

**CURRICULUM VITAE  
ALAYNE J. ORMEROD**

**aormerod@fielding.edu**

**EDUCATION**

- B.A. Psychology - 1980  
Westmont College
- M.A. Counseling Psychology - 1986  
University of California, Santa Barbara
- Ph.D. Counseling Psychology - 1996  
University of Illinois at Urbana-Champaign

**POSITIONS and APPOINTMENTS**

- 2011-present Core (full-time) Faculty and Director of Research Practicum Training (2014-present) Adjunct Faculty (2011-2013)  
School of Psychology  
Fielding Graduate University, Santa Barbara, CA
- 2008-2013 Associate Editor  
*Psychology of Women Quarterly*
- 2002-2012 Research Assistant Professor (2006-2012) Research Scientist (2002-2006)  
Work Experiences Lab, Department of Psychology, University of Illinois at Urbana-Champaign
- 1999-2010 Senior Consortium Research Fellow  
Consortium Research Fellows Program  
Consult to Defense Manpower Data Center
- 1998-2002 Assistant Professor  
Division of Counseling Psychology, Department of Educational Psychology  
University of Illinois at Urbana-Champaign
- 1994-1998 Assistant Professor (1996-1998) Lecturer (1994-1996)  
Counseling and Educational Psychology  
Indiana University, Bloomington
- 1993-1994 Virginia Commonwealth University, University Counseling Services  
APA Accredited Pre-Doctoral Internship in Psychology

## PUBLICATIONS

## PEER REVIEW JOURNAL PUBLICATIONS AND BOOK CHAPTERS

(Student coauthors underlined)

- Ormerod, A. J.**, & Steel, J. (2018). Sexual assault in the military. In C. B. Travis & J. W. White (Eds.), *APA Handbook of the Psychology of Women: Perspectives on Women's Private and Public Lives* (Vol. 2, pp. 195-213). Washington, DC: American Psychological Association. doi:10.1037/0000060-011
- Mizock, L., Woodrum, T., Riley, J., Sotilleo, E., Yuen, N., & **Ormerod, A. J.** (2017). Coping with transphobia in employment: Strategies used by transgender and gender diverse people in the United States. *International Journal of Transgenderism*, 18, 282-294. doi:10.1080/15532739.2017.1304313
- Mizock, L., Riley, J., Yuen, N., Woodrum, T., Sotilleo, E., **Ormerod, A. J.** (2017). Transphobia in the Workplace: A Qualitative Study of Employment Stigma. *Stigma & Health*. Advance online publication. <http://dx.doi.org/10.1037/sah0000098>
- Larsen, S. E., Nye, C. D., **Ormerod, A. J.**, Ziebro, M., & Siebert, J. E. (2013). Do actions speak louder than words? A comparison of three organizational practices for reducing racial/ethnic harassment and discrimination. *Military Psychology*, 25, 602-614.
- Bergman, M.E., Palmieri, P.A., Drasgow, F., & **Ormerod, A.J.** (2012). Racial/ethnic harassment and discrimination, its antecedents, and its effect on job-related outcomes. *Journal of Occupational Health Psychology*, 17, 65-78.
- Ormerod, A.J.**, Joseph, D., Weitzman, L.M., & Winterrowd, E. (2012). Career issues and challenges viewed through a feminist multicultural lens: Work-life interface and sexual harassment. In C.Z. Enns & L.N. Williams (Eds.), *The Oxford Handbook of Feminist Multicultural Counseling Psychology*. Oxford University Press. (**Invited chapter**)
- Ormerod, A.J.**, Collinsworth, L.L., & Perry, L.A. (2008). Critical climate: Relations among sexual harassment, climate, and outcomes for high school girls and boys. *Psychology of Women Quarterly*, 32, 113-125. (**Selected for publisher's media release program**)
- Ormerod, A.J.** (2008). Discrimination. In F.T.L. Leong (Ed.) *Encyclopedia of Counseling: Career Counseling* (Vol. 3). Thousand Oaks, CA: Sage. (**Invited entry**)
- Bergman, M.E., Palmieri, P.A., Drasgow, F., & **Ormerod, A.J.** (2007). Racial and ethnic harassment and discrimination: In the eye of the beholder? *Journal of Occupational Health Psychology*, 12, 144-160.
- Harned, M.S., **Ormerod, A.J.**, Palmieri, P.A., Collinsworth, L.L., & Reed, M. (2002). Sexual assault and other types of sexual harassment by workplace personnel: A comparison of antecedents and consequences. *Journal of Occupational Health Psychology*, 7, 174-188.

- Buchanan, N.T., & **Ormerod, A.J.** (2002). Racialized sexual harassment in the lives of African American women. *Women & Therapy*, 25, 107-124.
- Buchanan, N.T., & **Ormerod, A.J.** (2002). Sexualized racial harassment in the lives of African American women (reprinted from *Women & Therapy*). In C.M. West (Ed.), *Battered, black, and blue: Violence in the lives of Black Women*. Binghamton, NY: Haworth Press. (*Battered, black, and blue: Violence in the lives of Black Women* received the Carolyn Payton Award from Section I, Division 35.)
- Ridley, C.R., Hill, C., Thompson, C.E., & **Ormerod, A.J.** (2001). Clinical practice guidelines in assessment: Toward an ideographic perspective. In D. Pope-Davis & H. Coleman (Eds.), *The intersection of race, class, and gender: Implications for multicultural counseling* (pp. 191-211). Thousand Oaks, CA: Sage Publications, Inc.
- Fitzgerald, L.F., & **Ormerod, A.J.** (1993). Breaking silence: Sexual harassment in academia and the workplace. In F.L. Denmark & M.A. Paludi (Eds.), *Psychology of women: A handbook of issues and theories* (pp. 553-581). Westport, CT: Greenwood Press.
- Fitzgerald, L.F., & **Ormerod, A.J.** (1991). Perceptions of sexual harassment: The influence of gender and context. *Psychology of Women Quarterly*, 15, 281-294.
- Fitzgerald, L.F., Shullman, S., Bailey, N. Richards, M., Swecker J., Gold, Y., **Ormerod, M.**, & Weitzman, L.M. (1988). The incidence and dimensions of sexual harassment in academia and the workplace. *Journal of Vocational Behavior*, 32, 152-175.
- Fitzgerald, L.F., Weitzman, L.M., Gold, Y., & **Ormerod, M.** (1988). Sexual harassment of university students: Sex and denial in scholarly garb. *Psychology of Women Quarterly*, 12, 329-340.

## TECHNICAL REPORTS AND CONFERENCE PROCEEDINGS

- Ormerod, A.J.**, Nye, C.D., Joseph, D.L., Fitzgerald, L.F., & Rock, L. (2011). *2010 Workplace and Gender Relations Survey of Active Duty Members: Report on Scales and Measures*. (Report No. 2010-028). Arlington, VA: DMDC.
- Joseph, D.L., Nye, C.D., **Ormerod, A.J.**, & Matos, K.N. (2010). *2009 Workplace and Equal Opportunity Survey of Active Duty Members: Report on Scales and Measures*. (Report No. 2009-035). Arlington, VA: DMDC.
- Ormerod, A.J.**, Larsen, S.E., Nye, C.D., & Rock, L. (2009). *2008 Workplace and Gender Relations Survey of Reserve Component Members: Report on Scales and Measures*. (Report No. 2008-046). Arlington, VA: DMDC.

- Larsen, S.E., **Ormerod, A.J.**, Nye, C.D., & Matos, K.N. (2008). *2007 Workplace and Equal Opportunity Survey of Reserve Component Members: Report on Scales and Measures*. (Report No. 2008-042). Arlington, VA: DMDC.
- Nye, C., Lytell, M.C., **Ormerod, A.J.**, Larsen, S.E., Perry, L.A., Wright, C.V., Fitzgerald, L.F., & Drasgow, F. (2008). *2006 Workplace and Gender Relations Survey of Active Duty Members: Report on Scales and Measures*. (Report No. 2007-027). Arlington, VA: DMDC.
- Ormerod, A.J.**, Lawson, A.K., Lytell, M.C., Wright, C.V., Nye, C., Perry, L.A., Drasgow, F., Fitzgerald, L.F., Kusznir, C., & Rynczak, D. (2007). *2005 Workplace and Equal Opportunity Survey of Active Duty Members: Scales and Measures Report*. (Report No. 2007-004). Arlington, VA: DMDC.
- Fitzgerald, L.F., **Ormerod, A.J.**, Collinsworth, L.L., Lawson, A.K., Lytell, M.C., Perry, L.A., Wright, C.V., & Babin, N.E. (2006, July). *Sexual harassment and assault: Research review and recommendations*. (ARI Research Report 1861) Arlington, VA: Army Research Institute for the Behavioral & Social Sciences.
- Ormerod, A.J.**, Lawson, A.K., Lytell, M.C., Wright, C.V., Sims, C.S., Brummel, B.J., Drasgow, F., Lee, W.C., & Fitzgerald, L.F. (2005). *2004 Workplace and Gender Relations Survey of Reserve Component Members: Scales and measures report* (Report No. 2004-022). Arlington, VA: DMDC.
- Ormerod, A. J.**, Fitzgerald, L. F., Collinsworth, L. L., Lawson, A. K., Lytell, M., Perry, L. A., Wright, C. V. (2005, November). Sexual assault in the military: Context factors and measurement issues. In A. R. Lancaster (Chair), *United States military sexual harassment and assault research and initiatives*. Symposium presented at the annual meeting of the International Military Testing Association, Singapore.
- Fitzgerald, L. F., **Ormerod, A. J.**, Collinsworth, L. L., Lawson, A. K., Lytell, M., Perry, L. A., Wright, C. V. (2005, November). The measurement of sexual harassment in the United States Armed Forces: A model program of research. In A. R. Lancaster (Chair), *United States military sexual harassment and assault research and initiatives*. Symposium presented at the annual meeting of the International Military Testing Association, Singapore.
- Ormerod, A.J.**, Lawson, A.K., Sims, C.S., Lytell, M.C., Wadlington, P.L., Yaeger, D.W., Wright, C.V., Reed, M.E., Lee, W.C., Drasgow, F., Fitzgerald, L.F., & Cohorn C.A. (2003). *2002 Status of the Armed Forces Survey - Workplace and Gender Relations: Report on Scales and Measures*. (Report No. 2002-031). Arlington, VA: DMDC.
- Ormerod, A.J.**, & Wright, C.V. (2003, November). Workplace reprisals: A model of retaliation following unprofessional gender-related behavior. In T.W. Elig (Chair), *Sexual Harassment in the Military: Recent Research Findings*. Symposium presented at the

annual meeting of the International Military Testing Association, Pensacola, Florida.

**Ormerod, A.J.**, Lee, W.C., Fitzgerald, L.F., & Drasgow, F. (2001). *The 2000 Armed Forces Sexual Harassment Survey: Report of scales and measures of the Y2K Pilot Survey*. (Report No. 2001-004). Arlington, VA: Defense Manpower Data Center.

Palmieri, P.A., Drasgow, F., **Ormerod, A.J.** (2001). *The 1996 Armed Forces Equal Opportunity Survey: Report on scales and measures* (Contract No. DASW01-97-C-0076). Arlington, VA: Defense Manpower Data Center.

## MANUSCRIPTS IN PREPARATION

**Ormerod, A. J.**, & Sagrestano, L. M. (2018, under review). Sexual harassment and other challenges to the healthy development of adolescent girls. In B. Garrett-Akinsanya & W. Williams (Eds.), *Girls like us: Risk, resilience, and the healthy development of diverse girls* (pp. xxx-xxx). Manuscript in preparation, Fielding Graduate University.

**Ormerod, A.J.**, Alabi, O., Bolt, L., Connell, S., Moore, G., & Palmer, S. (2017). *The role of climate perceptions and experiences of peer harassment in predicting school outcomes and distress*. Manuscript in preparation, Fielding Graduate University.

**Ormerod, A.J.**, Larsen, S.E., Nye, C.D., Fitzgerald, L.F., Lytell, M.C., & Lipari, R.N. (2017). *Three forms of gender-related abuse: Relations among stalking, sexual harassment, and sexual assault*. Manuscript in preparation. University of Illinois.

Sagrestano, L.M., & **Ormerod, A.J.** (2017). *Impact of sexual harassment in school on sexual risk-taking behavior*. Manuscript in preparation, University of Memphis.

## PARTIAL LISTING OF INTERNAL TECHNICAL REPORTS (complete listing available on request)

Joseph, D. L., **Ormerod, A. J.**, Nye, C. D., & Fitzgerald, L. F. (2010). *Employee engagement and Job Attitudes: Redundant Measures?* (Survey Note No. 2010-xxx). Arlington, VA: DMDC.

**Ormerod, A. J.**, Joseph, D. L., Nye, C. D., & Fitzgerald, L. F. (2010). *2009 DMDC Climate Survey: Scales and Measures Report*. (Survey Note No. 2010-xxx). Arlington, VA: DMDC.

**Nye, C. D.**, Fitzgerald, L. F., Joseph, D. L., & Ormerod, A. J. (2010). *Predicting intent to leave and identifying key factors in the decision*. (Survey Note No. 2010-xxx). Arlington, VA: DMDC.

**Ormerod, A. J.**, Fitzgerald, L. F., Lytell, M. M., Larsen, S. E., Nye, C. D., Ziebro, M., Drasgow, F., & Hong, J. S. (2008). *The Service Academy 2006 Gender Relations Survey Report on*

*Stalking*. Arlington, VA: Defense Manpower Data Center.

Cohorn, C., **Ormerod, A.J.**, & Fitzgerald, L.F. (2002). *Racial/ethnic harassment and discrimination and organizational outcomes: Insights from relative deprivation theory*. Arlington, VA: Defense Manpower Data Center.

**Ormerod, A.J.**, Bergman, M.E., Palmieri, P.A., Drasgow, F., Juraska, S.E. (2001). *The structure of racial ethnic harassment and discrimination in the military*. Arlington, VA: Defense Manpower Data Center.

Palmieri, P.A., **Ormerod, A.J.**, Drasgow, F., Bergman, M.E. (2001). *Antecedents and outcomes of racial ethnic harassment and discrimination in the workplace* Arlington, VA: Defense Manpower Data Center.

Bergman, M.E., Palmieri, P.A., Drasgow, F., & **Ormerod, A.J.** (2001). *Racial and ethnic harassment and discrimination: In the eye of the beholder?* Arlington, VA: Defense Manpower Data Center.

## RESEARCH FUNDING AND HONORS

2014 APA Leadership Institute for Women in Psychology (LIWP)  
 National Institute of Mental Health, "Outcomes of Sexual Harassment: A Process Model" (4/1/01-3/31/06). Amount: \$1,660,989. Co-PI: A.J. Ormerod  
 UIUC Incomplete List of Teachers Ranked as Excellent by Their Students Spring 2001  
 UIUC Scholars' Travel Fund 2001  
 UIUC Bureau of Educational Research Graduate Research Assistantship Support 2000  
 UIUC Campus Research Board, "Quality of Life: A Prospective Study of Working Lives" (1999-2000). Amount: \$25,000  
 Indiana University Proffitt Summer Faculty Fellowship 1997

## TEACHING

2011-present    Fielding Graduate University, School of Psychology  
                     Research Methods I; Research Methods II; Research in Psychotherapy;  
                     Pre-Dissertation Seminar; Psychometric Theory; Sexual and Gendered  
                     Violence; Questionnaire Construction

1998-2002      University of Illinois at Urbana-Champaign, Department of Ed. Psychology  
                     Research Methods; Practicum in Counseling; Career Development and  
                     Career Assessment; Sex Role Socialization: Applications to Counseling;  
                     Counseling Professional Seminar

1994-1998      Indiana University, Bloomington, Counseling and Educational Psychology  
                     Practicum in Counseling; Career Counseling-Theory and Practice;  
                     Women's Development: Implications for Counseling; Practicum in

Supervision; Individual Appraisal: Principles and Procedures;  
Seminar on Professional Issues

Fall, 1993      Virginia Commonwealth University, Medical College of Virginia  
Communication Skills

## **SUPERVISION AND PSYCHOTHERAPY**

1998-2000      University of Illinois at Urbana-Champaign, Department of Ed. Psychology  
Supervisor and Instructor, Practicum in Counseling

1994-1998      Indiana University, Counseling and Educational Psychology  
Supervisor and Instructor, Practicum in Counseling;  
Supervisor and Instructor, Practicum in Supervision

1993-1994      Virginia Commonwealth University, University Counseling Services  
Pre-Doctoral Internship in Psychology; Co-Facilitator Practicum Seminar

## **FORENSIC ASSESSMENT, EVALUATION, AND RESEARCH**

October 1998      Lois E. Jenson, Patricia S. Kosmach, and Kathleen O'Brien Anderson, on  
their own behalf and on behalf of all others similarly situated vs. Eveleth  
Mines and the United Steel Workers of America, Local 6860. Conducted  
psychosocial and structured diagnostic interviews, administered and  
interpreted psychological tests, analyzed case materials.

September 1998      Dora Waswick vs. Tuscarora, Inc. Conducted psychosocial interview,  
analyzed case materials.

September, October,      United States Equal Employment Opportunity Commission vs. Adam's  
November 1997      Mark Hotel Indianapolis Corporation and HBE Corporation. Conducted  
psychosocial and structured diagnostic interviews, administered and  
interpreted psychological tests, analyzed case materials.

11/99-12/00      Conducted forensic research study of discrimination and harassment with  
current and former employees of Smith Barney.

12/99-12/00      Conducted forensic research study of discrimination and harassment with  
current and former employees of Merrill Lynch.

## **EDITORIAL SERVICE**

Reviewer for the *Changing Gender Composition of Psychology: Update and Expansion  
of the 1995 Task Force Report*, Committee for Women in Psychology, American  
Psychological Association (2015)

*Psychology of Women Quarterly*, Associate Editor (2008 – 2013); Ad Hoc Reviewer (2007 - 2008)  
*Journal of Counseling and Development*, Editorial Board (1997 - 2000)  
*Journal of Occupational Health Psychology*, Ad Hoc Reviewer (2015)  
*Sex Roles*, Ad Hoc Reviewer (2005, 2006, 2015)  
*Educational Researcher*, Ad Hoc Reviewer (2013)  
*Journal of Counseling Psychology*, Ad Hoc Reviewer (1999, 2001)  
*The Counseling Psychologist*, Ad Hoc Reviewer (1999 – present)  
*Cultural Diversity and Ethnic Minority Psychology* Ad Hoc Reviewer (2000)  
*Journal of Vocational Behavior*, Consulting Reviewer (1997)  
*SAGE Publications*, Reviewer (1997)

## PROFESSIONAL ASSOCIATIONS

American Psychological Association and Divisions 14, 17, 19, 35, 44  
 Association for Psychological Science  
 Association for Women in Psychology  
 Illinois Psychological Association  
 Midwestern Psychological Association

## CONFERENCE and INVITED PRESENTATIONS

Gilbert, B., Hull, A., Lyons, D., Silverman, M., & Ormerod, A.J. (2018, April). The Role of Religiosity In Self-Control and Adolescent Delinquency. Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Ormerod, A.J. (2017, August). APA Committee on Women in Psychology Network Breakfast. Chaired Network Breakfast meeting at the annual meeting of the American Psychological Association, Washington, DC.

Ormerod, A.J. (2017, August). In M. C. Cruza-Guet (Chair), Committee on Early Career Psychologists (CECP) Round Table Round Up: Empowering Women Round Table. Round table mentor at the annual meeting of the American Psychological Association, Washington, DC.

Ormerod, A. J., & Sagrestano, L. M. (2015, August). Sexual Harassment of Adolescent Girls. In P. Berman (Chair), *Violence Against Diverse Women*. Symposium presented at the annual meeting of the American Psychological Association, Toronto, Canada.

Ormerod, A.J., Alabi, O., Bolt, L., Connell, S., Glass, S., Moore, G., & Palmer, S. (2015, May). Poster presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

Ormerod, A.J., Alabi, O., Bolt, L., Connell, S., Glass, S., Moore, G., & Palmer, S. (2015, July). The Role of Climate Perceptions in Predicting School Outcomes and Distress. Poster



presented at Fielding Graduate University Summer Session, Chicago, IL.

- Ormerod, A.J. (2014, October 15). **Invited presentation** [Webinar; Sexual harassment at school and work]. In *Worldwide Network for Gender Empowerment (WNGE) Webinar Series: Violence Against Women & Girls: Continuing Conversations Part Three – Enculturated Violence: Everyday and Everywhere – and Feminist Responses*. Worldwide Network for Gender Empowerment (WNGE), Fielding Graduate University, Santa Barbara, CA.
- Ormerod, A.J., DeBlaere, C., & Sagrestano, L.M. (2013, August). Contributions of School Climate and Sexual Harassment to School and Psychological Outcomes. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Sagrestano, L.M., DeBlaere, C., & Ormerod, A.J., (2013, August). Impact of Sexual Harassment in School on Sexual Risk-Taking. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Ormerod, A.J. (2010, August). Sexual and Racial/Ethnic Harassment in School: Relative Effects on Well-Being. Poster presented at the annual meeting of the American Psychological Association, San Diego, CA.
- Ormerod, A.J., Lytell, M. C., Fitzgerald, L. F., & Drasgow, F. (2009, April). Learning from the SEQ: What do we know? What can it do? In L. F. Fitzgerald (Chair), *New perspectives in sexual harassment measurement: Theoretical and empirical innovations*. Symposium presented at the annual meeting of the Society of Industrial Organizational Psychologists, New Orleans, LA.
- Ormerod, A. J. (2009, March, Chair). *Sexual Harassment and Incivility in Women's Educational and Work Lives*. **Invited symposium** for the Science Track at the annual meeting of the Association of Women in Psychology, Newport, RI.
- Ormerod, A. J., Larsen, S. E., & Nye, C. D. (2009, March). Unwanted Lessons: The Influence of College and Workplace Harassment on Entry-Level Women. In A. Ormerod (Chair), *Sexual Harassment and Incivility in Women's Educational and Work Lives*. Invited symposium for the Science Track at the annual meeting of the Association of Women in Psychology, Newport, RI.
- Sagrestano, L. M., & Ormerod, A. J. (2009, March). The Slippery Slope from Schoolyard Sexual Harassment to the Adolescent Sexual Debut. In A. Ormerod (Chair), *Sexual Harassment and Incivility in Women's Educational and Work Lives*. Invited symposium for the Science Track at the annual meeting of the Association of Women in Psychology, Newport, RI.
- Ormerod, A. J. (2008, October). *Critical Climate: Racial/Ethnic and Sexual Harassment in High School*. **Invited talk** for the Women's Research Forum, The Center for Research on

Women, University of Memphis, TN.

- Ormerod, A. J. (2008, August). *Coping with Sexual Harassment: Correlates of Advocacy Seeking and Negotiation*. Poster presented at the annual meeting of the American Psychological Association, Boston, MA.
- Ormerod, A. J., Nye, C. D., Larsen, S. E., & Siebert, J. E. (2007, August). *The Relative Effect of Organizational Practices for Reducing Racial/Ethnic Harassment/Discrimination*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Ormerod, A. J. (2006, August). Sexual identity, ethnicity, and harassment: Relationship to outcome. In J. Konik (Chair), *Lesbians in love and work: Research with sexual minority women*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
- Ormerod, A. J., Fitzgerald, L. F., Collinsworth, L. L., Lawson, A. K., Lytell, M., Perry, L. A., Wright, C. V. (2005, November). Sexual assault in the military: Context factors and measurement issues. In A. R. Lancaster (Chair), *United States military sexual harassment and assault research and initiatives*. Symposium presented at the annual meeting of the International Military Testing Association, Singapore.
- Fitzgerald, L. F., Ormerod, A. J., Collinsworth, L. L., Lawson, A. K., Lytell, M., Perry, L. A., Wright, C. V. (2005, November). The measurement of sexual harassment in the United States Armed Forces: A model program of research. In A. R. Lancaster (Chair), *United States military sexual harassment and assault research and initiatives*. Symposium presented at the annual meeting of the International Military Testing Association, Singapore.
- Ormerod, A. J. (2005, August). Responses to Perceived Retaliation: Considering Leaving in Thought, Word, and Deed. In A. J. Ormerod (Chair), *Leave-Taking: Influence of Climate, Sexual Harassment, and Retaliation on Withdrawal*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
- Ormerod, A. J., Collinsworth, L. L., & Perry, L. A. (2005, August). Sexual harassment climate, appraisal: Relation to well-being and educational outcomes. In A. J. Ormerod & L. L. Collinsworth (Chairs), *New Issues in High School Harassment*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
- Kallivayalil, D., & Ormerod, A. J. (2004, February). Attributions and outcomes: A qualitative-quantitative portrait of sexual harassment and its impact. In L. F. Fitzgerald (Chair), *Sexual harassment of professional women: A qualitative-quantitative portrait*. Symposium presented at the annual meeting of the American Women in Psychology, Philadelphia, PA.

- Ormerod, A.J., & Wright, C.V. (2003, November). Workplace reprisals: A model of retaliation following unprofessional gender-related behavior. In T.W. Elig (Chair), *Sexual Harassment in the Military: Recent Research Findings*. Symposium presented at the annual meeting of the International Military Testing Association, Pensacola, Florida.
- Ormerod, A.J., Wright, C.V., & Fitzgerald, L.F. (2003, August). Retaliation against military personnel following sexual harassment: Definition and correlates. In L.F. Fitzgerald (Chair), *Sexual harassment research in the military: Methodological and substantive advances*. Symposium presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Lee, W.C., & Ormerod, A.J. (2003, August). "Construct-ing" the SEQ: A multiple-group analysis across samples and versions of the SEQ. In A.J. Ormerod (Chair), *Sexual Experiences Questionnaire – What it can and can't do (yet)*. Symposium presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Magley, V.J., & Ormerod, A.J. (2003, August). Criterion related validity of the SEQ: What does it predict and why? In A.J. Ormerod (Chair), *Sexual Experiences Questionnaire – What it can and can't do (yet)*. Symposium presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Carrillo, I.Y., & Ormerod, A.J. (2003, August). *Secondary victimization: Perspective from a Mexicano/Mexican American community*. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Ormerod, A.J. (2003, April). *Sexual harassment in the military: A new and closer look*. Chair of symposium presented at the annual meeting of the Society of Industrial Organizational Psychologists, Orlando, Florida.
- Lee, W.C., Ormerod, A.J., Reed, M.E., & Jamison, J. (2002, April). The contributions of sexual harassment, aggressive experiences, and work discrimination on PTSD and job withdrawal intentions. In A.J. Ormerod (Chair), *Negative experiences in the workplace: Discrimination, harassment, and aggression*. Symposium presented at the annual meeting of the Society of Industrial Organizational Psychologists, Toronto, CN.
- Ormerod, A.J. (2001, August). Discussant, in A.R. Lancaster (Chair), *U.S. military's 1996 Equal Opportunity Survey*. Symposium presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Ormerod, A.J. (2001, June). Because of your race: Racial ethnic harassment and discrimination in an organizational context. In A.J. Ormerod (Chair), *Understanding experiences of racism: Different methods and contexts*. Symposium presented at the annual meeting of the American Psychological Society, Toronto, CN.

- Ormerod, A.J., Drasgow, F., Fitzgerald, L.F., Magley, V.J., & Chernyshenko, O. (2001, June). The big picture: Antecedents and consequences of sexual harassment and discrimination. In V.J. Magley (Chair), *Sexual harassment outcomes and understanding constructs: Treading into new territory*. Symposium conducted at the meeting of the American Psychological Society, Toronto, CN.
- Ormerod, A.J., Bergman, M.E., Palmieri, P.A., Drasgow, F., & Juraska, S.E. (2001, April). Structure of racial/ethnic harassment and discrimination in the military. In F. Drasgow (Chair), *Racial/ethnic discrimination and harassment: Methodology, measurement, and results*. Symposium presented at the annual meeting of the Society of Industrial Organizational Psychologists, San Diego, CA.
- Palmieri, P.A., Ormerod, A.J., Drasgow, F., & Bergman, M.E. (2001, April). A model of antecedents and outcomes of racial/ethnic harassment in the workplace. In F. Drasgow (Chair), *Racial/ethnic discrimination and harassment: Methodology, measurement, and results*. Symposium presented at the annual meeting of the Society of Industrial Organizational Psychologists, San Diego, CA.
- Bergman, M.E., Palmieri, P.A., Drasgow, F., & Ormerod, A.J. (2001, April). Assessing racial ethnic harassment in diverse populations. In F. Drasgow (Chair), *Racial/ethnic discrimination and harassment: Methodology, measurement, and results*. Symposium presented at the annual meeting of the Society of Industrial Organizational Psychologists, San Diego, CA.
- Buchanan, N.T., & Ormerod, A.J. (2001, March). Using focus group methodology to understand the sexual harassment experiences of African American women. In L. Cortina (Chair), *Expanding the Scope of Sexual Harassment Research*. Symposium presented at the annual meeting of the Association of Women in Psychology, Los Angeles, CA.
- Ormerod, A.J., Lee, W., & Simmons, R.O. (2000, May). *Effects of long skip-outs in self-administered paper-and-pencil surveys*. Paper presented at the annual meeting of the American Association of Opinion Research, Portland, OR.
- Harned, M.S., Ormerod, A.J., Collinsworth, L.L., Walters, J., & Palmieri, P.A. (2000, April). *Sexual violence in the workplace: Rape in the military*. Paper presented at the annual meeting of the Society of Industrial Organizational Psychologists, New Orleans, LA.
- Ormerod, A.J. (1999, August). *Development of the racial/ethnic experiences questionnaire*. Poster session presented at the meeting of the American Psychological Association, Boston, MA.
- Ormerod, A.J., & Hollingsworth, M. (1999, August). *Mentoring lesbian women - Issues and challenges*. Division 17 Mentoring Roundtable presented at the annual meeting of the American Psychological Association, Boston, MA.

- Ormerod, A.J., Karageorge, K., Wiese, D., Cumberlander, N.D., Anderson, L., Remer, R., Murry, S., Lowery, S., & Teed, C. (1998, August). *Measuring organizational tolerance of racial harassment*. Poster session presented at the meeting of the American Psychological Association, San Francisco, CA.
- Ormerod, A.J., & Jennings, T.E. (1998, August). *Contextual factors in career service delivery: Gender as context*. Division 17 Mentoring Roundtable at the annual meeting of the American Psychological Association, San Francisco, CA.
- Ormerod, A. J., Cumberlander, N. D., Karageorge, K., Cho, Y., Wiese, D., Teed, C., Anderson, L., & Remer, R. (1998, March). *The contribution of workplace climate to women's career satisfaction and success*. Paper presented at the meeting of the Association of Women in Psychology, Baltimore, MD.
- Fitzgerald, L.F., & Ormerod, A.J. (1997, August). *Assessing the invisible variable: Examining the effects of sexual harassment on women's work adjustment*. Paper presented at the meeting of the American Psychological Association, Chicago, IL.
- Ormerod, A.J., Hall, C.A., Qualley, R.M., Karageorge, K.J., & Cumberlander, N.D. (1996, August). *Lesbian and heterosexual women: Relationship of work, homemaking, and feminism*. Paper presented at the meeting of the American Psychological Association, Toronto, Ontario, Canada.
- Ormerod, A.J. (1996, August). *Lesbian and heterosexual women's career choice: A covariance structure analysis*. Poster session presented at the meeting of the American Psychological Association, Toronto, Ontario, Canada.
- Pope, M.L., & Ormerod, A.J. (1996, August). *Sexual harassment and career adaptation*. Roundtable at the annual meeting of the American Psychological Association, Toronto, Ontario, Canada.
- Ormerod, A.J., Hall, C.A., Karageorge, K.J., & Qualley, R.M. (1996, May). *Career, family, and feminist constructs: Validation of a model*. Paper presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.
- Ormerod, A.J., Hall, C.A., Sherman, M., & Qualley, R.M. (1996, April). *Factors impacting lesbian women's vocational choices*. Paper presented at the annual meeting of the American Counseling Association, Pittsburgh, PA.
- Ormerod, A.J., Cumberlander, N.D., Karageorge, K.J., Leonard, B., & Hall, C.A. (1996, April). *The relationship between sexual orientation and career choice: A sample of college lesbians*. Poster session presented at the meeting of the Great Lakes Regional Conference, Muncie, IN.
- Ormerod, A.J., Hall, C.A., Cleveland, P., & Sherman, M. (1995, August). *Diversity of sexual*

- orientation and women's vocational behavior.* Roundtable at the annual meeting of the American Psychological Association, New York.
- Ormerod, A.J., Weitzman, L.M., & Morrow, S.L. (1995, March). *Weaving work lives: Issues in researching the career paths of lesbians.* Discussion at the annual meeting of the Association of Women in Psychology, Indianapolis, IN.
- Ormerod, A.J. (1993, August). *Confirmatory factor analysis with career, family, and feminist constructs.* Paper presented at the meeting of the American Psychological Association, Toronto, Ontario, Canada.
- Chung, Y.B., & Ormerod, A.J. (1992, April). *Intervention programs for career exploration: The need to address diversity issues.* Paper presented at the Great Lakes Regional Conference, East Lansing, MI.
- Ormerod, A.J. (1990, March). *Beliefs about self and expectations about consequences: Can self-efficacy theory explain responses to harassment?* Paper presented at the meeting of the Association for Women in Psychology, Tempe, AZ.
- Ormerod, A.J. (1989, August). *Women students' self-efficacy expectations about coping with sexual harassment.* Paper presented at the meeting of the American Psychological Association, New Orleans, LA.
- Ormerod, A.J. (1988, December). *Factors involved in the perception of sexual harassment in the academic environment.* Paper presented at the meeting of the International Congress on Mental Health Care for Women, Amsterdam, The Netherlands.
- Ormerod, A.J., & Gold, Y. (1988, March). *Coping with sexual harassment: External and internal strategies for dealing with stress.* Paper presented at the meeting of the Association for Women in Psychology, Bethesda, MD.
- Ormerod, A.J. (1987, August). *Perceptions of sexual harassment.* Paper presented at the meeting of the American Psychological Association, New York.
- Ormerod, A.J. (1987, August). *Sexual harassment and women doctoral students in counseling psychology.* Paper presented at the meeting of the American Psychological Association, New York.
- Hackett, G., Birge-Wilson, L., Blier, M., & Ormerod, M. (1987, April). *Gender differences in expected outcomes of and personal reactions to assertive behavior.* Paper presented at the meeting of the American Educational Research Association, Washington, D.C.
- Ormerod, A.J., & Gold, Y. (1987, March). *Comparative study of undergraduate and graduate women in various academic disciplines.* Paper presented at the meeting of the Association of Women in Psychology, Denver, CO.

Fitzgerald, L.F., Gold, Y., Ormerod, A.J., & Weitzman, L. (1986, August). *The lecherous professor: A study in power relations*. Presented at the meeting of the American Psychological Association, Washington, D.C.

## PROFESSIONAL SERVICE

APA Committee on Women in Psychology  
Member (2016) Chair-Elect (2017) Chair (2018)

APA Division 35, Society for the Psychology of Women  
Chair Committee on Adolescent Girls (2014-2016),  
Co-Chair Governance Committee (2009-2014), Secretary (2007-2009),  
Co-Chair Geis Award (2005-2007), Membership Chair-Section 4 (2006)

American Psychological Association (APA)  
Advisor to Student Fellow, Minority Fellowship Program (2001-2002)

APA Division 17 Section for the Advancement of Women  
Treasurer and Membership Coordinator (1998-2000)

APA Division 17 Section for LGBT Issues (formerly SLGBA)  
Newsletter Editor and Member-at-large, Executive Committee (1996-1999)

Fielding Graduate University, Santa Barbara, CA  
Research Advisory Committee – University level committee (2014-present)  
Research Committee – Clinical Psychology (2014-present; Chair, August 2015-present)  
Faculty Handbook Revision – Clinical Psychology (2014-2015)  
Curriculum Delivery Workgroup – Clinical Psychology (2014-2015)  
Recruitment, Retention, and Diversity Committee – Clinical Psychology (2014)

University of Illinois at Urbana-Champaign  
Women's Studies Advisory Committee, Member (2001-2002)  
Departments of Sociology and Women's Studies Member, Search Committee (2001-2002)

University of Illinois Department of Educational Psychology  
Counseling Position Search Committee (2000-2001)  
PR Committee (2000-2001)

University of Illinois Division of Counseling Psychology (CP)  
CP Qualifying Examination Committee, Chair (2001-2002); CP TOPS Search Committee (2000-2001); CP APA Site Visit Committee (1999-2000); CP

Graduate Admissions Committee (1998-2001); CP Qualifying Examination Committee (1998-2001)

Indiana University School of Education  
Policy Council Committee on Diversity (1997-1998); Policy Council Ad Hoc Committee on Emeriti (1997-1998)

Indiana University Department of Counseling and Educational Psychology  
CP Doctoral Qualifying Examination Revisions  
Committee, Chair (1995-1996); CP Doctoral Qualifying Examination  
Coordinator (1997); CP Doctoral Admissions Committee (1995, 1997)

## **COMMUNITY SERVICE**

Amasong: Champaign-Urbana's Premier Lesbian/Feminist Chorus  
Board Member-at-large (2006-2011)

Artists Against AIDS, Champaign, IL  
Volunteer and Member of the Artists Against AIDS planning committee (2005-2007); Produced fundraising CD, *Give It Up, Hand It Down, Put It On*, for Artists Against AIDS (2006)