CURRICULUM VITAE

##### KEVIN JOHN DANIELS

**WORK ADDRESS:**

Norwich Business School

University of East Anglia

Norfolk

NR4 7TJ

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kevin.daniels@uea.ac.uk

**NATIONALITY:** British

**EDUCATION AND QUALIFICATIONS:**

Liverpool University, 1985-1988 BSc Hons Psychology 2i

Cranfield Institute of Technology, 1988-1991 PhD Applied Psychology

Chartered Psychologist

Full member of the Division of Occupational Psychology

Fellow of the British Psychological Society

Fellow of the Academy of Social Sciences

Fellow of the Higher Education Academy

**APPOINTMENTS:**

**Norwich Business School, University of East Anglia (2012-present)**

Professor of Organizational Behaviour

2013-2015, Head, Employment Systems and Institutions Group.

**Business School, Loughborough University (2003-2012)**

Professor of Organisational Psychology

2004-2009, Director of Research

**Business School, University of Nottingham (2001-2003)**

Reader

**School of Management, University of Sheffield (1996-2001)**

Reader (1998-2001), Lecturer (1996-1998)

**Business School, Open University (1994-1996)**

ESRC Management Teaching Fellow

**School of Management, Cranfield University (1992-1993)**

Research Officer, School of Management

**Environmental Risk Assessment Unit, University of East Anglia (1991)**

Research associate

**PUBLICATIONS**

A full publication listing is appended.

|  |  |
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| Books and public reports | 18 |
| Refereed journal articles | 87 |
| Book chapters | 30 |
| Invited conference presentations | 42 |
| Refereed conference papers | 135 |
| Other publications | 35 |
| **Total**  | **346** |

**RESEARCH GRANTS AND CONTRACTS**

|  |  |  |  |
| --- | --- | --- | --- |
| Dates | Funding source | Grant holders | Value |
| 2020 | *UEA Impact Fund* | K.Daniels |  £3152 |
| 2019 | *Society of Occupational Medicine* | Kevin Daniels | £2085 |
| 2019-2021 | *Economic and Social Research Council* | Kevin Daniels, Sara Connolly, Kristy Sanderson, Roberta Fida, Rachel Nayani, David Watson, Olga Tregaskis, Christian van Stolk, Michael Whitmore | £766027 |
| 2019-2021 | *Economic and Social Research Council* | Kevin Daniels, Dana Unger | £96956 |
| 2019-2020 | *Eastern Arc: Enabling Innovation Research to Application Funds* | Kevin Daniels | £14659 |
| 2019 | *Society of Occupational Medicnie* | Kevin Daniels | £2048 |
| 2019 | *ESRC Impact Accelerator Award* | Kevin Daniels, Sara Connolly, Roberta Fida, Rachel Nayani, Olga Tregaskis, David Watson | £5120 |
| 2018-2019 | *Economic and Social Research Council* | Kevin Daniels, Sara Connolly, Olga Tregaskis, Rachel Nayani, David Watson, Ivan Mitchel | £171481 |
| 2018-2019 | *College of Policing* | Kevin Daniels, Sara Connolly, George Michaelides | £9617 |
| 2018-2020 | *Innovate UK Knowledge Transfer Partnership* | Sara Connolly, Kevin Daniels | £187704 |
| 2018 | *Higher Education Innovation Fund* | Kevin Daniels, Sara Connolly, Rachel Nayani, Olga Tregaskis, David Watson | £11000 |
| 2017 | *Higher Education Innovation Fund* | Kevin Daniels, Sara Connolly, Rachel Nayani, Olga Tregaskis | £10000 |
| 2017 | *ESRC Impact Accelerator Award* | Kevin Daniels, Sara Connolly | ???? |
| 2017 | *UEA Impact Fund* | Kevin Daniels, Sara Connolly, Rachel Nayani, Olga Tregaskis | £1827 |
| 2017 | *Higher Education Innovation Fund* | Kevin Daniels, Rachel Nayani, Ivan Mitchel | £1598 |
| 2017-2020 | *EU – European Regional Development Fund* | K. Chalvatzis, K. Daniels, P. Dobson, C. Eib, F. Lettice, R.Markellos, O.Tregaskis | £406961 |
| 2016 | *UEA Impact Fund* | K.Daniels, K.Nielsen |  £13209 |
| 2016-2018 | *Economic and Social Research Council* | T. Edwards, P. Almond, O. Tregaskis, K. Daniels | £644781 |

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| Dates | Funding source | Grant holders | Value |
| 2016 | *Higher Education Innovation Fund* | K. Daniels, R. Nayani, K. Nielsen | £13209 |
| 2015-18 | *Economic and Social Research Council* | K. Daniels, M. Bryan, S. Connolly, K. Nielsen, A Robinson-Pant, O. Tregaskis, J. Street, S. Longhi, A. Nandi, C. Ogbonnaya, L. Hooper, F. Song, G. Thomas | £849324 |
| 2015 | *European Association of Work and Organizational Psychology Small Group Meeting* | K. Daniels, K.Nielsen, O.Tregaskis , M. van Veldhoven | €1850  |
| 2015-2019 | *Horizon 2020* | Large Europe wide consortium:UEA Team: K. Chalvatzis, K. Daniels, P. Dobson, A. Finegan, R.Markellos, T. Hargreaves, F. Lettice | Total grant €13,738,570 UEA share approx.€650,000 |
| 2015-16 | *Institute of Occupational Safety and Health* | K.Nielsen, K.Daniels, E. Donaldson-Feilder, R.Lewis | £103,293 |
| 2014 | *British Academy Small Research Grants* | K.Daniels, R.Nayani | £7164 |
| 2014 | *British Academy of Management Development Fund* | R.Nayani, K.Daniels | £2250 |
| 2014 | *Higher Education Innovation Fund* | K. Daniels, O. Tregaskis, R. Nayani | £3250 |
| 2010-12 | *Health and Safety Executive* | K.Burton, N.Kendall, K.Daniels, J.Lunt, N.Mellor. | £212,291 |
| 2011 | *Engineering and Physical Sciences Research Council Feasibility Account* | K Daniels J Glover, N Bateman, D Champion, S Dani, G. Saridakis | £9,101 |
| 2010 | *Engineering and Physical Sciences Research Council Feasibility Account* | P Demian Ruikar, K., Daniels, K., Machin, C., Daniels, C. | £20,000 |
| 2009-10 | *Engineering and Physical Sciences Research Council Knowledge Transfer Account* | K. Daniels | £21,115 |
| 2009-10 | *Economic and Social Research Council Seminar Series* | V.Story, A. Dainty, K. Daniels, K. Walsh, J. Zolkiewski | £18,000 |
| 2008-9 | *Engineering and Physical Sciences Research Council* | K. Daniels, A. Cheyne, L. Cohen, D. Hislop | £256,155 |
| 2006-7 | *Engineering and Physical Sciences Research Council* | K. Daniels, A. Cheyne | £203,000 |
| 2005-6 | *East Midlands Development Agency* | K. Daniels, G. Boocock, J. Holland | £21,500 |
| 2005-8 | *Economic and Social Research Council Studentship* | K. Daniels (supervisor) | £46,500 |
| 2003-4 | *British Psychological Society* | K. Daniels, F.Bond, C.Goscomb, B. Hoag | £4,500 |
| 2002 | *Health and Safety Executive* | K. Daniels, J.Rick, R.Briner, T.Cox, P.Dewe, E.Fergusson | £ 102,928  |
| 2001 | *Health and Safety Executive* | J.Rick, R.Briner, K.Daniels, P.Warr, R.Payne, S.Parker  | £114,504 |
| 2000 | *Health and Safety Executive* | J.Rick, C.Tyers, C.Cuff, R.Briner, K.Daniels, A.Guppy, P.Carroll, C.Kelly  | £38,317 |
| 1999-2001 | *Health and Safety Executive* | K.Daniels, R.Briner  | £66,309 |
| 1998-9  | *Economic and Social Research Council Seminar Series* | R.Briner, K.Daniels | £5,000 |

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| Dates | Funding source | Grant holders | Value |
| 1995-8 | *Economic and Social Research Council Case Studentship* | K. Daniels A. Huff (supervisors) | £23,260 |
| 1995-6 | *British Telecom* | K. Daniels | £3,000 |

### PROFESSIONAL SERVICE

1. Series Co-editor, *Occupational Health Sciences* handbook series, Springer, 2016-present.
2. Editor, *European Journal of Work and Organizational Psychology*, 2015-2019.
3. Associate Editor, *British Journal of Management*, 2014-present.
4. Associate Editor, *European Journal of Work and Organizational* Psychology, 2019-present.
5. Associate Editor, *Human Relations*, 2007-2012.
6. Associate Editor, *Journal of Occupational and Organizational Psychology*, 1997-2007.
7. Member, editorial board, *British Journal of Management*, 2004-2011.
8. Member, editorial board, *Human Relations*, 2007, 2012-present.
9. Member, editorial board, *International Journal of Worplace Health Management*, 2020-.
10. Member, editorial board, *Journal of Management*, 2008-present.
11. Member, editorial board, *Journal of Occupational and Organizational Psychology*, 2007-present.
12. Member, Society of Occupational Medicine Academic Forum, 2019-present.
13. Member, British Standards Institute Occupational Health Committee, 2017-present.
14. Member, steering committee for OP-FIRST project on future of the occupational psychology profession, funded by *British Psychological Society*, 2004-2006.
15. Member, Scientific Committee for the *British Psychological Society Division of Occupational Psychology*, 2002-2006.
16. Member, Board of Examiners for the *British Psychological Society Division of Occupational Psychology*, 2001-2004.
17. Member, Panel of Examiners for the *British Psychological Society Division of Occupational Psychology*, with special responsibility for the subject area ‘environments and the design of work’, 2003-2004.

**MAJOR ADMINISTRATIVE ROLES**

* University of East Anglia (2013-2015), Head, Employment Systems and Institutions group.
* Loughborough University (2004-2009), Director of Research, Business School.
* University of Nottingham (2002-3), Deputy Director of Research, Business School.
* University of Nottingham (2001-2). Director of MSc in Occupational Psychology, Business School.
* University of Sheffield (1997-2001). Director of Post-graduate Research, Management School.

**TEACHING ACTIVITIES**

1. External examiner, research degress, University of East Anglia (2002), Cranfield University (2003), Victoria University, New Zealand (2003), University of Leeds (2003, 2011, 2015), University of Central Lancashire (2005), University of Sheffield (2006, 2011), University of London (2009), University of Western Australia (2017), Aalto University Finland (2018).
2. Fourteen doctoral theses supervised to completion, currently supervising four PhD students.
3. External academic advisor, Department of Applied Psychology, *Lingnan University*, Hong Kong, 2014-2017.
4. External examiner, MSc in Occupational Psychology, *Queens University of Belfast*, 2003-2006.
5. External examiner, MSc in Occupational Psychology, *University* *of* *Hull*,2001-2005.
6. Experience teaching quantitative research methods and statistics to research students (University of East Anglia, Loughborough University, University of Nottingham, University of Sheffield).
7. Experience teaching organisational behaviour and change management to executive and full-time MBA students (University of East Anglia, Loughborough University, University of Nottingham, University of Sheffield, Open University).
8. Experience teaching organisational behaviour and human resource management to Masters degrees in management (Loughborough University, University of Nottingham).
9. Experience teaching organisational behaviour and human resource management to undergraduate students (1st year University of East Anglia, University of Sheffield; 2nd year, Loughborough University, University of Sheffield; final year Loughborough University; University of Nottingham; University of Sheffield)

**PUBLICATIONS**

**Books and public reports**

Daniels, K., De Mascia, S., Johnson, S., Juniper, B., Royle, K., Watling, C. (2020). *Wellbeing at work: A guide for occupational psychology practitioners*. Leicester: British Psychological Society.

Work, Learning and Wellbeing Programme (2020). *Guidance for Better Workplace Wellbeing.* https://whatworkswellbeing.org/guidance-for-better-workplace-wellbeing/

Daniels, K., Delany, K., Napier, J., Hogg, M., Rushworth, M. (2019). *The Value of Occupational Health to Workplace Wellbeing*. London: Society of Occupational Medicine.

Fitzhugh, H., Michaelides, Connolly, S., Daniels, K. (2019). *Mindfulness in policing: A randomized controlled trial of two online mindfulness resources across five forces in England and Wales*. Ryton-on-Dunsmore, Coventry: College of Policing.

Work, Learning and Wellbeing Programme (2018). *Wellbeing Across the Working Life*. What Works Centre for Wellbeing. <https://worklifeapp.whatworkswellbeing.org/?mc_cid=481d55ad7d&mc_eid=ea21b1cfc1>

Ogbonnaya, C, Daniels, K. Steffans, N., Haslam, A. (2018). *Resilient Organisations: Sense of Belonging at Work, Wellbeing and Performance During Recession.* What Works for Wellbeing Centre. pp 12.

Nielsen, K., Daniels, K., Nayani, R., Donaldson-Feilder, E., Lewis, R. (2017). *Out of Sight and Out of Mind: Research Into Occpational Safety and Health of Distributed Workers*. Leicester: Institution for Occupational Safety and Health. pp 293.

Ogbonnaya, C., Daniels, K. (2017). *What is a Good Job? Analysis of the British 2012 Skills and Employment Survey*. London: What Works for Wellbeing Centre. pp 23.

Ogbonnaya, C., Daniels, K. (2017). *Good work, wellbeing and changes in performance outcomes: Illustrating the effects of good people management practices with an analysis of the National Health Service*. London: What Works for Wellbeing Centre. pp 16.

Kendall, N., Burton, K., Lunt, J., Mellor, N., Daniels, K. (2015). *Development of an Intervention Toolbox for Common Health Problems in the Workplace*. HSE Books. pp 554.

Bakker, A., Daniels, K. (eds) (2012). *A Day in the Life of A Happy Worker*. London: Psychology Press. p. 169.

Jallow, A.K., Demian, P., Ruikar, K., Daniels, K., Machin, C., Daniels, C. (2011). *Transition from Design to Construction: Losses in Knowledge and Tools for their Minimisation*. Loughborough: Loughborough University. pp 41.

Daniels, K., Cohen, L., Cheyne, A., Hislop, D., Beesley, N. (2009). *Designing for Innovation and Safety: A Guidebook for Problem-Solving in Design Work*. Loughborough: Loughborough University. pp 46.

Glover, J., Boocock, G., Daniels, K., Holland, J. (2006). *Innovation as it Happens: Daily Learning, Problem-Solving and Organisational Learning in SMEs*. Report for the East Midlands Development Agency. pp 122.

Daniels, K., Jones, D., Perryman, S., Rick, J., Fergusson, E., (2004). *Cognitive and Perceptual Factors’ Influence on the Expression and Reporting of Work-Related Stress*. Sudbury: HSE Books. pp 132.

Rick, J., Thomson, L., Briner, R., O’Regan, S., Daniels, K. (2002). *Review of Existing Scientific Knowledge to Underpin Standards of Good Practice for Key Work-Related Stressors – Phase 1*. Sudbury: HSE Books. pp 226.

Daniels, K., Harris, C., Briner, R. (2002). *Understanding the Risks of Stress: A Cognitive Approach*. Sudbury: HSE Books. pp 106.

Rick, J., Briner, R., Daniels, K., Perryman, S., Guppy, A. (2001). *A Critical Review of Psychosocial Hazard Measures.* Sudbury: HSE Books. pp 138.

Daniels, K., Lamond, D.A., Standen, P. (eds.) (2000). *Managing Telework: Perspectives From Human Resource Management and Work Psychology.* London: Thomson. pp 182.

**Refereed journal articles**

Rumbold, J.L., Fletcher, D., Daniels, K. (2020). An experience sampling study of organizational stress processes and future playing time in professional sport. *Journal of Sports Sciences, 38,* 559-567.

Van Veldhoven, M., Van den Broeck, A., Daniels, K., Bakker, A.B., Tavares, S. Ogbonnaya, C., (2020). Challenging the universality of job resources: Why, when, and for whom are they beneficial? *Applied Psychology: An International Review,69*, 5-29.

Wood, S., Daniels, K., Ogbonnaya. C. (2020). Use of work-nonwork supports and employee well-being: The mediating roles of job demands, job control, supportive management and work-nonwork conflict. *International Journal of Human Resource Management, 31,* 1793-1824.

Etuknwa, A., Daniels, K., Eib, C. (2019). Sustainable return to work: A systematic review focusing on personal and social factors. *Journal of Occupational Rehabilitation, 29*, 679-700.

Nielsen, K., Daniels, K., Nayani, R., Donaldson-Feilder, E., Lewis, R. (2019). Out of mind, out of sight? Leading distributed workers to ensure health and safety. *Work & Stress, 33,* 173-191.

Daniels, K., Connolly, S., Ogbonnaya, C., Tregaskis, O., Bryan, M.L., Robinson-Pant, A., Street, J. (2018). Democratisation of wellbeing: Stakeholder perspectives on policy priorities for improving national wellbeing through paid employment and adult learning. *British Journal of Guidance and Counselling, 46,* 492-511.

Daniels, K., Glover, J., Nayani, R., Mellor, N., Munir, F. (2018). Purpose and enactment in job design: An empirical examination of the processes through which job characteristics have their effects. *Policy and Practice in Health and Safety*, *16*, 20-42.

Glover, J., Daniels, K. (2018). An exploratory study into problem solving in the design process of medical devices. *Journal of Engineering Design, 28*, 821-843.

Nayani, R., Nielsen, K., Daniels, K., Lewis, R., Donaldson-Feilder, E. (2018). Out of sight and out of mind? A literature review of occupational safety and health leadership and management of distributed workers. *Work & Stress*, *32*, 124-146.

Rumbold, J.L., Fletcher, D., Daniels, K. (2018). Using a mixed method audit to inform organizational stress management interventions in sport. *Psychology of Sport and Exercise, 35*, 27-38.

Russell, E., Daniels, K. (2018). Measuring affective well-being using short-form scales at work: Implications for affect structures and the use of flexible focal instructions. *Human Relations, 71,* 1478-1507.

Daniels, K, Watson, D., Gedikli, C. (2017). Well-being and the social environment of work: A systematic review of intervention studies. *International Journal of Environmental Research and Public Health*, *14*, 918. doi:10.3390/ijerph14080918.

Daniels, K., Gedikli, C., Watson, D., Semkina, A., Vaughn, O. (2017). Job design, employment practices and well-being: A systematic review of intervention studies. *Ergonomics*, *60*, 1177-1196.

Arnold, R.S., Fletcher, D., Daniels, K. (2017). Organizational stressors, coping and outcomes in competitive sport. *Journal of Sports Sciences*, *35*, 694-703.

Christina, S., Dainty, A., Daniels, K., Tregaskis, O., Waterson, P. (2017). Shut the fridge door! HRM alignment, job redesign and energy performance. *Human Resource Management Journal, 27*, 382-402.

Ogbonnaya, C., Daniels, K., Connolly, S, van Veldhoven, M. (2017). Integrated and isolated impact of high performance work practices on employee health and well-being: A comparative study. *Journal of Occupational Health Psychology, 22,* 98-114.

Ogbonnaya, C., Daniels, K., Nielsen, K. (2017). Does contingent pay encourage positive employee attitudes and intensify work? *Human Resource Management Journal*, *27*, 94-112.

Daniels, K., Beesley, N.J., Cheyne, A.J.T., Wimalasiri, V.P. (2016). Safety climate and increased risk: The role of deadlines in design work. *Human Relations, 69*, 1185-1207.

Nielsen, K., Daniels, K. (2016). The relationship between transformational leadership and follower sickness absence: The role of presenteeism. *Work & Stress, 30,* 193-208.

Arnold, R.S., Fletcher, D., Daniels, K. (2016). Demographic differences in sport performers’ experiences of organizational stressors. *Scandinavian Journal of Medicine and Science in Sports*, *26*, 348–358.

Glover, J.L., Boocock, J.G., Champion, D., Daniels, K. (2016). Using capital theory to explore problem solving and innovation in small firms. *Journal of Small Business and Enterprise Development, 23,* 25-43.

Christina, S., Waterson, P., Dainty. A., Daniels, K. (2015). A socio-technical approach to improving retail energy efficiency behaviours. *Applied Ergonomics*, *47*, 324-335.

Hislop, D., Niven, K., Axtell, C.A., Glover, J., Collins, A., Daniels, K. (2015). Variability in the use of mobile ICTs by homeworkers and its consequences for boundary management and social isolation. *Information & Organization*, *25*, 222–232.

Christina, S., Dainty, A., Daniels, K., Waterson, P. (2014). How organisational behaviour and attitudes can impact building energy use: A study of the retail environment. *Architectural Engineering and Design Management,* *10*, 164–179.

Daniels, K., Glover, J., Mellor, N. (2014). An experience sampling study of expressing affect, daily affective well-being, relationship quality and perceived performance. *Journal of Occupational and Organizational Psychology, 87*, 781-805.

Glover, J.P., Champion, D., Daniels, K., Dainty, A. (2014). An institutional theory perspective on sustainable practices across the dairy supply chain. *International Journal of Production Economics* *152*, 102–111.

Nielsen, K., Abildgaard, J.S., Daniels, K. (2014). Putting context into organizational intervention design: Using tailored questionnaires to measure initiatives for worker well-being. *Human Relations, 67,* 1537–1560.

Peters, K., Daniels, K., Hodgkinson, G.P., Haslam, S.A., (2014). Experts’ judgments of management journal quality: An identity concern model. *Journal of Management, 40*, 1785-1812**.**

Story, V., Daniels, K., Zolkiewski, J., & Dainty, A. (2014). The barriers and consequences of radical innovations. *Industrial Marketing Management*, *43*, 1271–1277.

Daniels, K., GloverJ., Beesley, N., Wimalasiri, V., Cohen, L., Cheyne, A., HislopD. (2013). Utilizing job resources: Qualitative evidence of the roles of job control and social support in problem solving. *Work & Stress*, **27**, 200-221.

Tregaskis, O., Daniels, K., Glover, L., Butler, P., Meyer, M. (2013). High performance work practices and firm performance: A longitudinal case study. *British Journal of Management*, **24**, 225-244.

Daniels, K., Beesley, N.J., Wimalasiri, V.P., Cheyne, A.J.T. (2013). Problem-solving and well-being: Exploring the instrumental role of job control and social support. *Journal of Management*, **39**, 1016-1043.

Arnold, R., Fletcher, D., Daniels, K. (2013). Development and validation of the organizational stressor indicator for sport performers (OSI-SP). *Journal of Sports and Exercise Psychology*, **35**, 180-196.

Daniels, K., Wimalasiri, V.P., Beesley, N.J., Cheyne, A.J.T. (2012). Affective well-being and within-day beliefs about problem-solving demands’ influence on work performance: An experience sampling study. *Journal of Occupational and Organizational Psychology,* **4**, 666-674.

Nielsen, K., Daniels, K. (2012). Does shared and differentiated transformational leadership predict followers' working conditions and well-being? *Leadership Quarterly,* **23**, 383–397.

Nielsen, K., Daniels, K. (2012). Enhancing team leaders’ well-being states and challenge experiences during organizational change: a randomized, controlled study. *Human Relations,* **65**, 1203-1227.

Rumbold, J.L., Fletcher, D., Daniels, K. (2012). A systematic review of stress management interventions with sport performers. *Sport, Exercise and Performance Psychology,* **3**, 173-193.

Daniels, K., Wimalasiri,V.P., Cheyne. A.J.T., Story, V. (2011). Linking the Demands-Control-Support Model to innovation: The moderating role of personal initiative on the generation and implementation of ideas. *Journal of Occupational and Organizational Psychology,* **84***,* 581-598.

Tooren, M. van den, Jonge, J. de; Vlerick, P., Daniels, K, Ven, B ven den (2011). Job Resources and matching active coping styles as moderators of the longitudinal relation between job demands and job strain. *International Journal of Behavioral Medicine,* **18**,373-383*.*

Daniels, K., de Jonge, J. (2010). Matching-making and match-breaking: The nature of match within and around job design. *Journal of Occupational and Organizational Psychology*, **83**, 1-16.

Wimalasiri, V.P., Beesley, N., Cheyne, A., Daniels, K. (2010). Social construction of the aetiology of designer error in the UK oil and gas industry: a stakeholder perspective. *Journal of Engineering Design*, **21**, 49-73.

Daniels, K., Boocock, G., Glover, J., Hartley, R., Holland, J. (2009). An experience sampling study of learning, affect, and the Demands Control Support model. *Journal of Applied Psychology,* **94**, 1003-1017.

Loukidou, L., Loan-Clarke, J., Daniels, K. (2009). Boredom in the workplace: More than monotonous tasks. *International Journal of Management Reviews*, **11**, 381-405.

Daniels, K., Beesley, N.J., Cheyne, A.J.T., Wimalasiri, V.P. (2008). Coping processes linking the Demands-Control-Support model, affect, and risky decisions at work. *Human Relations*, **61**, 845-874.

Coupland, C., Brown, A.D, Daniels, K., Humphreys, M. (2008). Saying it with feeling: analysing speakable emotions. *Human Relations*, **61**, 327-353.

Harris. C., Daniels, K. (2007). The role of stressor appraisals in psychological well-being and physical symptom reporting. *European Journal of Work and Organizational Psychology*,**16**, 407-431.

Daniels, K., Tregaskis, O., Seaton, J.S. (2007). Job control and occupational health: the moderating role of national R&D activity. *Journal of Organizational Behavior*, **28**, 1-20.

Daniels, K., Hartley, R., Travers, C. (2006). Beliefs about stressors alter stressors’ impact: evidence from two experience-sampling studies. *Human Relations,* **59***,* 1261-1285.

Daniels, K. (2006). Rethinking job characteristics in work stress research. *Human Relations*, **59**, 267-290.

Fergusson, E., Daniels, K., Jones, D. (2006). The relative contributions of work conditions and psychological differences to health measures: a meta-analysis with structural equations modelling. *Journal of Psychosomatic Research,* **60**, 45-52.

Harris, C., Daniels, K. (2005). Daily affect and daily beliefs about work demands. *Journal of Occupational Health Psychology*, **10**, 415-428.

Daniels, K., Harris, C. (2005). A daily diary study of coping in the context of the job demands-control-support model. *Journal of Vocational Behavior*, **66**, 219-237.

Daniels, K., Harris, C., Briner, R.B. (2004). Linking work conditions to unpleasant affect: cognition, categorisation and goals. *Journal of Occupational and Organizational Psychology,* **77***,* 343-364.

Daniels, K. (2004). Perceived risk from occupational stress: a comparison of 15 European countries. *Occupational and Environmental Medicine,* **61**, 467-470.

Briner, R.B., Harris, C., Daniels, K. (2004). How do stress and coping work? toward a fundamental theoretical reappraisal. *British Journal of Guidance and Counselling*, **32**, 223-234.

Harris, C., Daniels, K., Briner, R. (2003). A daily diary study of goals and affective well-being at work. *Journal of Occupational and Organizational Psychology*, **76**, 401-410.

Daniels, K. (2003). Asking the obvious question and why the answer is about managers’ perceptions and their emotions. *British Journal of Management*, **14**, 19-22.

Daniels, K, Johnson, G. (2002). On trees and triviality traps: locating the debate on the contribution of cognitive mapping to organizational research. *Organization Studies*, **23**, 73-82.

Daniels, K., Johnson, G., de Chernatony, L. (2002). Task and institutional influences on managers' mental models of competition. *Organization Studies*,**23**, 31-62.

Harris, C., Daniels, K., Briner, R. (2002). Using cognitive mapping for psychosocial risk assessment. *Risk Management: An International Journal,* **4** (3), 7-22.

Daniels, K., Lamond, D., Standen, P. (2001). Teleworking: frameworks for organizational research. *Journal of Management Studies*, **38**, 1151-1187.

Nyamberega, S., Daniels, K., Sparrow, P. (2001). Person-organization fit and job involvement in developing contexts. *Applied Psychology: An International Review,* **50**, 109-140.

Daniels, K. (2000). Measures of five aspects of affective well-being at work. *Human Relations,* **53**, 275-294.

Daniels, K., Harris, C. (2000). Work, well-being and performance. *Occupational Medicine*, **50**, 304-309.

# Bailey, A., Johnson, G., Daniels, K. (2000). Validation of a multi-dimensional measure of strategy development processes. *British Journal of Management*, 11, 151-162.

Nyamberega, S. Sparrow, P., Daniels, K. (2000). Human resource management policy preferences in developing economies: some African evidence. *International Journal of Human Resource Management*, **11**, 639-663.

Standen, P., Lamond, D.A., Daniels, K. (1999). The home as a workplace: impacts on the psychological well-being of teleworkers. *Journal of Occupational Health Psychology,* **4**, 368-381*.*

Daniels, K., Bailey, A. (1999). Strategy development processes and participation in decision making: interactive predictors of role stressors and job satisfaction. *Journal of Applied Management Studies,* **8**, 27-42*.*

Daniels, K. (1999). Coping and the job demands-control-support model: an exploratory study. *International Journal of Stress Management,* **6**, 125-144.

Daniels, K. (1998). Toward integrating emotions into strategic management research: trait affect and the perception of the strategic environment. *British Journal of Management*, **9**, 163-168.

Daniels, K., Brough, P., Guppy, A., Peters-Bean, K.M., Weatherstone, L. (1997). A note on a modification to Warr's measures of affective well-being at work. *Journal of Occupational and Organizational Psychology*, **70**, 129-138.

Daniels, K., Guppy A. (1997). Stressors, locus of control and social support as consequences of psychological well-being. *Journal of Occupational Health Psychology,* **2**, 156-174*.*

Daniels, K. (1996). Why aren't managers concerned about occupational stress ? *Work and Stress,* **10**, 352-366.

Mabey, C., Clark, T., Daniels, K. (1996). A six year longitudinal study of graduate expectations: the implications for company recruitment and selection strategies. *International Journal of Selection and Assessment,* **4**, 139-150.

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Daniels, K. A comment on Brockner *et al* (1995). *Strategic Management Journal,* **16**, 325-328.

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Daniels, K., Guppy, A. (1995). Stress, social support and psychological well-being in British Chartered Accountants. *Work and Stress*, **9**, 432-447*.*

Daniels, K., Johnson, G., de Chernatony, L. (1994). Differences in managerial cognitions of competition. *British Journal of Management,* **5**, Special issue, S21-S29.

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Daniels K., Guppy A. (1994). An exploratory study of stress in a British University. *Higher Education Quarterly,* **48**, 61-70.

de Chernatony, L., Daniels, K. (1994). Developing a more effective brand positioning. *Journal of Brand Management* **1**, 373-379.

de Chernatony, L, Daniels, K, Johnson, G. (1994). Competitive positioning strategies mirroring sellers' and buyers' perceptions. *Journal of Strategic Marketing,* **2**, 229-248*.*

Daniels, K., Guppy, A. (1993). The dimensionality and well-being correlates of work locus of control. *European Work and Organizational Psychologist*, **2**,319-330.

de Chernatony, L., Daniels, K., Johnson, G. (1993). A cognitive perspective on managers' perceptions of competitors. *Journal of Marketing Management*, **10**, 373-381.

Daniels K., Guppy A. (1992). Control, information seeking preferences, occupational stressors and psychological well-being. *Work and Stress,* **6,** 347-353.

Daniels K., Thornton E.W. (1992). Hostility and the martial arts: A comparison with other sporting groups. *British Journal of Sports Medicine*, **26**, 118-120.

Daniels K., Thornton E.W. (1990). An analysis of the relationship between hostility and training in the martial arts. *Journal of Sports Science*, **8**, 95-101.

**Book chapters**

Michaelides, G., Russell, E., Nasamu, E., Connolly, S., Daniels, K. (2021). The measurement of wellbeing at work. In Lapierre, L.M. and Cooper, C. (Ed.s), *Organisational Stress and Wellbeing.* Cambridge: Cambridge University Press.

Patey, J., Nasamu, E., Nayani, R., Watson, D., Connolly, S., Daniels, K. (2021). Evaluating Multicomponent Wellbeing Strategies: Theoretical and Methodological Insights. In Wall, T., Cooper, C., Brough, P. (Ed.s). *The SAGE Handbook of Organisational Wellbeing*. London: Sage.

Xanthopoulou, D., Daniels, K., Sanz-Vergel, A.I. (2020). The temporal perspective on well-being at work: Lessons learned and future trends. In Griep, Y., Hansen, S., Vantilborgh, T., Hofmans, J. (Ed.s), *Handbook of Dynamic Organizational Behavior. Volume 1: A Dynamic Look at Organizational Behavior Topics*. Cheltenham: Elgar.

Daniels, K., le Blanc, P. (2019). Continuity and change in job design research. In Taris, T., Peeters, M., De Witte, H. (ed.s). *The Fun and Frustration of Working Life*. Kalmthout Belgium: Pelckmans Pro.

Daniels, K. (2018). Jobs and problem-solving. In C.L.Cooper (Ed.), *Current issues in work and organizational psychology* 1st edition. London: Taylor & Francis. (reprinted and up-dated from Daniels, K., (2012). Jobs and problem-solving. In Bakker, A. & Daniels, K. (eds.) *A Day in the Life of A Happy Worker*. London: Psychology Press).

Ogbonnaya, C., Daniels, K., Connolly, S., van Veldhoven, M. & Nielsen, K. (2016) Employees, managers and high performance work practices: A ‘win-win’ or the transformational leader’s exploitative approach to organizational performance. In: N. Ashkanasy, R. Bennett & M. Martinko (Eds.) Understanding the high performance workplace: The line between motivation and abuse. London: Routledge.

Daniels, K., Le Blanc, P., Davis, M. (2013). The models that made job design. In Peeters, M., de Jonge J., & Taris, T. (eds.), *An Introduction into Work Psychology*. Chichester: Wiley-Blackwell.

Ogbonnaya, C., Daniels, K., van Veldhoven, M., Tregaskis, O. (2013). High performance work practices, health and safety. In Saridakis, G. & Cooper, C.L., (eds.), *How HR can drive growth.* London: Elgar.

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Bakker, A., Daniels, K. (2012). Introduction: a day in the life of a happy worker. In Bakker, A. & Daniels, K. (eds). *A Day in the Life of A Happy Worker*. London: Psychology Press.

Daniels, K., Karanika-Murray, M., Mellor, N., Veldhoven, M. van (2012). Moving policy and practice forward: Beyond prescriptions for job characteristics. In Biron, C., Karanika-Murray, M. and Cooper C.L. (eds.). *Improving Organizational Interventions For Stress and Well-Being: Addressing Process and Context*. Hove: Psychology Press.

Daniels, K. (2011). Stress and well-being are still issues and something still needs to be done: Or why agency and interpretation are important for policy and practice. In Hodgkinson, G.P., and Ford, J.K. (Eds.), *International Review of Industrial and Organizational Psychology* (Vol. 25). Chichester: Wiley.

Hislop, D., Axtell, C.M., Daniels, K., (2008). The challenge of remote working. In Cartwright S., and Cooper, C.L. (eds.), *Oxford Handbook of Personnel Psychology*. Oxford: Oxford University Press.

Boocock, J.G., Daniels, K., Glover, J., Holland, J. (2008). Daily learning, job design and problem-solving in SMEs. In Barrett, R., and Mayson, S. (ed), *International Handbook of HRM & Entrepreneurship*. London: Elgar.

Daniels, K. (2008). Affect and information processing. In Hodgkinson, G.P., Starbuck, W.H. (eds), *Oxford Handbook of Organizational Decision-Making*. Oxford: Blackwells.

Lamond, D., Daniels, K., Standen, P. (2004). Managing virtual organisations and vitural workers. In Holman, D., Wall T.D., Clegg, C.W., Sparrow, P.R, Howard A. (eds), *The New Workplace: A Guide to the Human Impact of Modern Working Practices*. Chichester: Wiley.

MacDonald, S., Daniels, K., Harris, C. (2004). Mapping methods for organisational research. In Cassell, C., Symon, G. (eds.), *An Essential Guide to Qualitative Research Methods in Organizations.* London: Sage.

Lamond, D., Daniels, K., Standen, P. (2003). Telework and virtual organizations: The human impact. In Holman, D., Wall T.D., Clegg, C.W., Sparrow, P.R, Howard A. (eds), *The New Workplace: People, Technology and Organization: A Handbook and Guide to the Human Impact of Modern Working Practices*. Chichester: Wiley.

Johnson, P., Daniels, K., Huff, A. (2001). Sensemaking, leadership and mental models. In S.J. Zaccaro, R.Klimoski (eds.), *The Nature of Organizational Leadership.* Washington DC: Society for Industrial and Organizational Psychology.

Daniels, K. (2000). Job features and well-being. In Daniels, K., Lamond, D.A., Standen, P. (eds.) *Managing Teleworkers.* London: Thomson.

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Daniels, K., Lamond, D.A., Standen, P. (2000). Telework: an introduction to the issues. In Daniels, K., Lamond, D.A., Standen, P. (eds.) *Managing Teleworkers.* London: Thomson.

Tregaskis, O., Daniels, K. (2000). Organizational learning. In Daniels, K., Lamond, D.A., Standen, P. (eds.) *Managing Teleworkers.* London: Thomson.

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Daniels, K., Henry, J. (1998). Strategy: a cognitive perspective. In S.Segal-Horn (ed.), *The Strategy Reader.* Oxford: Blackwells.

Johnson, P., Daniels, K., Asch, R. (1998). The diversity of individual level managerial mental models of competition. In C.Eden and J.C-Spender (eds), *Managerial and Organizational Cognition: New Directions in Theory, Methods and Research.* London: Sage.

Lamond, D.A., Standen, P., Daniels, K. (1997). Contexts, cultures and forms of teleworking. In G.Griffin (ed), *Management Theory and Practice: Moving to a New Era*. Sydney: MacMillan.

Daniels. K. (1996). Understanding stress and stress management. In R.Paton, G.Clark, G.Jones, J.Lewis and P.Quintas (eds), *The New Management Reader.* London: Routledge.

Daniels, K. (1996). Stressed ? In J.Billsberry (ed), *The Effective Manager: Perspectives and Illustrations.* London: Sage.

Daniels, K., Markoczy, L., de Chernatony, L., (1994). Techniques to compare cognitive maps. In C.Stubbart, J.Meindl and J.F. Porac (eds), *Advances in Managerial Cognition and Organizational Information Processing*, Vol. 5, 141-164*.* Connecticut, JAI Press.

**Invited conference presentations**

**Hughes, H., Michaelides, G., Daniels, K., Connolly, S. (2020). Mindfulness in policing: A randomized controlled trial of two online mindfulness resources.** British Psychological Society Division of Occupational Psychology, Stratford-upon-Avon.

Daniels, K. (2019). An evidence based approach to improving employee wellbeing. Reducing Employee Absenteeism. London.

Napier, J., Daniels, K., (2019). Workplace wellbeing: What is the evidence? Society of Occupational Medicine/Faculty of Occupational Medicine Scientific Conference, Bristol.

Daniels, K. (2019). Implementing workplace wellbeing initiatives. RoSPA, Edinburgh.

Daniels, K., di Mascia, S., Royale, K., Johnson, S., Simmonds, C., Watling, C. (2019). Occupational psychology guidelines for health and wellbeing programmes. British Psychological Society Division of Occupational Psychology, Chester.

Daniels, K. (2018). Binary notions of work just don’t work. Understanding Wellbeing in the UK. Uxbridge.

Daniels, K., Donaldson-Feilder, E. (2018). Out of sight, out of mind? Managing distributed workers’ occupational safety and health. Health and Wellbeing@Work. Birmingham.

Daniels, K., Murphy, K., Rogelberg, S. (2017). The ills and controversies of publishing: What should journals do? European Association of Work and Organizational Psychology Congress, Dublin.

Daniels, K., Siegriest, J., (2017). Invited symposium: Occupational Health and Wellbeing: Research, Policy and Practice. International Congress on Psychological Science, Vienna.

Watson, D., Gedikli, C., Connolly, S. Tregaskis, O., Daniels, K., Ogbonnaya, C., Street, J., Robinson-Pant, A., Bryan, M., Longhi, S., Nandi, A., (2017). Working across disciplines for policy impact. International Congress on Psychological Science, Vienna.

Daniels, K., Ogbonnaya, C. (2017). Making better jobs. Work, Learning and Wellbeing Conference. Norwich.

Daniels, K. (2016). Work and learning: What works for wellbeing. Stressnet 2016, Birmingham.

Daniels, K. (2016). Workshop on making better jobs. Stressnet 2016, Birmingham.

Daniels, K. (2016). Well-being and productivity are mutually compatible not mutually exclusive. What good health can contribute to productivity, C3 and Health Foundation. London.

Daniels, K. (2016). Jobs and well-being: Tying what matters to what works. ESRC Seminar Series on Sustaining Employee Well-Being. Edinburgh.

Daniels, K. (2016). Work and well-being: What people want. Challenging Times: Developing Workplaces for Sustainable Work and Retaining an Ageing Workforce. London.

Daniels, K., Connolly, S., Ogbonnaya, C., Tregaskis, O., Bryan, M.L., Robinson-Pant, A., Street, J. (2016). Well-being as a democratic concept: How understanding stakeholders can change policy and research on work related well-being. Centre for Wellbeing in Public Policy. Sheffield.

Daniels, K. (2016) Is wellbeing what we think it is and what should we be doing about it? British Psychological Society Division of Occupational Psychology, Nottingham.

Daniels, K. (2015). Remote working and wellbeing. ESRC Seminar Series on Big Data. Sheffield.

Daniels, K. (2015) The evidence for work, learning and wellbeing. Employability & Skills Wales Convention Wales, Cardiff.

Daniels, K. (2015). The data we need to consider when researching improvements in organisations are …. Improvements in Organizations Cross-disciplinary perspectives, Sigtuna, Sweden.

Daniels, K. (2015). The role of theory when researching improvements in organisations. Improvements in Organizations Cross-disciplinary perspectives, Sigtuna, Sweden.

Daniels, K. (2014). Beyond job crafting. Birkbeck Summer Seminar, London.

Daniels, K., (2013). What can we expect job design deliver? Invited symposium for European Association of Work and Organizational Psychology Congress, Münster.

Christina, S., Dainty, A., Waterson, P., Daniels, K. (2013). Achieving energy usage goals in retail stores through job design: a preliminary model. European Association of Work and Organizational Psychology Congress, Münster.

Daniels, K. (2013). Problem-solving, well-being and fluid job design. British Psychological Society Division of Occupational Psychology Conference. Chester.

Daniels, K. (2011). From PhD to academic. Post-graduate Occupational Psychology Conference. Brighton.

Daniels, K. (2010). Getting published and getting on. Post-graduate Occupational Psychology Conference. Brighton.

Daniels, K. (2009). Designing for innovation and safety: how can (medical device designers) do both? Dealing with Safety, Risks and Innovation in high-risk sectors: The Practitioner’s View. Loughborough.

Daniels, K. (2008). Everything you wanted to know about being an OP academic…

… and getting published and getting on. Post-graduate Occupational Psychology Conference. Stratford.

Daniels, K. (2007). How to get published. Post-graduate Occupational Psychology Conference. Bristol.

Daniels, K. (2004). How to get published. Post-graduate Occupational Psychology Conference. London.

Daniels, K. (2003). Well-being and the interpretation of work. Work, Health and Psychology Conference, Queens University Belfast.

Daniels, K. (2002). Managers’ perceptions and managers’ emotions. Presentation in a keynote symposium entitled ‘Managers and their inaccurate perceptions: good, bad or inconsequential’, with Bill Starbuck, John Maule, Joe Porac and Gerard Hodgkinson, for the British Academy of Management Conference, Hammersmith

Daniels, K. (2002). Teleworking and the virtual environment. New Ways of Working Seminar, Oxford.

Daniels, K. (2001). Discussant for symposium on the Occupational Psychology/Cognitive Psychology Interface. British Psychological Society Occupational Psychology Conference, Blackpool.

Daniels, K. (2001). Affect at work: cognition, categorisation and coping. British Psychological Society Centenary Conference, Glasgow.

Daniels, K. (2001). Risk assessment for psychosocial risk and developing interventions. Preventing Stress at Work – Tackling Organisational Causes of Workplace Stress Conference, Lewisham.

Daniels, K. (2001). Using cognitive maps in risk assessment. Preventing Stress at Work – Tackling Organisational Causes of Workplace Stress Conference.

Daniels, K. (2000). Stress at work: implications for industrial relations. Manchester Industrial Relations Society, December.

Daniels, K. (1999). Measuring job characteristics: differentiating latent, perceived and enacted job characteristics. ESRC Seminar Series on Work and Well-Being. Birkbeck College, University of London.

Daniels, K. (1998). Emotional aspects of the strategy-making process. British Psychology Society, Occupational Section Scientific Seminar: 2, Sheffield.

Daniels, K. (1997). Trends in teleworking in the West: An Anglo-Australian approach to the integration of theory and practice. Symposium on Current Trends and Future Issues in Teleworking Practice, Tokyo.

**Refereed conference papers and proceedings**

Juwe, S., Fida, R., Martinaityte, I., Daniels, K. (2019). INSERT TITLE. European Association of Work and Organizational Psychology, Turin.

Juwe, S., Fida, R., Martinaityte, I., Daniels, K. (2019). INSERT TITLE. European Association of Work and Organizational Psychology, Turin.

Ogbonnaya, C., Messersmith, J., Daniels, K. (2019). Perceived HRM systems, well-being, and organizational performance: A two-wave longitudinal study. Academy of Management Meeting, Boston.

Daniels, K., di Mascia, S., Royale, K., Johnson, S., Juniper, B., Telford, C., Watling, C. (2019). A framework to guide work and organizational psychology practice for developing comprehensive workplace health and wellbeing strategies. European Association of Work and Organizational Psychology, Turin.

Daniels, K., Xanthopoulou, D., Sanz-Vergel, A. (2019). Antecedents of job design: Integrating multiple levels and long and short-run dynamics. European Association of Work and Organizational Psychology, Turin.

Etuknwa, A., Daniels, K., Eib, C. (2018). Sustainable return to work (RTW) after ill health: A systematic review focusing on personal and social factors. European Academy of Occupational Health Psychology, Lisbon.

Daniels, K., Lunt, J., Burton, K. (2018). Working when ill need not be bad: Tools and policies for supporting in-work recovery from common health problems. Klagenfurt, Austria.

Nayani, R., Daniels, K. (2018). The emergence of inter-organizational working through the processes of job crafting: A relational perspective. 10th International Symposium on Process Organization Studies. Halkidiki, Greece.

Ogbonnaya, C., Daniels, K., Steffens, N. & Haslam, A. (2018). Wellbeing, collective workplace identity and recessionary actions. Situating Human Resource Management Practices in their Political and Economic Context, Leeds.

Daniels, K., Watson, D., Tregaskis, O., Street, J., Ogbannya, C.,, Gedikli, C., Connolly, S., Bryan, M.L., Longhi, S., Nandi, A. (2017). Turning evidence into practice: Multidisciplinary engagement with multiple stakeholders. European Association of Work and Organizational Psychology, Dublin.

Bakker, A., Daniels, K., Hulsheger, U., Trougakos, J., Rossetti, G., Gabriel, A. (2017). A panel discussion on intra-individual organizational research. European Association of Work and Organizational Psychology, Dublin.

Köhler, T., Landis, R.S., Cortina, J.M., González-Romá, V., Daniels, K. (2017). Rigor, transparency, and ongoing education in research methods: Moving our field forward. European Association of Work and Organizational Psychology, Dublin.

Nielsen, K., Daniels, K., Nayani, R., Donaldson-Feilder, E., Lewis, R. (2017). Out of mind, out of sight, how can we lead distributed workers? European Association of Work and Organizational Psychology, Dublin.

Nielsen, K., Daniels, K., Nayani, R., Donaldson-Feilder, E., Lewis, R. (2017). Leading distributed workers: A three-level cross-sectional study. Work, Stress and Health 2017, Minnesota.

Daniels, K., Bryan, M.L., Connolly, S., Ogbannya, C., Robinson-Pant, A. Street, J., Tregaskis, O. (2016). Stakeholder perspectives on policy priorities for improving national wellbeing through work and adult learning. Society for the Advancement of Socio-Economics, Berkeley.

Nayani, R., Nielsen, K., Daniels, K., Donaldson-Feilder, E., Lewis, R. (2016). Occupational safety and health leadership for distributed workers. British Psychological Society Division of Occupational Psychology, Nottingham.

Newman, I., Chowdhury, D., Daniels, K. (2016). Obstacles to Lean implementation: A systematic review. International Conference on Decision Support System Technology, Plymouth.

Nielsen, K., Daniels, K., (2016). Does your leader make you sick? A longitudinal study of the effects of transformational leadership on sickness absenteeism. European Academy of Occupational Health Psychology, Athens.

Nielsen K., Nayani, R., Daniels, K., Lewis, R., Donaldson-Feilder, E. (2016). Health and safety leadership among distributed workers. International Conference on Sustainable Employability, Brussels.

Nayani, R., Daniels, K. (2015). Inter-organisational boundary-spanners’ job crafting: A case study. British Academy of Management, Portsmouth.

Nielsen, K., Nayani, R., Daniels, K., Donaldson-Feilder, E., Lewis, R. (2016). Health and safety leadership among distributed workers. International Conference on Sustainable Employability, Brussels.

Arnold, R.S., Fletcher, D., Daniels, K. (2015). Organizational stressors and outcomes in competitive sport: The moderating effect of coping. Poster presentation, British Psychological Society Division of Sport & Exercise, Leeds.

Arnold, R.S., Fletcher, D., Daniels, K. (2015). Measuring and addressing the organizational stressors encountered by sport performers in various populations and cultures. European Congress of Sport Psychology, Bern, Switzerland.

Christina, S., Waterson, P., Dainty, A., Daniels, K., (2015). The benefits and challenges of energy smart meters in non-domestic contexts: A retail case study. Global Conference on Energy and Sustainable Development: Coventry.

Nayani, R., Daniels, K. (2015). Job crafting across organizational boundaries: An emergent collective phenomenon. European Association of Work and Organizational Psychology, Oslo.

Nielsen, K., Daniels, K., Donaldson-Feilder, E., Lewis, R. (2015). A longitudinal study of transformational leadership, job crafting, burnout and work engagement. European Association of Work and Organizational Psychology, Oslo.

Russell, E., Daniels, K., Harris, C. (2015). Measuring momentary affective well-being: Does shortening a form and altering the rubric change underlying factor structures of affect? European Association of Work and Organizational Psychology, Oslo.

Nayani, R., Daniels, K., Tregaskis, O. (2014). Job crafting as an individual, inter-individual, and group concept: A multi-level typology and integrated framework. Academy of Management Meeting: Philadelphia.

Christina, S., Waterson, P., Dainty, A., Daniels, K., Lee, R. (2014). Improving energy efficiency in the retail sector through job redesign: a sociotechnical systems approach. 46th Annual Nordic Ergonomics Society Conference: Copenhagen.

Nayani, R., Daniels, K. (2014). An examination into the proactive crafting of their jobs by employees who work across organizational boundaries. European Academy of Occupational Health Psychology, London.

Nielsen, K., Daniels, K., (2014). Managing sickness absence in organizations: Exploring the role of the transformational leader. European Academy of Occupational Health Psychology, London.

Nielsen, K., Daniels, K., Clausen, T., Salanova, M. (2014). Do transformational leaders influence job crafting, burnout and work engagement? A longitudinal field study. European Academy of Occupational Health Psychology, London.

Nielsen, K., Abildgaard, J.S., Daniels, K. (2014). Utilizing the JDR model to develop tailored questionnaires to measure working conditions. A longitudinal field study. European Academy of Occupational Health Psychology, London.

Nielsen, K.M. Abildgaard, J.S., Daniels, K. (2014). Putting context into organizational intervention design: Using tailored questionnaires. Society for Industrial Organizational Psychology, Honolulu.

Ogbonnaya, C., Daniels, K. (2014). Impacts of high performance work practices on employee outcomes: Investigating independent and integrated influences in the British National Health Service. European Academt of Management, Valencia.

Axtell, C., Daniels, K., Niven, K., Hislop, D., Glover, J. (2013). Wellbeing and the Home-based, Self-employed Tele-worker. European Association of Work and Organizational Psychology Congress, Münster.

Daniels, K., Glover, J., Mellor, N. (2013). Breaks and social activities as recovery within the working day: Associations with affect, fatigue, and ideas generation. European Association of Work and Organizational Psychology Congress, Münster.

Ogbonnaya, C., Daniels, K., Connolly, S., Van Veldhoven, M (2013). Do high performance work practices promote positive employee attitudes or do they intensify work? British Academy of Management, Liverpool.

Ogbonnaya, C., Daniels, K., Connolly, S., Van Veldhoven, M (2013). Employee level impacts of innovative human resource management practices: The British National Health Service (NHS) perspective. British Academy of Management, Liverpool.

Ogbonnaya, C., Daniels, K. (2013). Compensatory payment systems, employee attitudes and work intensification. British Universities Industrial Relations Association Annual Conference, Strathclyde.

Ogbonnaya, C., Daniels, K. (2013). High performance work practices: Exploring their synergistic effects on employee attitudes and well-being. 8th Annual London Business Research Conference, London.

Daniels, K. (2012). Using science and practice to improve policy. International Process Evaluation Partnership “Improving organizational interventions for stress and well-being: Addressing process and context issues” European Association of Work and Organizational Psychologists Small Group Meeting. Nottingham.

Daniels, K. (2012). Making work comfortable and accommodating: Converting the conceptual model into a unique approach. In symposium on Common Health Problems: The Chasm of Lost Opportunity, 2nd International Well-Being at Work Conference, Manchester.

Arnold, R.S., Fletcher, D., Daniels, K. (2012). The development and validation of the organizational stressor indicator for sport performers. International Convention on Science, Education and Medicine in Sport, Glasgow.

Rumbold, J.L., Fletcher, D., Daniels, K. (2012). Organizational stress as it is experienced within a professional rugby union academy: Examining the role of personal and situational moderators. International Convention on Science, Education and Medicine in Sport, Glasgow.

Christina, S., Dainty, A., Daniels, K., Waterson, P., Lee, R. (2012). An evaluative investigation into employee attitudes to energy management in the food retail environment. The International Energy Program Evaluation Conference (IEPEC), Rome.

Christina, S., Dainty, A., Daniels, K., Lee, R. (2011). Using goal-setting theory to tackle energy consumption in the retail environment. Poster presentation. Sustainable Consumption 2011, Hamburg.

Glover, J.G., Daniels, K., Boocock, J.G., Cheyne, A., Cohen, L., Hislop, D., Holland, J., (2011). Problem solving and innovation in small enterprise: the use of different forms of capital. British Academy of Management Conference, Aston.

Nielsen, K., & Daniels, K (2011). Team management training and managers’ well-being: Investigating an intervention with experience sampling data. European Association of Work and Organizational Psychology Congress, Maastricht.

Rumbold, J.L., Fletcher, D., & Daniels, K. (2011). Examining the organizational stress process within a professional rugby union academy: An experience sampling study. Association for Applied Sport Psychology. Honolulu, Hawaii.

Rumbold, J.L., Fletcher, D., & Daniels, K. (2010). A systematic review of stress management interventions in sport performers. Poster presentation: Association for Applied Sport Psychology Conference, Providence, Rhode Island.

Peters, K., Daniels, K., Hodgkinson, G.P., & Haslam, S.A. (2010). Judging journals: Identity concerns influence quality ratings of management journals. British Academy of Management Conference, Sheffield.

Daniels, K., & Mellor, N. (2010). Integrating context, dynamics and agency into policy and practice for work-related stress. IWP Conference 2010: Work, Well-being and Performance, Sheffield.

Nielsen, K. & Daniels, K. (2010). Does training improve participant well-being? The mediated moderation of work environment factors that influence the effects of training. 9th Conference of the European Academy of Occupational Health Psychology, Rome.

Cheyne, A., Wimalasiri, V., Cohen, L., Hislop, L., Beesley, N., Daniels, K. (2010). Constrained innovation: How designers innovate within the boundaries of safety. International Congress on Applied Psychology, Melbourne.

Daniels, K., Beesley, N., Wimalasiri, V., Cohen, L., Cheyne, A., Hislop, D. (2010). Problem-solving and emotion regulation in action. British Psychological Society Division of Occupational Psychology Annual Conference, Brighton.

Peters, K., Daniels, K., Hodgkinson, G.P., Haslam, S.A. (2009). Experts’ judgments of academic journal quality in management and organization studies: The role of identity concerns in a contested domain. Academy of Management Meeting, Chicago.

Beesley, N.J., Daniels, K., Cheyne, A.J.T., Wimalasiri, V. (2009). An investigation of the safety related attitudes of designers in the Safety-Critical-Industries. IN-TEG-Risk Conference, Stuggart.

Daniels, K., Beesley, N.J., Wimalasiri, V.P. , Cheyne, A.J.T. (2009). An experience sampling study of beliefs about work demands’ influence on affect and cognitive performance. European Association of Work and Organizational Psychologists, Santiago.

Akthar, A., Daniels, K., (2009). **Well-being of trainee teachers: The role of work-demands, rumination and dysfunctional attitudes in predicting depression over time.** European *Association of Work and Organizational Psychologists*, Santiago.

Cheyne, A., Wimalasiri, V.P., Beesley, N., Daniels, K. (2009). Safety climate and socio-cognitive factors’ impact on safety critical design*. Society for Industrial/Organizational Psychology Conference*, New Orleans.

Withers, J.M., Daniels, K., Dainty, A.R.J. (2008). Preliminary investigation of team innovation flow: the experiential and structural factors present in innovative teams. *International Workshop on Teamworking*. Aston.

Wimalasiri, V.P., Beesley, N.J., Cheyne, A.J.T., Daniels, K. (2008). Is it safe enough not to think about safety? the paradoxical impact of positive safety climate and socio-cognitive factors on safety critical design and its implications for managers. British Academy of Management, Harrogate.

Dewe, P., Briner, R.B., Daniels, K., Trenberth, L. (2008). Coping: reviewing the past and challenging the future. Panel discussion, Institute of Work Psychology Conference 2008: Work, Well-being and Performance. Sheffield.

Morgeson, F.P., Daniels, K., Frese, M., Morrison, D.L., Parker, S.K. (2008). Advancing work design research and theory: looking back and moving forward. Panel discussion, Institute of Work Psychology Conference 2008: Work, Well-being and Performance. Sheffield.

Beesley, N.J., Wimalasiri, V.P., Cheyne, A.J.T., Daniels, K. (2008). Control, support and designer problem-solving: Relationships to cognitive error, affective well-Being and work group performance. Institute of Work Psychology Conference 2008: Work, Well-being and Performance. Sheffield.

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