

**Frank H. Wu**

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**Education and Professional Development**

**University of Michigan Law School** · J.D., *cum laude*, 1991, Ann Arbor, Michigan. Taught legal research and writing; Moot Court Board Member.

**The Johns Hopkins University** · B.A., 1988, Baltimore, Maryland.  
Major: Writing. Louis Azrael Fellowship; Asian American Journalists Association (AAJA) National Scholarship (inaugural year of program).

**Harvard University Graduate School of Education** · Seminar for Experienced Presidents, 2014; Management Development Program, 2006, Cambridge, Massachusetts.

**Experience**

**University of California Hastings College of the Law** · Distinguished Professor.  
Distinguished Professor is highest rank accorded faculty at UC Hastings. Chancellor & Dean, 2010-2015, San Francisco, California. Also William B. Lockhart Professor during service as Chancellor & Dean.

Selected with a five-year initial term; unanimously renewed, one year early. UC Hastings is affiliated with the University of California system, but it is a stand-alone institution with its own fiduciary board appointed by the Governor; the Chancellor & Dean functions as the CEO and reports directly to that board and not to the UC President or UC Regents. The institution neither remits money to nor receives it from the UC system, and it sets its own budget and policies. The Chancellor represents the institution in testifying before the legislature regarding its separate public appropriation.

The first law school west of the Rockies and the highest-ranked independent school, its total enrollment is approximately 1000 (peak was 1600); full-time faculty approximately 75. Direct reports included Provost & Academic Dean, CFO, General Counsel, Assistant Dean for Institutional Advancement, CIO, Executive Director of Human Resources, Associate Dean for the Law Library, and Communications Director. Responsibilities encompassed entirety of the downtown campus. In 2012-13 and 2013-14, fundraising exceeded any prior years on record, with approximately \$6 million raised in each year (reported by CASE standards). In 2015, \$43 mil-plus allocated by Governor for Long Range Campus Plan 2.0 (includes new academic building); single greatest sum ever committed to the school from any source.

My vision for the school emphasized related ideals: skills training; Pacific Rim scope; and blending of legal skills with other disciplines, including business/entrepreneurial skills and STEM disciplines.

In 2011, UC Hastings initiated strategic reduction in enrollment, receiving credit for initiating nationwide trend of legal education reform. Despite 25% planned decrease in tuition revenue, all faculty protected from involuntary layoffs, yet operating budget balanced consistently until spending from reserves initiated for merit scholarship program (through staff layoffs, including at management level).

**Howard University Law School** · Professor (rank of full Professor w/ tenure), Fall 2009-2010, Washington, DC. Founded by Congress in the Reconstruction Era, Howard University is a leading historically black college/university (HBCU). Courses included Civil Procedure, Evidence, Federal Courts, Immigration, Legal History. Previously on faculty, 1995-2004 (tenured 2000); Clinic Director, 2000-02. Supervised student-attorneys in actual cases pending in DC Superior Court (e.g., child custody).

**The Johns Hopkins University** · Visiting Professor, Political Science Department, Fall 2009, Baltimore, Maryland. Taught Asian Americans and the Law at undergraduate level.

**Peking University School of Transnational Law (STL)** · C.V. Starr Visiting Professor, summer 2009, Shenzhen, China. STL began offering the US J.D. program, conducted in English, in 2008-09, as part of the leading university in mainland China, on its southern graduate campus. Its founding Chancellor was Jeffrey Lehman, and the majority of its founding faculty consisted of American professors. Its inaugural class consisted entirely of Chinese nationals. Taught Professional Responsibility (part of the required first-year curriculum). Resided on campus and participated in community life.

**George Washington University Law School** · Visiting Professor, spring 2009, Washington, DC. Taught Evidence and Professional Responsibility (full-time). Also Adjunct Professor, History Department (course on Asian Americans).

**University of Maryland Law School** · Visiting Professor, fall 2008, Baltimore, Maryland. Taught Evidence and Professional Responsibility (full-time).

**Wayne State University Law School** · Dean, 2004-08, Detroit, Michigan. Also Professor. Two largest gifts (at the time) to law school received: \$3m bequest for Ziemba Scholarship Fund; \$3m lead gift for Damon J. Keith Center (inc. for new building).

**University of Michigan Law School** · Visiting Professor, 2002-03, Ann Arbor, Michigan.

**Columbia University Law School** · Adjunct Professor, 2002, 2003, New York, NY. Taught Asian Americans and the Law.

**Deep Springs College** · Scholar in Residence, 2001, 2002, 2003, Deep Springs, California. Deep Springs is a highly-selective full-scholarship all-male school enrolling twenty-six on a student-run cattle ranch at the edge of Death Valley. Founded by L.L. Nunn, its educational program emphasizes, in addition to academics, the isolation of the desert, self-governance, and labor. After two years, students transfer, typically to other highly-selective institutions. Faculty hiring decisions are made primarily by the student body. Taught Constitutional Law intensive course. Resided on campus and participated in community life.

**Stanford University Law School** · Thomas C. Grey Fellow, 1994-95, Palo Alto, California.

**Morrison & Foerster** · Attorney at Law, 1992-94, San Francisco, California. Litigated complex civil cases, including class actions. Approximately 25% of work was done on a *pro bono* basis, primarily in landlord-tenant matters.

**The late U.S. District Court Judge Frank J. Battisti** · Law Clerk, 1991-92, Cleveland, Ohio. Judge Battisti, appointed by President John F. Kennedy, was the seniormost judge in the Northern District of Ohio. Among his major cases was *Reed v. Rhodes*, resulting in desegregation of Cleveland public schools; and John Demjanjuk denaturalization.

### Major Publications and Media Work

*Yellow: Race in America Beyond Black and White* (2002). Hardcover was immediately reprinted. Excerpted in *Civil Rights Journal*, *Crisis*, *Gastronomica*. Paperback has had ten-plus reprints.

*Race, Rights & Reparations: Law and the Japanese American Internment* (2<sup>nd</sup> ed. 2013). Co-author with Margaret Chon, Eric Yamamoto, Jerry Kang, and Carol Izumi. Leading textbook on Asian Americans and the Law. Includes Teachers' Manual. Received largest grant issued by the federal Civil Liberties and Public Education Fund, created by 1988 legislation granting redress. Also received grant from California Civil Liberties Public Education Program.

"Wheel of Justice," in Cathy J. Schlund et al., *Asian America: A Primary Source Reader* (2017). Chapter commissioned for edited volume published by Yale University Press.

Foreword to Sook Wilkinson & Victor Jew, eds., *Asian Americans in Michigan* (2015).

Foreword to Wing Young Huie, *Looking for Asian American* (2007).

Foreword to Hazel M. McFerson, ed., *Blacks and Asians: Crossings, Conflict and Commonality* (2005).

“Profiling Principle: The Prosecution of Wen Ho Lee and the Defense of Asian Americans,” in *Asian American Politics: Law, Participation, and Policy* (2003), ed. Don T. Nakanishi and James S. Lai.

“People from China Crossing the River: Asian Americans & Foreign Influence,” with Francey Lim Youngberg, in *Asian Americans and Politics: Perspectives, Experiences, Prospects* (2001), ed. Gordon Chang. Peer-reviewed anthology based on academic conference sponsored by the Woodrow Wilson Center.

*Beyond Self-Interest: Asian Pacific Americans Toward a Community of Justice, a policy analysis of affirmative action* (1996), with Gabriel Chin, Sumi Cho and Jerry Kang. Initially published by UCLA Asian American Studies Center.

Law review articles in *Journal of Legal Education* (peer-reviewed) and journals published by Harvard, University of Michigan, George Washington University, Case Western Reserve University, UC Davis, USF, etc. 250-plus mass media articles on a professional basis, including in *New York Times*, *Washington Post*, *Baltimore Sun*, *Detroit Free Press*, *Chronicle of Higher Education*, *National Law Journal*, *Legal Times*, *A*. magazine, *Fanfare*. Regular column on a professional basis in *Asian Week* (now defunct). Regular blogging at *Huffington Post*. Also invited to be *LinkedIn* Influencer. Occasional blogging at *Above the Law*.

Film/TV: Peacock Network, *Fatal Encounters* “Killer Swing” (2013)(self); *Vincent Who?* documentary (2009)(self); Fox Movie Channel “Charlie Chan Roundtable” with George Takei (self). Theatrical commentary: Elevator Repair Service (SF), *Arguendo* (2014); Cutting Ball, *Oresteia* (2014). Broadcast media (professional): *Now with Bill Moyers*, *Asian America* series (PBS)(host); multiple commentaries for National Public Radio (NPR). Broadcast media (guest): *Al Franken Show*; *Booknotes* with Brian Lamb; *O’Reilly Factor*; *Oprah*. Speaking engagements listed separately, including 75-event national tour following publication of *Yellow*. 150-plus invitations per year (2000s). Representation by American Program Bureau (APB), Newton, Massachusetts. Bookings included corporations, higher ed, civic groups.

### **Civic Activities**

**Committee of 100 (C100)** · Chair, 2016-present. Co-Chair, Issues Comm./Vice-Chair for Research, 2007-2016; also Board member, 2009-2014; Member, 2002-present, New York City. C100 is a by-invitation non-profit group of extraordinary Chinese Americans founded by Yo-Yo Ma, I.M. Pei and others, with the twin missions of promoting positive U.S.-China relations and the civic participation of Chinese Americans. Recommended by the Nominations & Governance Committee and elected by acclamation at the annual conference, held in Los Angeles in April 2016, for a two-year term. Chair is both a

governance level and management level role, with significant operational responsibilities. Professional Executive Director reports to Chair. Annual budget of approximately \$1.5 million.

Major activities in 2016 included Beijing convening on philanthropy with United Nations Secretary General Ban Ki-Moon and former United Kingdom Prime Minister Gordon Brown; and workshops depicted in *60 Minutes* “Collateral Damage” program on racial profiling of Asian American researchers/scientists. Also NY program featuring the Honorable Henry Kissinger (with CKGSB). Headed delegations in high-level visits, with ministerial and ambassadorial rank officials. Facilitated strategic planning retreat. Previously led two major public opinion surveys (one with Cheng Li, Brookings Institute), overseeing professional polling firms (Zogby and Harris) and making numerous public presentations (including Beijing, Shanghai, Hong Kong). Issues Committee develops substantive positions.

**Museum of Chinese in the Americas (MOCA)** · Board Member, 2011-2016, New York City. Founded in 1980 and located in Chinatown, New York City, MOCA is the largest museum dedicated to the history of Chinese Americans. In 2009, it opened a new facility designed by Maya Lin.

**Trustees of Deep Springs College (TDS)** · Member, 2010-present; Vice-Chair, 2012-2014, Deep Springs, California. See above for institutional description. The 13-member TDS is the governing board of this unique college; its role is similar to that of other colleges, with twice-annual meetings, but alongside the strong tradition of student body self-governance. Committees: Academic Affairs (Chair, 2015-); Safety (Chair, 2013-14). In 2011, the Board voted in favor of transitioning to co-education; the matter is pending in court.

**National Advisory Committee on Institutional Quality and Integrity (NACIQI)** · Member (Special Government Employee), 2009-present, Washington, DC. NACIQI is a federal government advisory committee under FACA, created in 1965 and reconstituted in 2008, working with the Secretary of Education on matters related to accreditation of institutions of higher education. Appointed by Obama Administration Secretary of Education Arne Duncan to a three-year term; reappointed to six-year term. “Primary reader” on numerous cases, including ACICS, chiropractors, veterinarians, and nurses.

**Military Leadership Diversity Commission (MLDC)** · Member (Special Government Employee), 2009-2011, Pentagon City, Va. Chair, Sub-Committee on Legal Implications; Member, Sub-Committee on Metrics. The MLDC was created by Congress under the Federal Advisory Committee Act (FACA) to undertake a year-long study. Its 26 members, appointed by the Department of Defense, were predominantly active-duty, reserve, or retired military personnel. The Chair was General Lester L. Lyles (Retired); staffing was by RAND and CNA. It issued the report, *From Representation to Inclusion*. <http://mldc.whs.mil/>.

Among the recommendations was abolishing the combat exclusion for women, later implemented.

**Leadership Conference on Civil & Human Rights Education Fund Board** · Member, 2004-2010, Washington, DC. LCCR EF is the 501(c)(3) non-profit associated with the leading umbrella organization bringing together major, national civil rights, human rights, labor, and progressive organizations. Audit Committee co-chair (on initial Audit Committee). Participated in 2009 New Orleans convening of civil rights leaders, including in the planning process.

**DC Human Rights Commission** · Chair, 2001-02; Member, 2001-04 (break between terms). The DC Human Rights Commission is an independent agency which shares responsibility with the DC Human Rights Office for enforcement of the DC Human Rights Act. Members adjudicate cases at the administrative level. Mayoral appointment (the Honorable Anthony Williams) with City Council confirmation.

**Gallaudet University** · Vice-Chair of Board, 2006-2010, Washington, DC. Trustee, 2000-2010; voted *emeritus* status 2010. Gallaudet University is the only institution of its type in the world, providing a liberal arts education to primarily deaf and hard-of-hearing persons in a bilingual American Sign Language (ASL)/English context. Chartered by Congress and receiving most of its funding from the federal government, it is a private school. The Board of Trustees is an active, working board that under the by-laws must be majority deaf or hard-of-hearing; it also has three public members (two U.S. Representatives, one Senator). The institution has an enrollment of approximately 2000 students (undergraduate and graduate). Elected by colleagues as Vice-Chair and re-elected to a total of four successive terms.

**Board on Professional Responsibility** · Member, 2003-04, Washington, DC. Hearing Committees, 1997-2003. The Board and the Hearing Committees adjudicate attorney discipline matters (e.g., disbarment). Work included presiding over administrative hearings, making fact findings, and drafting opinions.

Asian American Justice Center, National Advisory Council, Chr., 2009-2013, Washington, DC. Elected member, American Law Institute. Life Fellow, American Bar Foundation.

Advised NY Historical Society, “Chinese Americans: Exclusion/Inclusion” (2014). Multiple ABA accreditation site visits, including as Chair of teams inspecting Rutgers-Camden and Rutgers pre- and post-merger (Camden and Newark campuses) (2014, 2015, and 2016).

### **Recent Honors**

In 2013, honored by the California Asian Pacific Islander American Legislative Caucus for Heritage Month. Keith Aoki Asian American Jurisprudence Award from the Conference of Asian Pacific American Law Faculty (CAPALF).

In 2012, named the most influential dean in legal education by *National Jurist* and among “Top 100 Lawyers” in California by the *Daily Journal*. Honored as leading educator by Organization of Chinese Americans (OCA), East Bay chapter.

In 2011, Honorary Marshall in the San Francisco Chinatown New Year’s Parade.

In 2010, special recognition from the People of Color law faculty conference; Asian Pacific American Bar Association (Silicon Valley) Civil Rights Award.

In 2008, Chang-Lin Tien Education Leadership Award from the Asian Pacific Fund. Annual award with \$10,000 honorarium, chosen from a national pool; Trailblazer Award, Organization of Chinese Americans (OCA), Washington, DC chapter.

In 2007, Trailblazer Award, National Asian Pacific American Bar Association.

### **Personal Information**

Born 1967; brought up in Detroit. Native-born citizen of United States of America. Married to Carol L. Izumi. Religious affiliation: Unitarian Universalist.

Interests: dogs; motorcycles (Honda Hawk; cross-country trip, 1992); live theatre (Shakespeare completist); running (2016: 36 half marathons; PR 2:24); photography (MFT format and vintage 35mm film). Completed courses in bookbinding (Corcoran Gallery of Art and San Francisco Center for the Book).

Conversational fluency in Mandarin Chinese and American Sign Language (ASL).

**(Revised January 2017)**

**Supplement: 2016 Public Appearances**  
(other than introductions for Committee of 100)

Moderator, Opening Panel, “US-China Relations in the Trump-Xi Era,” CKGSB & Committee of 100, University Club, New York City, December 13. With the Honorable Henry Kissinger, the Honorable Carla A. Hills, and Dr. Cheng Li.

“Invisible Bias” (CLE), Illinois State Bar Association and Illinois Judges Association Joint Mid-Year Conference, Chicago, December 9.

Opening plenary panel moderator, “Powering Asian Talent: Fostering a New Generation of Leaders,” Asia Society, December 6, San Francisco.

Opening keynote, “Equality U.,” Texas State University, November 14, San Marcos, Tex.

Plenary Panelist, “From Innovation to Cooperation Between US, China, and Taiwan,” Global Views 30<sup>th</sup> Anniversary Conference, November 2, Taipei.

Plenary (CLE credit for diversity), Tax & Estate Planning Forum, October 20, San Diego.

Panelist, Pennsylvania Bar Institute, October 20, Harrisburg, Pennsylvania (via Skype).

Moderator, Asia Society Town Hall on 2016 election, October 18, San Francisco.

Keynote, Presidential Inaugural of Roberta (“Bobbie”) Cordano, Gallaudet University, September 30, Washington, D.C.

Keynote, Hawaii Pacific University, September 21, Honolulu.

Lunch workshop, University of Hawaii Law School, September 21, Honolulu.

Constitution Day, Princeton University, September 15, Princeton, New Jersey.

Board Retreat opening, Mitchell Hamline Law School, September 13, St. Paul.

Dinner keynote, Dallas-Ft. Worth Asian American Citizens Council, September 10, Richardson, Texas.

Opening keynote, United Chinese Americans inaugural national conference, September 9, Washington, D.C. (Also moderator, panel on coalitions.)



Moderator, Commonwealth Club, for Bill Hayton program on South China Sea, August 26, San Francisco.

Opening keynote, American Continuing Legal Education Association (ACLEA) annual convention, July 31, Seattle.

Opening keynote, New Law Teachers conference, Association of American Law Schools (AALS), June 9, Washington, D.C.

Asian American Heritage Month celebration, Michigan Legislature. May 10, Lansing, Michigan.

*Journal of Legal Education* Northeastern University symposium on the future of legal scholarship. April 29, Boston.

Moderator, Commonwealth Club, for Michael Puett program on Chinese philosophy, April 13, Palo Alto.

Lunch keynote, Conference of Asian Pacific American Law Faculty (CAPALF), April 9, Davis, California.

Moderator, Plenary Panel, Asian Americans Advancing Justice, March 31, Los Angeles.

Keynote, Museum of Chinese in the Americas (MOCA), February 5, New York City.

University of Pennsylvania Fels Institute of Public Policy, February 4, Philadelphia.

Panelist, Dean's Workshop Plenary, Association of American Law Schools (AALS), January 8, New York City.