

MARGO OKAZAWA-REY
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skype: okazawa-rey

ACADEMIC EXPERIENCE (partial)

Professor
Fielding Graduate University
School of Human and Organization Development
Santa Barbara, CA

Barbara Lee Distinguished Chair in Women's Leadership
Visiting Professor of Ethnic Studies
Mills College
Dept. of Ethnic Studies
Oakland, CA

Professor Emerita
San Francisco State University
School of Social Work
San Francisco, CA

Director, Women's Leadership Institute
Visiting Professor, Women's Studies
Mills College
Oakland, CA

GRANTS, HONORS, AND DISTINGUISHED VISITING PROFESSORSHIPS

Elihu Root Peace Chair in Women's Studies, Hamilton College, 2014-2016

Distinguished Fellow in Research Justice, Mills College, 2013-2014

Trust Africa Foundation Grantee, Co-Principal Investigator, 2010-2011

Social Science Research Council Grantee, Co-Principal Investigator, 2010

Margo Okazawa-Rey Social Justice Fellowship, created 2009 at Pitzer College/Claremont Colleges Intercollegiate Asian-American Studies Program, for undergraduate summer research

Mellon Foundation Feminist Activist Scholar in Residence, Scripps College, 2006

Earl and Edna Stice Feminist Scholar of Social Justice, University of Washington, 2004-2005

Seachange Summer Writing Residency, Gaea Foundation, 2003

Soros Foundation, Project on Death in America, Social Work Leader Award, 2000-2002

Distinguished Visiting Scholar, National Endowment for the Humanities/Jack Gray Chair,
University of Hartford, 2000-2001

Jane Watson Irwin Co-Chair in Women's Studies,
Hamilton College, 1999-2001

Visiting Scholar, University of Missouri, St. Louis, Institute for Women's and Gender
Studies, 1998

Social Science Research Council East Asia Research Working Group Grantee, 1996

Fulbright Senior Research Fellow, 1994

Lovelace Visiting Scholar, Antioch College, Winter, 1994

Anita L. Mishler Education Fund Fellowship, 1993-94

Martin Luther King, Jr. Humanitarian Award, The University of Maryland at Baltimore,
1989

Sara Lawrence Lightfoot Research Fellowship, Harvard Graduate School of Education,
1986-1987

PRIMARY SCHOLARLY/RESEARCH INTERESTS

- * Transnational feminist praxis
- * Militarism, economic globalization, and violence against women
- * Feminist social and resistance movements
- * Critical multicultural education; African-American/Asian-American relations
- * Mixed-racial identity development
- * Feminist activist research methodology

EDUCATION

Ed.D.	Harvard University Graduate School of Education	1987
M.S.S.	Boston University School of Social Work	1974
B.A.	Capital University Dept. of Sociology	1973

PROFESSIONAL BACKGROUND

Publications - Edited Books

Women's Lives: Multicultural Perspectives. 6th Ed. (2013). G. Kirk & M. Okazawa-Rey (Eds.) New York: McGraw-Hill.

Activist Scholarship: Anti-Racism, Feminism, and Social Change (2009). J. Sudbury & M. Okazawa-Rey (Eds.) Boulder, CO: Paradigm.

Beyond Heroes and Holidays: K-12 Anti-Racist, Multicultural Education and Staff Development (1998). Co-eds. E. Lee & D. Menkart. Washington, DC: Network of Educators on the Americas.

Encyclopedia of African American Education. (1996). Co-eds. F. Jones-Wilson, C. Asbury, D. K. Anderson, S. Jacobs, M. Fultz. Greenwich, CT: Greenwood Press.

Teachers, Teaching, and Teacher Education. (1987) with J. Anderson and R. Traver (Eds.). (1987). Cambridge, MA: Harvard Educational Review, Reprint Series #19.

Publications – Journal Articles, Book Chapters, Book Reviews

Critical Ethnic Studies and Gender Studies: Education for Justice, Transformation, and Progressive Social Change (2015). In L. D. Drakeford (ed.) *The Race Controversy in American Education*, Vol. 2, pp. 307-337. Santa Barbara, CA: Praeger.

Militarism, Conflict, and Women's Activism: Challenges and Prospects for Women in Three West African Countries (2012) with Amina Mama, *Feminist Review* (101), 97-123.

Solidarity with Palestinian Women: Notes from a Japanese Black U.S. Feminist. (2009). In J. Sudbury & M. Okazawa-Rey (eds.) *Activist Scholarship: Anti-Racism, Feminism, and Social Change*. Boulder, CO: Paradigm.

Feminist Africa 10 (2008): Militarism, Conflict and Women's Activism, <http://www.feministafrica.org>. Co-editor Amina Mama, African Gender Institute, University of the Cape Town.

De-militarizing Security: Women Oppose US Militarism in East Asia. (2004, March) *Peace Review*, 16(1), 59-64.

Warring on Women: Understanding Complex Inequalities of Gender, Race, Class, and Nation. (2002, Fall) *Affilia: Journal of Women and Social Work*, 17(3), 371-383

Neo-liberalism, Militarism, and Armed Conflict. (Winter 2000). Special issue of *Social Justice*. co-edited with Gwyn Kirk.

Maximum Security. (2000, Fall). with Gwyn Kirk. *Social Justice*, Special issue on Critical Resistance to the Prison-Industrial Complex, pp.120-132.

Warring on Women: Military Violence against Women. (Winter 2000-2001). *ColorLines*

De-militarizing Security: Women Oppose US Militarism in East Asia. (2000). with G. Kirk. In M. Waller and J. Ryzinga (Eds.), *Frontline Feminisms: Women, War and Resistance*, New York: Garland Press.

Women and U.S. Military Operations in East Asia. (1999, March). With G. Kirk, R. Cornwell. *US. Foreign Policy In Focus* Brief. Washington, DC: Institute for Policy Studies & Albuquerque, NM: Interhemispheric Policy Council.

Making Connections: Building an East Asia-U.S. Women's Network against U.S. Militarism. (1998) with Gwyn Kirk. In J. Turpin and L. Lorentzen (Eds.). *Women and War Reader*. New York: New York University Press.

Educating for Critical Social Work Practice. (1998). In E. Lee, D. Menkart, M. Okazawa-Rey (Eds.) *Beyond Heroes and Holidays: Anti-Racist, Multicultural Education and Staff Development*. Washington, DC: Network of Educators on the Americas.

Self-help: A Model for Empowering Communities of Color. (1998). In L. Gutierrez, R. Parsons, and E. Cox, *Empowerment in Social Work Practice: A Source Book*, pp. 52-64. Belmont, CA: Brooks/Cole.

Economic, Social, and Racial Justice: The Survival of the African-American Family. (1997). *Journal of Health and Social Policy*. 9(1), 15-21.

Organizing in Communities of Color: Addressing Inter-Ethnic Conflicts. (1997). With M. Wong *Social Justice*, 24(2), 15-29.

Children of GI Town: A Legacy of Militarized Prostitution in South Korea. (1997). *Asian Journal of Women's Studies*, 3(1), 73-102

Miseducation of African Americans. (1996). In F. Jones-Wilson, C. Asbury, M. Okazawa-Rey, S. Jacobs, M. Fultz, (Eds.) *Encyclopedia of African American Education*. Greenwich, CT: Greenwood Press.

Multicultural Education and African Americans. (1996). In F. Jones-Wilson, C. Asbury, M. Okazawa-Rey, S. Jacobs, M. Fultz, (Eds.) *Encyclopedia of African American Education*. Greenwich, CT: Greenwood Press.

Military Security: Confronting the Oxymoron. (1996, April/May). With Gwyn Kirk. *CrossRoads*, 4-7.

Racial Identity Development of Mixed-Race Persons: An Overview. (1994). In J. Silver-Jones, S. Kerstein, & D. Osher (Eds.) *Diversity and Human Service Education*. Council for Standards in Human Service Education Monograph Series, Issue No. 4.

Grandparents Who Care: An Empowerment Model of Health Care. (1994). In A. Dula & S. Goering (Eds.) *"It Just Ain't Fair": The Ethics of Health Care for African Americans*, 221-232. Westport, CT: Praeger.

Review of *Beyond Silenced Voices: Class, Race, and Gender in United States Schools* (1993, February) *Journal of Negro Education*, 62, 4.

Teaching and Curriculum for Liberation and Social Change: Black Studies and Women's Studies (1991, Winter/Summer). *California Sociologist*, 14(1-2), 33-56.

In Hollywood the Black Men Are In but the Black Women Are Still Out. *Black Film Review* (1990, May).

Creating Cultural Diversity and Fighting for Justice: Inseparable Missions for Social Work in the 1990s. *NASW California News*, pp. 1, 4.

Women Challenging Racism: The Third Wave of the Women's Liberation Movement. (1989, March). *Forum* 4(1), pp. 3, 6.

Review of *Race, Class and Gender in American Education*. (1989, February). *Journal of Negro Education*.

Black Women and the Politics of Skin Color and Hair. (1988). With Tracy Robinson and Janie Ward. In M. Braude (Ed.) *Women, Power, and Therapy: Issues for Women* (pp. 89-102). New York: Haworth Press.

Black Women and the Politics of Skin Color and Hair (1987, Spring/Summer). With Tracy Robinson and Janie Ward. *Women and Therapy* 6(1/2), 89-102.

Black Women and the Politics of Skin Color and Hair (1986, Spring-Summer). With Tracy Robinson and Janie Ward. *Women's Studies Quarterly*, 14, 13-14.

Anderson, J., Okazawa-Rey, M., & Traver, R. (Eds.). (1986, November). Special Issue: Teachers, Teaching, and Teacher Education. *Harvard Educational Review*, 56, 4.

Invited Presentations

Roundtable African Women in the Post 2015 Development Agenda and the Beijing +20 Urgent Action Fund/Harvard Law School Human Rights Program
Redefining Democracy, Peace, and Security in Africa: Gender, Race, Class, and Nation, March 2015

Is Islam a Religion of Extremism? Roundtable Discussion, Hamilton College

Women and Islam, February 2015

Teach In to Act Out: Campus & Community Activism & The Corporate University
THE General Body, Syracuse University
Engaging the Head, Heart, and Hands

First South-South Forum on Sustainability (Lingnan University, Hong Kong)
Militarism, Conflict, and Women's Activism: Challenges and Prospects for Women in
Three West African Countries, December 2011

Reflections on Personal and Political History of the International Network of Women
against Militarism. 25-Year Anniversary Conference of *Hansori*, Seoul, Korea,
October 2011

University of San Francisco, "Whose Security: Feminism, Nationalism, and Gender Justice"
at Global Women's Rights Forum, Gendered Violence and Militarization: National
Security versus Women's Rights to Security? March 2010

National Conference "Kijichon (GI Town): Nation, Military, and Women" (Seoul, Korea)
Keynote: "Imperialism, Militarism, and Women: Serving the Nation and Family"
October 2008

National Oral History Association Annual Conference (Oakland, CA)
Panel: "Power and Ethics in Oral History: Diversity, Empowerment, Representation"
"Teaching Feminist Community-Based Research as Activism and Solidarity:
Notes from a US Feminist Research Consultant at WCLAC, Palestine"
October 2007

Adelphi University
Women, Peace and Justice Speaker Series
"1000 Women for the Nobel Peace Prize"
November 2007

Syracuse University
Feminism and War Conference
Closing Plenary Speaker
October 2006

Stanford University
Symposium on Interrogating Globalization: Identity Politics Across Contemporary
Japan
Panel Speaker: Gender, Race and Militarism in Okinawa and Japan
May 2006

Sookmyung University (Seoul)
Centennial Symposium: Women's Education in the 21st Century

“Engaging the Head, Heart, and Hands: Educating for Peace, Justice,
and Genuine Security”
October 2005

University of Berne, Interdisciplinary Center for Women and Gender Studies
Colloquium on Human Rights and Gender Justice
June 2004
“Domestic Impacts of US Empire-Building: Intersection of Gender, Race, Class,
Nation”

Technische Universität Berlin, Center for Interdisciplinary Women's and Gender Studies
Research Lecture Series
June 2004
“Domestic Impacts of US Empire-Building: Intersection of Gender, Race, Class,
Nation”

U of Oregon, Lecture Series “Producing Security and Insecurity: Global and Local Issues”
March 2004
“Gender, Race, Class, and Nation: Women Resisting Militarization”

UC Berkeley, Center for Race and Gender
February 2004
Con/vergences: Inaugural Conference
“‘GI Jane’ or Johnetta and Juana: Gender, Race, Class, and Nation of US Militarization
and Militarism”

Center for Anti-oppressive Education
June 2003
International Conference on Teacher Education and Social Justice San Francisco, CA
Closing Plenary Speaker
“Teacher Education in Times of War: Why Our Work Matters”

cfd-ch (Christlicher Friedensdienst Switzerland)
May 2003 Zürich, Switzerland
Womanoevres: Feminist Debates on Peace and Security
Plenary Speaker:
“Wo-man-oeuvres: Feminist Peace Interventions and Influence”
Workshop Leader:
“De-militarizing Security: East Asia-US-Puerto Rico Women’s Network Opposes US-
Militarism in East Asia”

UCSC Institute for Advanced Feminist Research
May 2003 Santa Cruz, CA
Feminisms and Global War Forum
Presenter
“Women and US Militarism in East Asia”

- Asia Society of San Francisco
January 2003
Panel Presenter
"US Military Bases in Asia: The Social and Environmental Costs"
San Francisco, CA
- North Coast Educational Summit, Humboldt State University
February, 2002
Keynote Speaker
"Beyond Heroes and Holidays in Multicultural Education:
Understanding, Race, Gender, Class, and Nation"
Arcata, CA
- Center for Japanese Studies, University of Michigan
February, 2002
"Women Redefining Security in East Asia"
Ann Arbor, MI
- Stanford University, Center for Comparative Studies in Race and Ethnicity
The Future of Minority Studies: Redefining Identity Politics
- UC, Santa Barbara MultiCultural Center
October, 2000
"African-American/API Alliances: Analysis, Strategies, Action"
Santa Barbara, CA
- National Women's Studies Association Annual Meeting
June, 2000
Plenary Speaker
"Engaging the Head, Heart, and Hands: Activist Women's Studies Curriculum"
Boston, MA
- Color of Violence: Violence against Women of Color Conference
UC Santa Cruz
April, 2000
Plenary Speaker
"Military Violence against Women: Gender, Race, Class, Nation"
Santa Cruz, CA
- University of Colorado, Boulder
Conference on State and Military Violence against Women
March, 2000
Plenary Co-Speaker with Gwyn Kirk
"Women Re-Defining Security: Analysis, Strategy, Action"
Boulder, CO
- SUNY Cortland
International Women's Week
March, 2000
"Feminist Activist Scholarship: East Asia-US Women's Network against Militarism"
Cortland, NY

University of Michigan, School of Social Work
Invisible No More: APIs in Social Work Education Project Ann Arbor, MI
Opening Speaker
October, 1999
"API/African-American Alliances: Analysis, Strategies, Action"

National Education Association
Joint Conference on Concerns of Minorities and Women Orlando, FL
Presenter
June, 1999
"Creating an Intercultural Dialogue"

Critical Resistance: Prison Industrial Complex
UC, Berkeley Berkeley, CA
September, 1998
"Criminalization and Militarization: State Control of African Americans"

National Coalition of Education Activists Annual Conference
July 1998 Washington, DC
"Beyond Heroes and Holidays: K-12 Anti-Racist
Multicultural Curriculum and Staff Development"

Unfinished Liberation: Policing, Detention, and Prisons
CSERA/Ethnic Studies of University of Colorado Boulder, CO
March, 1998
"Criminalization and Militarization: State Control of African Americans"

University of Michigan
Institute for Women's and Gender Study Ann Arbor, MI
February, 1998
"Feminist Community-Based Research"

University of Missouri, St. Louis
Center for Women's and Gender Studies St. Louis, MO
January, 1998
"Globalization of the Economy: Re-Defining Security for Women and Children"

Center for Women's Studies
Ewha Womans University Seoul, Korea
June, 1997

Jackson School of International Studies
University of Washington Seattle, WA
May, 1995
"Militarized Prostitution in South Korea: Life in GI Town"

- American Educational Researchers Association
Annual Meeting
April, 1995
Discussant
"Portraits in Black and White: Women Teachers' Work
and Lives After the Civil War"
San Francisco, CA
- Colorado Asian Studies Association Conference
Colorado College
November, 1994
Panel Moderator
"The Reality and Future of the Amerasian Experience"
Colorado Springs, CO
- University of Colorado
Center for Studies of Race and Ethnicities
November, 1994
Presenter
"Militarized Prostitution in South Korea"
Boulder, CO
- Ewha Womans University
Women's Studies Department
June, 1994
"Feminist Pedagogy and Curriculum for Liberation and Social Change"
Seoul, Korea
- Korean Women's Development Institute
June, 1994
"Principles for Developing Social Welfare Programs for Women"
Seoul, Korea
- Hyosung Women's University
June, 1994
"Alliance-Building among Women: Theories and Practices"
Taegu, Korea
- Kwangju American Center/USIS
June, 1994
"Principles for Developing Social Welfare Programs for Women"
Kwangju, Korea
- Pusan American Center/USIS
June, 1994
"Feminist Pedagogy and Curriculum for Liberation and Social Change"
Pusan, Korea
- Pusan Women's Welfare Division
June, 1994
"Principles for Developing Social Welfare Programs for Women"
Pusan, Korea
- National Conference of Educational Activists Annual Conference
August, 1993
Washington, DC

"Multicultural Education: A Justice Perspective"

- John F. Kennedy University
Multicultural Colloquium Series
May, 1993
"Bi-Racial Identity and Inter-Racial Relationships" Orinda, CA
- Johns Hopkins University School of Hygiene
April, 1993
"Institutionalized Racism: Seeing Beyond the Obvious" Baltimore, MD
- Antioch College
January, 1993
Workshop Leader/Students
"Anti-Racism/Anti-Oppression Education" Yellow Springs, OH
- University of Maryland
January, 1993
Workshop Leader/Faculty Development Seminar
"Addressing Diversity Issues in the Classroom" College Park, MD
- University of Washington, School of Social Work
Working Conference on Empowerment Practice
October, 1993
"Empowerment: A Social Work Foundation Curriculum for Social Change" Seattle, WA
- Researchers, Organizers, Scholars, and Advocates (ROSA):
Women of Color Resource Center
March, 1992
"Research in Conjunction with Community" Researchers' Conference
Oakland, CA
- Conference Papers/Panels
- NCORE Annual Conference
Critical Intersectionality: Nation Matters, May 2015 Washington, DC
- NCORE Annual Conference
Critical Intersectionality: Inserting a Power Analysis, May 2014 Indianapolis, IN
- National Women's Studies Association Annual Conference
Strengthening Capacity Building of Women of Women in Armed Conflict and
Militarized Situations, November 2011. Atlanta, GA
- National Women's Studies Association Annual Conference
June, 2006
"Transnational Feminist Praxis: Solidarity with Palestinian Women" Oakland, CA

Berkshire Women Historians' National Conference, Scripps College
"Feminism and Militarism"
June, 2005

National Women's Studies Association Annual Conference
June, 2004
Milwaukee, WI
Transnational Feminist Pedagogy and the Question of Militarism and Imperialism
"Women's Studies and Feminist Activism against Militarism: Transnational Feminist Praxis"

Jean Piaget Society Annual International Conference
June, 2004
Toronto, Canada
"Social Development, Social Inequalities, and Social Justice"
Critical Exploration in the Classroom: A Politically Powerful Form of Teaching and Research
"Learning Social Justice"

York University Conference
April, 2004
Toronto, Canada
Race, Racism and Empire: The Local and The Global
"Creating a Feminist Framework for Maximum Security: Gender, Race, Class, Nation"

Institute for Women's Policy Research
June, 2003
Washington, DC
"US World Domination: Consequences for Women"
Presenter

Association of Asian American Studies National Conference
May, 2003
San Francisco, CA
"Effective Teaching Techniques Focusing on Asian Pacific Islanders by Using Activities, Cartoons, Visuals, and Performance"
Discussant

American Educational Researchers Association
April, 2000
Seattle, WA
Popular Education
Discussant

National Women's Studies Association Annual Conference
June, 1999
Albuquerque, NM
"East Asia-US Women's Network against Militarism: Feminist Activist Scholarship"

International Conference: Women Transforming the Public
University of California, Santa Barbara
April, 1999
Santa Barbara, CA

- "Amerasians in East Asia: Legacy of US Militarism"
- Council on Social Work Education Annual Program Meeting
March, 1999
"Asian-American Feminist Activist Scholarship" San Francisco, CA
- American Studies Association Annual Conference
November, 1998
"US Military Empire: Complex Inequalities of Race, Gender, Class, and Nation" Seattle, WA
- Radical Philosophers Association Annual Conference
San Francisco State University
November, 1998
"Re-Defining Security for the New Millennium" San Francisco, CA
- Pacific Sociological Association 69th Annual Meeting
April, 1998
"Women Organizing against the US Military in East Asia" San Francisco, CA
- National Women's Studies Association Annual Conference
University of Missouri-St. Louis
June, 1997
"Making Theories, Building Alliances, Creating Change:
Teaching Introduction to Women's Studies" St. Louis, MO
- Women in the New Millennium: Women's Studies Conference
University of New Mexico
March, 1997
"Re-defining Security and Sustainability" Albuquerque, NM
- Frontline Feminisms: Women, War, and Resistance
UC/Riverside
January, 1997
"Alliance-building across International Boundaries" Riverside, CA
- Nexus/Praxis: Feminist Research and Activism
University of Victoria
January, 1996
"Anti-militarist Activist Scholarship" Victoria, BC
- University of the Western Cape
The Psychology and Societal Transformation Conference
January, 1994
"Teaching about Racism: Personal and Societal
Transformation" Cape Town, S. Africa

- Association for Asian American Studies Annual Conference
San Jose State University San Jose, CA
May, 1992
"Asian American War Brides: The Intersection of Race, Class, and Gender"
- Fourth Annual Burlington Northern Consultation on Children, Youth and Families
University of Washington Seattle, WA
October, 1991
"Empowerment and Support for Grandparents in Parent Roles"
- Annual Meeting of the Bertha Capen Reynolds Society
Smith College School of Social Work Northampton, MA
June, 1991
"Teaching as Political Practice"
- District of Columbia Community Humanities Council
May, 1991 Washington, DC
Moderator
"Washington Today: Our Culturally Diverse Community"
- Agency for International Development (AID)/U.S. State Department
January, 1991 Washington, DC
Guest Speaker
"Creating Cultural Diversity in the Workplace"
- Reassessing the African American Family: Challenges for the 21st Century
The University of Akron Akron, OH
September, 1990
Closing Address
"Economic, Social, and Racial Justice: Survival of the African American Family"
- Invited Facilitation of Faculty Development Workshops
Hamilton College
February, 1998 Clinton, NY
"Multicultural Pedagogy and Curriculum"
- Boston College School of Education
February, 1993 Chestnut Hill, MA
"Addressing Diversity Issues in the Classroom"
- Antioch College
September, 1993 Yellow Springs, OH
"Addressing Diversity Issues in the Classroom"
- University of Washington School of Social Work
October, 1991 Seattle, WA

"Cultural Diversity and Critical Teaching

Professional Associations, Editorial Boards, Review Committees

National Women's Studies Association, 1997-present

US Institute for Peace

Doctoral Dissertation Awards Review Panel, 2002

American Studies Association, 1998-2002

Council on Social Work Education, 1989-91; 1998-1999

Pacific Sociological Association, 1998

Editorial Board, *Social Justice*, 1999-present

Editorial Board, *Journal of Negro Education*, 1991-1998

Editorial Advisory Board, Special Issue: Gay, Lesbian, Bisexual, and Transgender Issues in Education, *Harvard Educational Review*, 1995-96

Peer Reviewer, EDRA 23/1992 Equitable and Sustainable Habitats Conference, University of Colorado, Boulder, 1992

Reviewer, Carnegie Council on Adolescent Development, Racial, Ethnic, and Cultural Differences in Youth Development Programs, 1993

Editorial Advisory Board, Special Issue: Race and Racism in American Education. *Harvard Educational Review*, 1987-1988

Editorial Board, *Harvard Educational Review*, 1984-86

COMMUNITY SERVICE (selected sample)

Since late-1980s, have been paid consultant and volunteer to community-based and national organizations, including schools, colleges, universities, to address multicultural organizational and curriculum development, provide conflict resolution services, and teach participatory action research methods. Have also played integral role in organizing conferences and other public events.

PeaceWomen Across the Globe (formerly 1000 Women for the Nobel Peace Prize 2005)
Board of Directors and US/Canada Regional Coordinator
August, 2003 to present
Bern, Switzerland

Du Re Bang (My Sister's Place
International Advisory Board
August 2012 to present
Uijeongbu, So. Korea

- Women's Centre for Legal Aid and Counselling
January, 2005 to August, 2007
Feminist Research Consultant
Ramallah, Palestinian
- International Meeting: Women Re-defining Security
June, 2000
Organizing Committee
Naha, Okinawa
- Women Re-defining Security: Second International Gathering of East-Asia-US Women's
Network against Militarism,
October, 1998
Co-Coordinator
Washington, DC
- Paul Revere Elementary School
October, 1993 to 1997
Consultant/Staff Development
"Multicultural Practice in Schools"
San Francisco, CA
- U.S. Speaking Tour of Korean Women on Militarized Prostitution in South Korea
(Berkeley, LA, Washington, New York, Boston, Chicago)
National Coordinator
January/February, 1995
- Albuquerque Academy
October, 1994 and February, 1995
September and October 1995
"Creating a Multicultural School"
Albuquerque, NM
- Multiculturalism in the 90's: A Different Look at Diversity
Sponsored by California State Office of Justice Planning, San Francisco Mayor's
Office, San Francisco Police Department, San Francisco SAFE San Francisco, CA
November, 1994
Culminating Luncheon Speaker
"Multiculturalism: A Justice Perspective"
- Consortium, Marin City, SF, Oakland Healthy Start
November, 1993 & 1994
Workshop Facilitator
"Anti-Racism/Anti-Oppression Education"
Oakland, CA
- Association of Performing Arts Presenters Annual Conference
December, 1993
Workshop Leader
"Crossing Borders: Multicultural Communications"
New York, NY

Women's International League for Peace and Freedom May, 1993 Workshop Leader "Challenging Institutionalized Racism: Creating Tools for Change"	Baltimore, MD
San Francisco Rape Treatment Center/San Francisco General Hospital January to March, 1993 Workshop Leader Multicultural Organizational Development	San Francisco, CA
Santa Clara County Mental Health Advisory Board March, 1993 Workshop Leader "In Memorium: South Central LA-We Need Not Fall"	San Jose, CA
Asian/Pacific AIDS Coalition February, 1993 Facilitator Program Planning Retreat	San Francisco, CA
National Black Alcoholism Council, California Chapter December, 1992 Workshop Leader "Cultural Diversity"	Oakland, CA
Japan Pacific Resource Network November, 1992 Presenter "Inter-ethnic Forum"	San Francisco, CA
City and County of San Francisco, DPH AIDS Office October, 1992 Proposal Reviewer HIV Prevention Education RFP	San Francisco, CA
Veterans Affairs Medical Center June, 1992 Workshop Leader "Creating a Multicultural Workplace"	Menlo Park, CA
National League of Cities May, 1992 Trainer Diversity in the Workplace	Washington, DC

- Grandparents Who Care Support Network
January, 1991 to September, 1992
Co-Facilitator
Support group for grandparents raising their grandchildren
San Francisco, CA
- Unified against Genocide: 1992 Forum on Hate Crimes
July, 1992
Moderator,
Socio-Political Dimensions of Hate Crimes
Oakland, CA
- San Francisco Women's Building Women's History Month Special Event
March, 1992
Presenter
"Retrospective Look at the Women's Movement"
San Francisco, CA
- Montgomery County, MD Department of Family Resources
May, 1991
Workshop Leader
"Building a Multicultural Community: Understanding Our Personal and Institutional Biases"
Bethesda, MD
- Neighborhood Reinvestment Corporation Training Institute
March, 1991 to present
Guest Trainer
"Creating Multicultural Organizations"
Workshops on developing multicultural organizations
Washington, DC
- Brown University
August, 1989-1994
Workshop Leader
"Internalized Oppression and Cross-Cultural Relations"
In-coming Third World students' orientation program
Providence, RI
- Institute for Policy Studies/Washington School
February, 1989 to 1991
Associate Fellow
Courses on racism, internalized oppression, and critical teaching; Training for trainers of diversity workshops;
Member, Washington Area Committee for Critical Teaching
Washington, DC
- Johns Hopkins University
September, 1990
Workshop Leader
Diversity training for undergraduate and graduate student/faculty diversity committee
Baltimore, MD

Kellogg National Professional Fellowship Foundation
September, 1990
Workshop Leader
Workshop on cultural diversity for Kellogg Fellows
Los Angeles, CA

Organizational Membership
Board of Directors, Women of Color Resource Center
2002-2008
Oakland, CA

Board of Directors, WAND Education Fund
2000-2006
Arlington, MA

Board of Directors, WomanVision
1998-2005
San Francisco, CA

Co-Founder/Member, East Asia-US-Puerto Rico Women's Network against US Militarism
1997 to present
San Francisco, CA

Steering Committee, National Coalition of Education Activists
2000-2003
Philadelphia, PA

Co-Chair/Steering Committee Member, Institute for Multiracial Justice
1997 to 1999
San Francisco, CA

Afro-Asian Relations Council of Washington, DC
1989 to 1994
Founder/Member, Board of Directors
Workshop Developer and Facilitator
Washington, DC

The Anti-Racism/Anti-Oppression Educators Network
IPS/The Washington Peace Center
1990 to 1994
Founder/Lead Trainer
Washington, DC

Board of Directors, SF Women's Building 1991-1992
San Francisco, CA

UNIVERSITY NON-TEACHING ACTIVITIES

Fielding Graduate University

Co-chair, Transformative Learning for Social Justice Concentration (2007 to 2011)

Chair, Curriculum and Program Delivery Committee and member of Research Revisions
Sub-committee (2006-2010)

Mills College

Undergraduate Research Opportunity Program Committee (2003-2005)

General Education Committee (2003-2005)

San Francisco State University

Director, Institute for Multicultural Research and Social Work Practice (1998-1999)

Chair, Social Development Concentration, MSW Program (1997-2002)

Chair, Promotion Committee (1997-1998)

Member, Hiring, Retention, Tenure and Promotion Committee (1994-1996; 1998-2002)

Director, Undergraduate Social Work Program (1990-1996)

Chair, MSW Foundation Curriculum Committee (1992-1994)

Member, School of Social Work Director's Advisory Committee (1991-1992, 1995-1999)

Advisor, Asian/Pacific Islander MSW Student Caucus (1994-1995)

MSW Caucus (1996-2002)

Social Work Perspectives (graduate student journal) (1995-2002)

Doctoral Dissertation Committee Chair/ Member, Fielding Graduate University, Union Institute and University, UC Berkeley and Santa Cruz, California Institute for Integral Studies

OTHER PROFESSIONAL EXPERIENCES

During 2005-2007, served as Feminist Research Consultant to Women's Centre for Legal Aid and Counseling in Jerusalem and Ramallah.

From 1974-1982, worked in community-based social service settings addressing the needs of youth, women, and substance-abusing women and men. During this time, I was group-worker, clinical social worker, and administrator in organizations located in Dorchester and Roxbury neighborhoods of Boston, Massachusetts, and co-founded CARE (Campaign for Anti-Racist Education) during the school desegregation crisis period.