Education

- Centenary University B.S. Sociology with a concentration in organizational psychology.
- Farleigh Dickinson University -Certified Public Manager (National Academy Program)
- Rutgers University -Certified Public Works Manager (Licensed by New Jersey D.C.A.)

Experience

• City of Albany, Albany NY 6/15/2018 – Present Commissioner DGS Responsibilities: As commissioner, oversees, manages, and directs all divisions within the Department of General Services, Population 99,000, a budget of 22 million dollars, 220 employees, 5 labor unions, supervise 15 divisions including but not limited to: Implemented the DPWStat system a performance measurement system for public works. Waste Treatment- Licensed NYS Landfill operator, landfill operation treating 500 Tons per day. Waste Management-Recycling and waste collection routes, Recycling program, Code enforcement, Waste/recycling compliance. Streets & Roads-Street cleaning, Snow and ice removal, Graffiti Removal, right of way maintenance. Parks- 422 acres of Public Park space, 40,000 street trees, gardening and planting 127,000 tulips and Street Island maintenance, Golf Course-18-hole USGA certified course. Fleet Maintenance -Managing the repair and maintenance of over 400 vehicles including Recreation, and heavy equipment vehicles at 3 locations. Central Maintenance- all public buildings, and Engineering-all public works engineering projects in the City, conduct engineering investigations, prepare drawings, maps, specifications, cost estimates, and supervise public construction throughout the City. Current Project Oversight- Re-start Albany (Post Covid operations), Skyway Park, closure of the landfill by 2026

• *The City of Clifton, Passaic County NJ* November 2015- 2/1/2018 Director of Public Works <u>Responsibilities:</u> Daily operations community of 84,000. Manage and responsible for budget (Operating) Management and responsible for sewer budget Implemented DPWStat system for efficient and tracking services to residents.

<u>Achievements</u>: Implemented policy for successful accountability of workforce. Developed Standard operating procedures. Reduced overtime costs by 67% in eleven months. Implemented Safety/ training committee to reduce claims. Manage and direct a staff of 78.

• Township of Union, Union County. NJ June 2008-Nov. 2015 Superintendent of Public Works <u>Responsibilities:</u> Daily operations, Suburban community of 54,000. Manage and responsible for a Sevenmillion-dollar budget (Operating). Management and responsible for a Three-million-dollar sewer budget. Implemented DPWStat system for efficient and tracking services to residents <u>Achievements:</u> Implemented policy for successful social media communication with residents. Reduced overtime by 39% in five years. Manage and direct a staff of 75.

• Township of Jackson, Ocean County NJ 2000 - June 2008 Director of Public Works <u>Responsibilities:</u> Daily operations manager of daily operations- rural community (100.4 sq. Miles). Manage and responsible for operating budget. Implemented DPWStat system for efficient and tracking services to residents

<u>Achievements</u>: Achieved NJDEP licensed Compost Facility. Management and responsible for NJDEP licensed Transfer station. Implemented snow removal policies and current S.O.P. Award-winning department for Joint Insurance Fund Safety Claims.



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• *City Of Union City, Hudson County NJ* October 1987- Nov. 1998 Deputy Director of Public Works <u>Responsibilities</u>: Supervised, directed, and set policy for solid waste, recycling collection of one of the most densely Daily Operations-Urban community (1.2 Sq. Miles, Pop. 69,000). Manage and responsible for six ancillary divisions. Management and responsible for 86 Employees.

<u>Achievements</u>: Implemented policy for successful communication with residents. Reduced overtime by 39% in five years. Manage and direct a staff of 86

Other experience

<u>North Hudson Sewerage Authority</u> -Representative of the community on a regional treatment plant. Chair of the facility sub-committee Member of the personnel sub-committee Member of the finance committee.

<u>Rutgers University Center for Government Services</u> On roster as an adjunct professor for the CPWM courses. 2000-2010 Adjunct professor

Publications and papers

NYCOM- White Papers article "Marijuana Policy for Public Works

Published author and lecturer "Performance Measurements for the Public Works Manager"

Co-author and lecturer "Public Relation in Public Works"-Rutgers CPWM Core Course

Languages

English- Speak fluently and read/write with high proficiency Italian – Speak fluently and read/write with high proficiency Spanish- Speak fluently with basic competence

Memberships

NY State Waste Management Association

SWANA

American Public Works Association -Certified Public Managers Association-New Jersey Public Works Association-Free Accepted Masons- National African American Museum - Benevolent and Protective Order of Elks - Knights of Columbus. Sons of Italy-Unico

References

References are available on request

