve Board of San Francisco Economic Letter # 2014-10*

**MANUSCRIPTS, UNDER REVIEW**

- Neumark, David, Ian Burn, **Patrick Button**, and Nanneh Chehras. “Do State Laws Protecting Older Workers from Discrimination Reduce Age Discrimination in Hiring? Evidence from a Field Experiment.” NBER Working Paper 25369. Preparing revisions for third-round review at the *Journal of Law and Economics*.
- Button, Patrick**. “Do Tax Incentives Affect Business Location? Evidence from State Film Incentives.” Preparing revisions for re-submission to *Regional Science and Urban Economics*.
- Button, Patrick**, and Brigham Walker\*. “Employment Discrimination Against Indigenous Peoples in the United States: Evidence from a Field Experiment.” Under review at the *Journal of Human Resources*.

**MANUSCRIPTS, IN PROGRESS**

- Button, Patrick**, Philip Armour, and Simon Hollands\*. “A Comprehensive Analysis of the Effects of U.S. Disability Discrimination Laws on the Employment, Earnings, and Social Security Use of the Disabled Population.”
- Burn, Ian, **Patrick Button**, Luis Munguia Corella\*, and David Neumark. “Ageist Language in Job Ads and Age Discrimination in Hiring: Evidence from a Field Experiment.”
- Khan, Mashfiqur and **Patrick Button**. “Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security Disability Insurance? Evidence from the Social Security Reforms.”
- Button, Patrick**, Philip Armour, and Simon Hollands\*. “Do State Disability Discrimination Laws Increase Employment for Individuals with Disabilities?”
- Balfe, Cathy\*, **Patrick Button**, Mary Penn\*, and David Schwegman\*. “Sexual Orientation, Gender, Pregnancy, and Parental Status Discrimination in Mortgage Lending: A Field Experiment.”
- Button, Patrick**, Emmarose Glaser\*, and Joanna Lahey. “Hiring Discrimination Against Arabs and Muslims: Evidence from a Field Experiment.”

\* = Student co-author

**RESEARCH SUPPORT, EXTERNAL**

## Received:

- 2019 **Borchard Foundation Center on Law & Aging**  
 “Do Stronger Employment Discrimination Laws Soften the Blow of Social Security Cuts?”  
 (Co-PI with Mashfiqur Khan) (\$19,004)
- 2018-2019 **National Institutes of Health** - RAND Fellow in the Study of Aging (5T32AG000244-23) (\$50,316)
- 2018 **W.E. Upjohn Institute for Employment Research** - Early Career Research Grant “Do Disability  
 Discrimination Laws Help Individuals with Disabilities? Evidence from State Laws” (\$5,000)
- 2018 **W.E. Upjohn Institute for Employment Research** - Early Career Research Grant “Do Stronger  
 Disability Discrimination Laws Decrease the Spillover Effects of Social Security Reforms on  
 SSDI Application and Enrollment?” (Co-PI with Mashfiqur Khan) (\$5,000)
- 2016-2017 **NBER Disability Research Consortium** “Do Disability Discrimination Laws Help Individuals  
 with Disabilities? Evidence from State Laws” (\$66,000, via Post-Doc Position, Rejected)
- 2016-2017 **NBER Disability Research Consortium** “The Long-Run Effects of US Disability Discrimination  
 Laws on the Earnings and Social Security Disability Insurance Participation of the Disabled  
 Population” (Co-PI with Philip Armour) (\$75,000)
- 2015-2016 **NBER Disability Research Consortium** “A Comprehensive Analysis of the Effects of  
 U.S. Disability Discrimination Laws on the Employment of the Disabled Population”  
 (Co-PI with Philip Armour) (\$75,000)
- 2014-2015 **Haynes Foundation** - Doctoral Dissertation Fellowship (\$22,000)
- 2008-2009 **Social Science and Humanities Research Council of Canada (SSHRC)** - Joseph-Armand  
 Bombardier Canada Graduate Scholarship (\$17,500)

## Under Review:

- 2019-2022 “The Doctor Won’t See you Now? A Field Experiment of Race, Ethnicity, and Gender  
 Discrimination in Booking Medical Appointments.” (PI, with Janna Wisniewski and  
 Brigham Walker)  
**Commonwealth Fund** (Healthcare Coverage and Access) (\$197,400)  
**Robert Wood Johnson Foundation** (Evidence for Action: Culture of Health) (\$381,856)
- 2019-2020 **Social Security Administration** Steven H. Sandell Grant Program  
 “Do Stronger Employment Discrimination Protections Decrease Reliance on Social Security  
 Disability Insurance? Evidence from the Social Security Reforms.”  
 (Co-PI with Mashfiqur Khan) (≈ \$45,000)

## In Progress:

- 2019-2024 **National Science Foundation** CAREER Grant  
 “Discrimination in Access to Mental Health Services: Evidence from a Field Experiment”  
 (tentative title) (≈ \$450,000)
- 2019-2021 “The Doctor Won’t See you Now? A Field Experiment of Race, Ethnicity, and Gender  
 Discrimination in Booking Medical Appointments.” (PI, with Janna Wisniewski and  
 Brigham Walker)  
**National Institutes of Health - R01** - PAR-18-286 (Health Services Research on Minority  
 Health and Health Disparities) (\$827,750) (Re-Submitting with Revisions)  
**Ford Foundation**
- 2019-2020 **Russell Sage Foundation** Behavioral Economics Grant  
 “Sexual Orientation Discrimination in the Mortgage Market: Evidence from a Field Experiment  
 Correspondence Study.” (≈ \$20,000) (PI, with David Schwegman, Cathy Balfe, and Mary Penn)

**RESEARCH SUPPORT, INTERNAL**

2018-2019	Carol Lavin Bernick Faculty Grant (\$9,800)
2018	COR Travel Grant (\$500)
2017-2018	Department of Economics Research Grant (\$2,000)
2017-2018	Newcomb College Institute Faculty Grant (\$2,395)
2017-2018	COR Research Fellowship (\$7,973)
2017	Lurcy Award (\$400)
2016-2017	Newcomb College Institute Faculty Grant (\$2,813)
2016-2017	CELT Student Engagement Grant (\$1,857)
2016-2017	Duren Professorship (\$4,000)
2016	Murphy Institute Research Seed Grant (\$2,800)
2015-2016	Newcomb College Institute Faculty Grant (\$2,000)
2015-2017	Kurzios Family Early Career Professorship in Economics (\$8,000)
2015-2016	Murphy Institute New Faculty Research Grant (\$3,000)
2014	UCI AGS Travel Grants
2012-2014	UCI Department of Economics Summer Research Fellowship
2012	UCLA Labor and Employment Research Fund Mini-Grant

**HONORS AND AWARDS**

2018	Publons Top Peer-Reviewer in Economics & Business
2018	Lawrence M. v. D. Schloss Prize for Excellence in Economics
2016-Present	Affiliated Faculty, Tulane Center for Aging
2015-Present	Newcomb College Institute Faculty Fellow
2015	National Tax Association Outstanding Doctoral Dissertation in Government Finance and Taxation, Runner up (\$1,000)
2014	UCI School of Social Sciences' Kathy Alberti Prize for Graduate Student Excellence
2013-2014	UCI Center for Economics & Public Policy Fellow
2012-2013	UCI Pedagogical Fellow
2010-2015	UCI School of Social Sciences Tuition Fellowship
2008-2009	University of Toronto Fellowship
2008-2009	Mary H. Beatty Fellowship, U. of Toronto
2008	Graduation with High Honours, U. of Regina
2006-2007	Academic Gold Scholarships, U. of Regina
2007	David L. Beattie Scholarship in Economics, U. of Regina
2006	Dean's Honours List, U. of Regina
2005	Centennial Merit Scholarship, U. of Regina

**CONFERENCE AND SEMINAR PRESENTATIONS**

2019	American Economic Association (1/6)
2018	American Economic Association (1/6), Sloan Conference on Aging & Work (1/18), Auburn (3/9), URegina (3/29), Bush School at TAMU (4/12), IZA/SOLE Transatlantic (5/5), Stockholm (6/14), U. Libre de Bruxelles (6/21), UVic (6/25), Hoover Institute (9/11), Boston College Center for Retirement Research (11/7), Assoc. for Public Policy Analysis & Management (11/9)
2017	IZA Junior/Senior Symposium (5/1), Lincoln Institute Public and Urban Econ. Conference (5/5), National Press Foundation (10/15), American Tax Policy Institute (11/17)
2016	Ohio State (2/19), Michigan Retirement Research Center (4/15), Tulane (4/27), Western Econ. Assoc. (6/30), National Tax Assoc. (11/11)
2015	RAND (1/29), UW-Stout (2/3), Huron University College (2/9), Tulane (2/18, 10/7), Boston College Center for Retirement Research (11/18), National Tax Assoc. (11/19), Southern Economic Assoc. (11/22)
2014	UC Irvine (4/29, 5/23, 10/7, 12/1), Southern Economic Assoc. (11/22), Assoc. for Public Policy Analysis & Management (11/6), Canadian Economic Assoc. (6/1)
2012	UC Irvine (5/30)

**POPULAR PRESS**

Authored:

“The Case Against the Minimum Wage” *Leader Post* (Regina, SK, Canada) (August 12, 2012)

Press featuring my research:

As of June 28, 2017, my research has been featured in the popular press in at least 42 unique articles (see [patrickbutton.com/popular-press](http://patrickbutton.com/popular-press)) in publications such as *PBS NewsHour*, *NPR*, *New York Times*, *Washington Post*, *Wall Street Journal*, *Los Angeles Times*, *Forbes*, and *Reuters*.

**SERVICE**

Journal Referee:

See my [Publons](#) profile.

2019 Journal of the American Statistical Association, Labour Economics  
 2018 Journal of Public Economics, Journal of Urban Economics (x3), Journal of Health Economics, Labour Economics, National Tax Journal, ILR Review, Economic Development Quarterly (x3), LABOUR, Sociological Methods and Res. (x2), Oxford Res. Encyclopedia of Econ. & Finance  
 2017 Journal of Human Resources, Journal of Urban Economics (x2), Labour Economics, Journal of Policy Analysis & Management, Economic Development Quarterly, Economics and Human Biology, Sociological Methods and Research, CA Journal of Public Policy  
 2016 Review of Economics and Statistics, Journal of Human Resources, Journal of Labor Economics, ILR Review, Contemporary Economic Policy, Journal of Economic Psychology, Sociological Methods and Research  
 2015 Economic Development Quarterly, Public Finance Review, Research on Aging  
 2013 Association for Institutional Research (x2)  
 2012 Economics of Governance

Grant Proposal Referee:

2018-Present National Institutes of Health (NIH) - Early Career Reviewer  
 2016 National Science Foundation (NSF) - Economics

Government:

Expert Panelist for EEOC Public Meeting - “[The ADEA @ 50 - More Relevant than Ever](#)” - June 14, 2017

Conferences:

Member, Program Committee (labor sessions) - National Tax Association 2016 Annual Meeting

Tulane University:

Chair, Applied Microeconomics Hiring Committee (2017-2018)  
 Member, Murphy Post-Doc Hiring Committee (2016-2017)  
 Member, Newcomb-Tulane College Grant Committee (2016-2017)  
 Co-Organizer, Department of Economics Seminar Series (2016-2017)

**TEACHING AT TULANE**

Spring 2018: ECON 3320 (Urban Economics), ECON 7175 (PhD Econometrics III)  
 Fall 2017: ECON 3810 (The Economics of Labor), ECON 3320 (Urban Economics)  
 Spring 2017: ECON 3810 (The Economics of Labor), ECON 4980/6980 (Experimental Methods in Labor Econ.)  
 Fall 2016: ECON 3320 (Urban Economics), ECON 3810 (The Economics of Labor)  
 Spring 2016: ECON 3320 (Urban Economics), ECON 7175 (PhD Econometrics III)  
 Fall 2015: ECON 3320 (Urban Economics)

## **OTHER TEACHING**

Fall 2015: Teaching Assistant Professional Development Program (TAPDP), Economics  
Fall 2013: Teaching Assistant Professional Development Program (TAPDP), Economics  
Summer 2011: ECON 301 (Intermediate Microeconomics), University of Regina

## **POST-DOC MENTORING**

2017-2019: Mashfiqur Khan

## **DOCTORAL DISSERTATION SUPERVISION**

Current: Brigham Walker, Rujun Zhao, Siyu Quan  
Class of 2018: Jacqueline Fiore, Michael Spanbauer

## **DOCTORAL FIELD PAPER SUPERVISION**

2017-2018: Sanjukta Basu, Siyu Quan, Brigham Walker, Rujun Zhao

## **HONORS THESIS SUPERVISION**

2017-2018: Cathy Balfe\*, Will Shipman\*  
2015-2016: Juan Fernando Gomez\*, Becca Greaney\*, Lindsay Johnson\*, Adam Yohanan  
\* = First or Co-First Reader

## **ACADEMIC PROGRAMMING AT TULANE**

Spring 2018 Panelist “Reaching the Other Side of the Glass Ceiling: A Panel Discussion on Overcoming Discrimination in the Workplace” (Albert Lepage Center for Entrepreneurship & Innovation)  
Fall 2017 Co-Organizer/Panelist “How to Navigate being Women in Male-Dominant Fields”  
2016-Present Seminar Speaker for Interdisciplinary Seminar in Aging (Ph.D. in Aging)  
2016-Present CELT Research Roundtables with Students

## **TEACHING PUBLICATION**

**Button, Patrick.** 2014. “Think-Pair-Share: Where Does the Unemployment Rate Come From?” in The Ultimate Guide to Teaching Macroeconomics by Wayne Geerling, Lee Coppock, Kim Holder, and James Tierney

## **PEDAGOGICAL DEVELOPMENT**

2012-2013 Pedagogical Fellows Program

A selective year-long faculty development program covering course construction, active learning, online courses, classroom technology, diversity, mentoring, and many other topics.

## **CITIZENSHIP STATUS**

Canada (Citizenship), United States (Permanent Resident)

## **LANGUAGES**

English (Native Language), French (Intermediate)