

KARL SCHUHMACHER

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ACADEMIC POSITIONS

EMORY UNIVERSITY	ASSISTANT PROFESSOR OF ACCOUNTING	2016 - Present
EMORY UNIVERSITY	VISITING RESEARCH SCHOLAR / ADJ. ASS. PROF.	2015 - 2016
UNIVERSITY OF PENNSYLVANIA	VISITING RESEARCH SCHOLAR	2014 - 2015

EDUCATION

UNIVERSITY OF LAUSANNE (CH)	PH.D., MANAGEMENT (Focus: Managerial Accounting)	2014
UNIVERSITY OF MANNHEIM (GER)	DIPLOM-KAUFMANN, BUSINESS ADMINISTRATION	2009

RESEARCH INTERESTS

Incentives, extrinsic and intrinsic motivation, performance measurement, performance evaluation, cost system design and accuracy, information aggregation.

PUBLICATIONS

BURKERT, M., F. M. FISCHER, F. HOOS, and K. SCHUHMACHER. 2017. The relationship between lack of controllability and proactive work behavior: An empirical analysis of competing theoretical explanations. *Accounting and Business Research*, Vol. 47 (2), pp. 144 - 171.

BARROSO, R., M. BURKERT, A. DÁVILA, D. OYON, and K. SCHUHMACHER. 2016. The moderating role of performance measurement system sophistication on the relationships between internal value drivers and performance. *Comptabilité - Contrôle - Audit*, Vol. 22 (2), pp. 39 - 75.

OTHER PUBLICATION(S)

BURKERT, M. and K. SCHUHMACHER. 2012. Review of *Management Accounting Research*, M. G. Abdel-Kader, Palgrave Macmillan, Hampshire (2011). *The International Journal of Accounting*, Vol. 47 (3), pp. 401 - 404.

WORKING PAPERS

SCHUHMACHER, K. and M. BURKERT. Time is relative: How framing of time estimation affects the accuracy of cost information. (Conditionally accepted at *Management Science*)

SCHUHMACHER, K., K. TOWRY, and J. ZUREICH. Leading by example: The effect of the leader's compensation contract on following. (Conditionally accepted at *The Accounting Review*)

SAMET, J., K. SCHUHMACHER, K. TOWRY, and J. ZUREICH. Rethinking reciprocity: Father time weighs in. (Under review at *The Accounting Review*)

SCHUHMACHER, K., M. BURKERT, and J. ZUREICH. Aggregation bias: An alternative explanation for cost over-runs. (Preparing for submission to *Journal of Accounting Research*)

SCHUHMACHER, K. Activity-based costing [ABC]: A comparison of design choices in conventional ABC and time-driven ABC. (Preparing for submission to *Journal of Management Accounting Research*)

WORK IN PROGRESS

SCHUHMACHER, K., K. SEDATOLE, and J. ZUREICH. Uncertainty in forecasts: What's certain and what's not? (Initial data collected, additional data needed)

GRIEDER, M., J. SCHMITZ, K. SCHUHMACHER, and C. ZEHNDER: The effect of inequality on resource depletion. (Preparing data collection)

PRESENTATIONS

NEW DIRECTIONS IN MANAGEMENT ACCOUNTING	Conferences	2020
TILBURG UNIVERSITY	Workshop	2020
PERFORMANCE MEASUREMENT AND MANAGEMENT CONTROL, EUROPEAN NETWORK OF EXPERIMENTAL ACCOUNTING RESEARCH	Conferences	2019
GEORGIA STATE, GEORGIA TECH, UNIVERSITY OF FRIBOURG (CH)	Workshops	2018
MANAGEMENT ACCOUNTING SECTION MIDYEAR MEETING	Conference	2017
CHAPMAN UNIVERSITY, MAASTRICHT UNIVERSITY (NL), MICHIGAN STATE UNIVERSITY	Workshops	2017
AMERICAN ACCOUNTING ASSOCIATION ANNUAL MEETING	Conference	2016
EMORY UNIVERSITY, HEC PARIS, UNIVERSITY OF SOUTH CAROLINA	Workshops	2016
CORNELL UNIVERSITY, QUEENS UNIVERSITY	Workshops	2015
TILBURG UNIVERSITY, UNIVERSITY OF PENNSYLVANIA	Workshops	2014
MANAGEMENT ACCOUNTING SECTION MIDYEAR MEETING	Conference	2014

AD-HOC REVIEWER AND MEMBERSHIPS

THE ACCOUNTING REVIEW; ACCOUNTING, ORGANIZATIONS AND SOCIETY; JOURNAL OF MANAGEMENT
ACCOUNTING RESEARCH; BEHAVIORAL RESEARCH IN ACCOUNTING; JOURNAL OF BUSINESS ECONOMICS;
ADVANCES IN MANAGEMENT ACCOUNTING
AMERICAN ACCOUNTING ASSOCIATION, EUROPEAN ACCOUNTING ASSOCIATION

TEACHING

MANAGERIAL ACCOUNTING - Average Rating 2020: 4.0 (out of 5.0)	Evening MBA	EMORY UNIVERSITY	2020 (Summer)
MANAGERIAL ACCOUNTING - Average Rating 2019: 4.6 (out of 5.0) - Average Rating 2018: 4.6 (out of 5.0) - Average Rating 2017: 4.4 (out of 5.0) - Teaching Excellence Award (Best New Educator in Full-Time MBA Program) - Average Rating 2016: 3.9 (out of 5.0)	Full-Time MBA	EMORY UNIVERSITY	2016–2019 (Spring)
BUSINESS EXPERIMENTATION - Average Rating 2017: 4.8 (out of 5.0)	Exec. Education	EMORY UNIVERSITY	2017–2018 (Summer)
MANAGEMENT CONTROL SYSTEMS - Average Rating 2013: 4.4 (out of 5.0)	Master Program	UNIVERSITY OF LAUSANNE	2013 (Fall)

EXTERNAL RESEARCH FUNDING

CAREER	SWISS NATIONAL SCIENCE FOUNDATION, Early.Postdoc Mobility Grant - TITLE: Subjectivity in Performance Evaluations (http://p3.snf.ch/project-155482)	2014/08 - 2016/01
PROJECT	SWISS NATIONAL SCIENCE FOUNDATION, Project Funding (with M. Burkert) - TITLE: Cost Systems: Uncertainty and its Effects (http://p3.snf.ch/project-140612)	2012/04 - 2014/03

FELLOWSHIPS

ONLINE SCHOLARSHIP, E-FELLOWS.NET	2009/12 - 2013/01
KLAUS MURMANN GRADUATE FELLOWSHIP, STIFTUNG DER DEUTSCHEN WIRTSCHAFT	2006/11 - 2009/07

PROFESSIONAL EXPERIENCE

INTERNSHIP	GOLDMAN SACHS ASSET MANAGEMENT	Frankfurt, Germany	2008/06 - 2008/09
INTERNSHIP	DETECON AL SAUDIA CO. LTD.	Riyadh, Saudi Arabia	2005/08 - 2005/09
CIVILIAN SERVICE	KINDER- AND JUGENDHAUS DURLACH	Karlsruhe, Germany	2003/10 - 2004/07

LANGUAGES

GERMAN: First language

ENGLISH: Fluent

FRENCH: Fluent

LATIN: Magnum Latinum