

## Dr. Deepa Awal, PCC

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### Summary of Capabilities

- Coaching
- Leadership development
- Teams and innovation
- 360° reviews and feedback
- Climate assessment and feedback
- Facilitating Intercultural Communication

### Professional Qualifications

Stern School of Business, NYU	PhD. in Organizational Behavior
Coaching Qualifications	PCC certification from ICF; NCC with Newfield Network; Benchmarks - CCL; Innovative Teamwork - Synectics
Bombay University	M.A. in Economics
Delhi University	B.A. Political Science and Eco.

*“That is what learning is...you suddenly understand something you have understood all your life, but in a new way”*

Doris Lessing

I combine the disciplines of psychology and organizational behavior with my personal experience and beliefs about learning and coaching to bring new perspectives to individual and organizational clients.

Work with clients includes individual coaching, team building, 360 reviews and leadership development. Industry experience includes financial services firms, Educational institutions, Technology firms, and Healthcare organizations.

### Success Stories

- Coach senior leaders in Business, Education and Healthcare.
- Adjunct Faculty – Fielding University, Santa Barbara, CA.
- Coach EMBA and MBA students at Wharton Business School and Villanova University.
- Program Coach and Mentor Coach for Newfield Network.
- Provide India perspective and coaching for teams and individuals in US and India.
- Leadership Development based on 360 reviews followed by individual and group coaching of high potential managers, and women leaders. .
- Enhanced the vitality and effectiveness of the work environment of a prestigious university via a climate survey followed by feedback on results.