

VITA: David Jonathan Thomas, Ph.D., LMHC**February 2019****EDUCATION**

- June, 2001 Ph.D., The Union Institute
Course Concentrations: Forensic Psychology and Criminology
Dissertation: Identifying the Sexual Serial Killer: A Comparative Study of Sexual Serial Killers, Serial Rapists, and Sexual Offenders
- May, 1998 Masters of Education, National Louis University
Course Concentrations: Curriculum Development and Instruction
Thesis: Contemporary Issues for the Modern Law Enforcement Officer
- June, 1980 Bachelor of Arts, Mercy College of Detroit
Major: Clinical Psychology

WORK EXPERIENCE:

August 2018 – Current, Professor, Forensic Studies, Florida Gulf Coast University, Ft. Myers, FL.

- **Sabbatical, Fall 2018:** – Police Foundation Project – Deadly Force Decision Making.
- **Thesis Chair:** For graduate students in Forensic Behavioral Analysis Program
- **Graduate Courses Taught:** Theories in Criminal Justice; Research in Violent Behavior; Investigative Criminal Psychology; Psychology of Terrorism; and Social Constructs of Crime.
- **Graduate Research Courses Taught:** Advanced Qualitative Research; Master's Thesis in Forensic Studies; Directed Research Projects; and Forensic Behavioral Analysis Practicum.

August 2010 - 2018, Associate Professor, Forensic Studies, Florida Gulf Coast University, Ft. Myers, FL.

- **Undergraduate Courses Taught:** Introduction to Law Enforcement; Theories of Criminal Behavior; Human Behavior; Ethics in Criminal Justice; Advanced Forensic Psychology; Terrorism, Advanced Forensic Behavioral Analysis; and The State of American Policing.
- **Graduate Courses Taught:** Theories in Criminal Justice; Research in Violent Behavior; Investigative Criminal Psychology; Psychology of Terrorism; and Social Constructs of Crime.
- **Graduate Research Courses Taught:** Advanced Qualitative Research; Master's Thesis in Forensic Studies; Directed Research Projects; and Forensic Behavioral Analysis Practicum.
- Supervise Master Thesis Candidates
- Teach several courses per semester online utilizing "Canvas"
- Serve on Graduate Degree Committee/Masters in Criminal Justice.

August 2006 – August 2010, Assistant Professor, Justice Studies, Florida Gulf Coast University, Ft. Myers, FL

- **Undergraduate Courses Taught:** Introduction to Law Enforcement; Theories of Criminal Behavior; Management and Administration in Criminal Justice; Ethics in Criminal Justice; Advanced Forensic Psychology; and Terrorism.
- **Graduate Courses Taught:** Ethics in Criminal Justice Management; Theories in Criminal Justice; Research in Violent Behavior; Investigative Criminal Psychology; Psychology of Terrorism; and Social Constructs of Crime.

September 2003 – May 2005, Assistant Professor, Criminal Justice, St. Petersburg College, St. Petersburg, FL

- **Courses Developed:** Criminal Psychology; Police Practices and Constitutional Law; Human Services in Criminal Justice; Wellness; Special Topics in Law Enforcement; Special Topics in Corrections; Human Resources Management; and Management of Information Systems.
- Developed new Associate of Science Degree Program with two tracks of study: Law Enforcement and Corrections.
- **Undergraduate Courses Taught:** Police Operations and Constitutional Law; Wellness; Human Services in Criminal Justice; Communications in Criminal Justice; Patrol; and Investigations.
- Coordinated CMS curriculum for police recruits.

- Textbook manuscript accepted by Wadsworth Publishing subject matter "Policing".

August 2002 – June 2003, Assistant Professor, Criminal Justice, SUNY Fredonia, Fredonia, NY

- **Undergraduate Courses Taught:** Law Enforcement; Introduction to Criminal Justice; and Sociology of Corrections
- **Program Developed:** Internship with the New York State Police
- **Courses Developed:** Law Enforcement; Criminal Behavior; and Criminal Investigations.
- Served as academic advisor for students majoring in Criminal Justice and Sociology
- Faculty Advisor to Criminal Justice Club

August, 2001 – August, 2002, Coordinator/Instructor, St. Johns River Community College, Palatka, FL 32177

- Supervised 45 police recruits and their training, graduating two classes
- Responsible for schedule development and hiring instructional support staff
- **Courses Taught:** Criminal Law; Criminal Justice Communications; Human Diversity; Defensive Tactics; Firearms; Driving; Patrol; and Law Enforcement Investigations.
- **Accomplishment:** Raised state licensure scores from a 33% pass rate to a 97% pass rate

Mental Health Consulting:

January 2012 – Current, Police Counseling Services, LLC. (CEO), Gainesville, FL 32601

- Pre-Employment Assessments
- Fit for Duty Evaluations
- Critical Incident Debriefing
- Counseling Services
- Training
- Specializing law enforcement officers, military veterans and their families

July 2018 – Current, R3 Continuum Consultant/Disruptive Event Management, Wyoming, MI

January 2016 – Current, Consultant/Mental Health Service Provider, High Springs Police Department, High Springs, FL.

September 2014 – Current, Consultant/Mental Health Service Provider, University of Florida Police Department, Gainesville, FL.

June 2014 – Current, Consultant/Mental Health Service Provider, University of Florida Human Department of Human Resources, Gainesville, FL.

March 2013 - Current, Consultant/Mental Health Service Provider, Dunnellon Police Department, Dunnellon, FL 34431

September 2011 – Current, Consultant/Mental Health Service Provider, Alachua Police Department, Alachua, FL 32615

- Pre-Employment Assessments
- Critical Incident Debriefing
- Counseling Services
- Training

Mental Health Employment:

December 2000 – August 2001, Psychological Specialist, Florida Department of Corrections, Lake City, FL 32055

- Provided case management and psychological services for 65 inmates
- Implemented and supervised anger management group in solitary confinement
- Consulted with staff psychiatrists in regards to treatment and medical needs
- Performed assessments, individual, and group
- Served as Hostage Negotiator
- Served as a Staff Trainer

October, 1998 – September 2000, Program Director/Principal, The White Foundation, Bronson, FL 32621

- Served as Middle/High School Administrator for alternative school students.
- Student population classified as *Severely Emotionally Disturbed*
- Supervised case management, psychological services, and educational services for the staff and students

- Implemented a computer lab to assist students with their program of study
- Developed and implemented a successful behavior modification program for the students
- Liaison for The White Foundation and it's interaction with the community, the Levy County School Board, the Juvenile Justice System, and Law Enforcement

Administrative/Adjunct Faculty Positions:

May 2015 – January 2017, Dean, CSI Academy of Florida, Alachua, FL

- Responsible for curriculum development
- Supervising Faculty
- Day to day operation of the academy
- Implementation of new courses of study
- Forging and maintaining industry partnerships

May 2013 – August 2016, Lead Faculty Masters Criminal Justice Program, Columbia Southern University, Orange Beach, AL

- Supervising Graduate Criminal Justice Faculty
- Responsible for Curriculum Changes and Program Updates
- Taught Criminal Justice Courses as assigned

June 2004 – June 2015, Adjunct Faculty, Criminal Justice, St. Leo University, St. Leo, FL

- **Undergraduate Courses Taught:** Drugs; and Society and Criminal Behavior.
- **Graduate Courses Developed and Taught:** Future Studies in Criminal Justice; The Psychology of Emergency Management; Ethics; Offender Treatment; Public Policy in Criminal Justice; and Leadership in Criminal Justice.

February 2005 – August 2006, Adjunct Faculty, American Intercontinental Online University, Hoffman Estates, IL

- **Courses Taught:** Criminal Justice Studies; Drugs and Crime, and Juvenile Justice.

July 2004 – August 2006, Adjunct Faculty, The Union Institute and University, North Miami Beach, FL

- Appointed to Ph.D. Committee in Forensic Social Work.
- **Curriculum Developed:** Criminal Justice Education.
- **Courses Taught:** Educational Leadership; Adult Education; Theories of Learning in Criminal Justice Educational Systems;

Educational Finance; and Computer Technology for Criminal Justice Education and Training.

June, 1993 – August 2002, Adjunct Faculty, Institute of Public Safety, Gainesville, FL 32609

- Lead Defensive Tactics Instructor responsible for the implementation of the basic police curriculum and supervision of instructors and recruits
- Lead Human Diversity Instructor responsible for the implementation and coordination of in-service and basic recruit diversity curriculums
- Firearms instructor responsible for the implementation of in-service and basic recruit curriculums
- Taught advanced instructor courses entitled “Defensive Tactics Instructors Course”, “Manodnock Expandable Baton Instructors Course”, “O.C. Instructors Course”, “Instructor Techniques”, “Human Diversity Instructors Course”, and “Florida Law Enforcement Facilitator Transition Training Course”

September, 1983 – September, 1986, Adjunct, Director, Criminal Justice Training Center, Grand Rapids Junior College, Grand Rapids, MI 49503

- Developed a centralized location for in-service training for 25 local law enforcement agencies
- 1984 authored and received a \$12,000 grant from the Michigan Office of Criminal Justice to supplement existing training programs
- 1985 authored and received a \$30,000 grant from the Office of Criminal Justice, which created a partnership between Grand Rapids Junior College and Grand Valley State University extending the offering of training to an additional 25 agencies within the tri-county area
- Adjunct instructor teaching courses entitled “Patrol Operations”, “Criminal Investigation”, “Police Physical Fitness”, and “Police Defensive Tactics”

June, 1981 – August, 1989, Adjunct Faculty, Grand Valley State University, Allendale, MI 49401

- Lead Instructor “Defensive Tactics” responsible for scheduling, instruction, and supervision of police recruits and support instructional staff
- Firearms Instructor responsible for the instruction and supervision of police recruits

Law Enforcement Positions:

April 1991 – June 1998, Police Officer, Gainesville Police Department, Gainesville, FL 32601

- Patrol
- DUI Camera Operator
- Field Training Officer
- Hostage Negotiator
- Lead Instructor - assigned to training responsible for the research and development of in-service training and training police recruits
- Member of Community Oriented Police Team (COP Team)
- Developed a program known as “Cops and Kids” which utilized drug forfeiture funds for police supervised neighborhood basketball programs and the implementation of the Mendez Drug Education Program within Alachua County School System
- Retired as a Corporal June 1998 due to a knee injury
- FDLE Criminal Justice Training Commission Task Force/Police Physical Fitness
- FDLE Criminal Justice Training Commission Task Force/Auxiliary Police Officer Curriculum

January, 1990 – April, 1991, Deputy Sheriff, Sarasota County Sheriff’s Office, Sarasota, FL 34232

- Patrol Deputy
- Narcotics (part-time)

July, 1984 – January, 1989, Police Officer, Grandville Police Department, Grandville, MI 49418

- Patrol
- Research and training of officers in the areas of firearms and defensive tactics
- Development and implementation of semi-automatic pistol transition firearms training program

April, 1980 – July, 1984, Police Officer, Grand Rapids Police Department, Grand Rapids, MI 49503

- Patrol
- SWAT

- Detective –investigating crimes against persons
- Street Crimes Unit (Neighborhood Patrol Unit) primary goal crime prevention and intervene in crime in progress
- In-service training courses entitled “Officer Survival Skills” and “Defensive Tactics”

October, 1978 – April, 1980, Conservation Officer, Michigan Department of Natural Resources, Lansing, MI 48813

- Patrol
- Crisis Intervention Unit
- Undercover Investigations

PROFESSIONAL CREDENTIALS

July, 2014, Senior Research Fellow/Science Advisor, Police Foundation, Washington D.C.

January, 2012, Licensed Mental Health Counselor/LMHC 11114, State of Florida, Division of Medical Quality Assurance, Tallahassee, FL. **License Expiration 03/31/21.**

May, 1991, Certified Police Officer, Florida Criminal Justice Training Commission,

Law Enforcement Instructor Credentials: Police Firearms, Police Defensive Tactics, Police Driving, Human Diversity, and Police General Subjects

PRESENTATIONS & CONSULTING

October 4, 2018, **Thomas, D.J.** Fight, Flight or Freeze - The Psychological impact of a Critical Incidents, National Conference on Active School Shooters, Orlando, FL. October 4, 2018.

April 3 & 5, 2018. **Thomas, D.J.** Training. 21st Century Policing: Professionalism in Policing Series. Alachua Police Department, Alachua, FL.

March 8, 2018. **Thomas, D.J.** Consult, University of Florida Counseling Center – Confidentiality Agreements & Department Safety Plan. Gainesville, FL

February 23 & 24, 2018. **Thomas, D.J.** McKnight Mid-Year Research & Writing Conference. Florida Education Foundation. Tampa, FL

December 12 & 14, 2017. **Thomas, D. J.** Understanding Society and it's Impact on Policing. Presented at the Alachua Police Department, Alachua, FL

August 17 – 24 2017. **Thomas, D.J.** The psychological aftermath of an officer involved shooting: Fit for duty evaluations. University of Florida Police Department, Gainesville, FL.

August 5, 2017. **Thomas, D.J.** Transgender: The Challenges of Health, Family and Employment, South University Safe-T-Net Conference, Savannah, GA

March 7 & 9, 2017. **Thomas, D. J.** The Cost of Bias: An examination of bias and use of force Decision Making. Prepared for the Alachua Police Department, Alachua, FL.

January 30, 2017, **Thomas, D.J.** The Cost of Police Bias, Furman University, Greenville, SC

June 23, 2016, **Thomas, D.J.** Candid Conversations about Officer Wellness and Safety: A Focus on Pillar 6 of the President's Task Force on 21st Century Policing. Atlanta Police Department, Morehouse College, & The Atlanta Police Foundation. Atlanta, GA.

May 25 -27, 2016, **Thomas, D.J.** Wrote and Administered Sergeant's Promotional Process, High Springs Police Department, High Springs, FL.

March 23-25, 2016 **Thomas, D.J.** Wrote and Administered Sergeant's Promotional Process, Alachua Police Department, Alachua, FL.

December 3, 2015. **Thomas, D.J.**, Conflict Resolution in Crisis Situations, University of Florida Dean of Students & University of Florida Protest Team. Gainesville, FL.

September 22, 2015. **Thomas, D.J.** Pre-employment Police Psychological Evaluations, Gainesville Chapter National Organization of Black Law Enforcement Executives, Gainesville, FL.

September 17, 2015. **Thomas, D. J.** Assessing Client's Understanding of Human Behavior. Florida Association Private Investigators. Orlando, FL.

August 1, 2015. **Thomas, D. J.** Homicide - The Aftermath of a Murdered Child Trauma in the African American Community; South University Safe-T-Net Conference Savannah, GA

January 20 – 21, 2015. **Thomas, D. J.** The State of American Policing; North Florida Law Enforcement Agencies. Santa Fe College, Police Department; Gainesville, FL

September 2014. **Thomas, D. J.** Profiling Violent Offenders. Florida Association of Private Investigators. Orlando, FL.

July 2014. **Thomas, D. J.** Soft Body Armor: What do we really know? Florida Police Chief's Association, Orlando, FL

February 2014. **Thomas, D. J.** Efficacy Soft Body Armor: Beyond the Five Year Expiration Date. North Florida Police Chief's Association, Districts 17 & 18.

September 2013. **Thomas, D. J.** Understanding Sexual Predators: Separating Fact from Fiction. Presentation Florida Association of Private Investigators, Orlando, FL.

July 2013. **Thomas, D. J.** & Barringer, T. A. *Facilitating Organizational Culture: New Chief Old Value Systems a Case Study*. Workshop to be presented at The National Association of Blacks in Criminal Justice National Conference, Little Rock, AR.

October 18, 2012. **Thomas, D.J.** Police Psychology: Pre-Employment Testing. North Florida Police Chief's Association. Gainesville, FL

July, 2012. **Thomas, D.J.** & Barringer, T.A. Police perceptions of race, personal safety, and the use of force. Workshop presented at The National Association of Blacks in Criminal Justice National Conference, New Orleans, LA.

February, 2012, **Thomas, D.J.** & Barringer, T.A. *Law Enforcement Officers: Perspectives on Race, Credibility, and Community*. Paper presentation National Association of African American Studies, Baton Rouge, LA

December, 2008, Community Psychology, Florida State University School of Social Work, Tallahassee, FL.

March, 2007, Police/Juvenile Relations, Florida State University School of Social Work, Tallahassee, FL

September, 2005, Psychological Trauma and First Responders , American Criminal Justice Association, St. Petersburg, FL

June, 2005, Psychology of Trauma, Institute of Excellence, St. Leo University

May, 2003, Profiling and the Serial Killer, SIGMA XI, SUNY Fredonia

October, 2002, Understanding the Serial Killer, SUNY Fredonia Philosophy Club, SUNY Fredonia

October, 2002, Maintaining Your Focus: Taking the Next Step, McNair Scholarship Program, SUNY Fredonia

May, 2001, Diversity: Can it Effect the Hostage Negotiation Process, Florida Association of Hostage Negotiators, Orlando, FL

July, 2000, Police Brutality and it's Impact on the Officer, Florida Peace Officer's Association, Gainesville, FL

January, 1988, Medical Implications of Police Defensive Tactics, Michigan Association of Chief's of Police, Grand Rapids, MI

February, 1988, Less Than Lethal Force, Police Marksman Magazine Officer Survival Seminar, Grand Rapids, MI

June, 1987, Civil Liability and Use of Force Concerns for the Police Administrator, Michigan Association of Chief's of Police, Traverse City, MI

January, 1987, New Concepts in Defensive Tactics, Police Marksman Magazine Officer Survival Seminar, Grand Rapids, MI

Editor of Journal or Series:

December, 2009. Series Editor, *Series entitled: Forensic Psychology*, ABC-CLIO/Praeger Publishing.

PUBLICATIONS

Thomas, D.J. The State of American Policing. Praeger Publishing. (In Press) release date: October 2018.

Thomas, D.J. (September 2017). Mental health triage: A tool for law enforcement officers. Calibre Press: Glen Ellyn, IL.
<https://www.calibrepress.com/2017/12/mental-health-triage-tools-leos-pt-1/>

Thomas, D.J. (March 2017). The state of American policing. Law Enforcement Executive Forum, Macomb, IL.

Thomas, D.J. (October 2016). Law Enforcement Must Gain the Public's Trust. Police Foundation, Washington DC. <https://www.policefoundation.org/law-enforcement-must-regain-the-publics-trust/>

Thomas, D.J. (September, 2016). *Quality Assurance an Assessment of the Tampa Police Department*. Bureau of Justice Administration/Police Foundation: Washington D.C.

Thomas, D.J., Staab, B., & Baer, E. (2015). *Ft. Myers police department personnel study*. Ft. Myers, FL: Florida Gulf Coast University.

Police Foundation, (2015). *The Wilmington Public Safety Strategies Commission: A Report of Community Input on Public Safety Strategies in the City of Wilmington*. Washington D.C: Author. Located at <http://www.policefoundation.org/publication/wilmington-public-safety-strategies-commission-final-report/>

Thomas, D. J. (2014) *Understanding Violent Criminals: Insight From the Front Lines of Law Enforcement*. Santa Barbara, CA: ABC-CLIO/Praeger Publications.

Thomas, D. J. (July, 2014). *Efficacy Soft Body Armor: Beyond the Five Year Expiration Date*. Gainesville.

Thomas, D. J. (June, 2013). *Dissecting the Perfect Storm: Law, Policy, and Violent African American Juveniles*. Journal of Forensic Investigation.

Thomas, D. J. & Barringer, T. A. (June 2013). *Police perceptions of race, personal safety, and the use of force*. Law Enforcement Executive Forum, Macomb, IL.

Thomas, D. J. & Barringer, T. A. (June 2012). *Law Enforcement Officers: Perspectives on race, credibility, and community*. Law Enforcement Executive Forum, Macomb, IL.

Thomas, D.J. (September, 2011). *Implementing Fitness Standards for Police Recruits: A Case Study*. Law Enforcement Executive Forum, Macomb, IL.

Thomas, D.J. (June 2011). *The Psychological Aftermath of Critical Incidents*. Law Enforcement Executive Forum, Macomb, IL.

Thomas, D.J. (2011). *Police Psychology: A New Specialty and New Challenges for Men and Women in Blue*. Santa Barbara, CA: ABC-CLIO/Praeger Publications.

Thomas, D.J. (March, 2010). *Facilitating Organizational Culture: New Chief Old Value Systems*. Southwest Journal of Criminal Justice, San Antonio, TX.

Thomas, D. J. (January 2010). *Professionalism in Policing Instructors Guide*. Clifton, Park, NY: Cengage Publishing.

Thomas, D. J. (December, 2009). *Professionalism in Policing: An Introduction*, Clifton, Park, NY: Cengage Publishing.

Barringer, T.A. & **Thomas, D. J.** (March 2009). *Answering the Call for More Minority Police Officers*. Law Enforcement Executive Research Forum, Macomb, IL.

Thomas, D.J. & Barringer, T.A. (November, 2008). *Developing Fitness Standards for Police Officers*. The Public Safety Chronicle, St. Leo, FL.

Thomas, D. J. (December, 2008). *Culture and The Hostage Negotiation Process*. Law Enforcement Executive Research Forum, Macomb, IL.

Barringer, T.A. & **Thomas, D.J.** (June, 2007). *Law Enforcement Officers: Their Perception of Personal Safety and Job Performance*. Law Enforcement, Executive Forum, Macomb, IL.

Thomas, D.J. (December, 1988). *Reacting and Surviving*. Police Magazine, Torrance, CA.

Thomas, D.J. (January, 1986). *Defensive Tactics Manual*. Grant funded project through the Michigan Office of Criminal Justice, Lansing, MI.

In the Works:

Book, Thomas, D.J. Police Psychology, Praeger Publishing. December 2019

UNPUBLISHED PAPERS

June, 2007, Mentoring: A Template for the Alachua County Sheriff's Office Communications Center, Alachua County Sheriff's Office, Gainesville, FL.

September, 1997, Comprehensive Study: O.C. and it's Effects, Gainesville Police Department, Gainesville, FL

June, 1997, Female Officer Survival: A Course for the Female Officer, Gainesville Police Department, Gainesville, FL

July, 1997, The Police Carbine Versus the Police Shotgun, Gainesville Police Department, Gainesville, FL

January, 1996, Defensive Tactics Handbook for Police Recruits, Institute of Public Safety, Gainesville, FL

MEDIA ACTIVITY/TELEVISION COMMENTARY

February 14, 2019. Is the Lee County campaign to stop school threats working? Wink News, CBS 11, Ft. Myers, FL

<https://www.winknews.com/2019/02/14/families-are-worn-down-by-reoccurring-school-shooting-threats/>

February 13, 2019. Fort Myers Police Captain at the Center of a Disturbing Video now on Administrative Leave. WINK News, CBS 11, Ft. Myers, FL

<https://www.winknews.com/2019/02/13/fort-myers-police-captain-at-the-center-of-a-disturbing-video-now-on-administrative-leave/>

February 13, 2019. Fort Myers Police Captain Under Investigation for Alleged Sex Act During Prostitution Sting. Ft. Myers News Press. <https://www.news-press.com/story/news/crime/2019/02/12/fort-myers-police-captain-investigated-sex-act-prostitute-massage-parlor-video/2836072002/>

February 11, 2019. Young People Threats to Minimize School Threats. WINK, CBS 11, Ft. Myers, FL. <http://www.winknews.com/2019/02/11/young-people-steps-needed-to-minimize-school-threats/>

January 29, 2019. Serving Warrants Inherently Dangerous. Associated Press, Houston, TX.

[https://www.google.com/search?q="+Serving+warrants+is+inherently+dangerous,+experts+say"&client=ms-android-samsung&tbs=sbd:1,nsd:1&tbm=nws&prmd=niv&ei=wONQXMD1Ku-I_QbZuLxg&start=0&sa=N&biw=412&bih=718&dpr=2.63](https://www.google.com/search?q=)

December 13, 2018. More armed teachers, recommended by school safety board. ABC 7, Ft. Myers, FL. <https://www.abc-7.com/story/39639987/more-armed-teachers-recommended-by-school-safety-board>

May 21, 2018. Tracing Lois Riess Past Trail of Death and Collision Course With her Victims. Ft. Myers News Press Documentary. <https://www.news-press.com/videos/news/crime/2018/06/11/tracing-lois-riess-past-trail-death-and-collision-course-her-alleged-victims/688847002/>

May 2, 2018. What can we learn about de-escalation from Toronto officer? Minnesota Public Radio. <https://www.mprnews.org/story/2018/05/01/toronto-constable-shines-in-video-of-deescalation>

February 23, 2018. Fight, flight or freeze? Officers rarely fail to confront threat, experts say. NBC News. <https://www.nbcnews.com/news/us-news/fight-flight-or-freeze-officers-rarely-fail-confront-threat-experts-n850706>

February 13, 2018. Former death row corrections officer describes inner journey. First Coast News Jacksonville. <http://www.firstcoastnews.com/article/news/local/i-felt-evil-in-that-place-former-death-row-corrections-officer-describes-inner-journey/77-518345902>

July 1, 2017, Veteran Officer Explains How Nonprofit 'Police Foundation' Could Help FMPD with Cold Cases. WGPU: Southwest Florida's NPR. <http://news.wgcu.org/post/veteran-officer-explains-how-nonprofit-police-foundation-could-help-fmpd-cold-cases>

July 22, 2017, The Justine Damond Shooting: Best Practices and Tactics that Could Have Saved Justine Damond. ABC News Radio, Australia. <http://www.abc.net.au/news/2017-07-22/911-operator-should-have-told-justine-damond-to/8733914>

July 6, 2017, Philando Castile One Year Later Police and Minority Communities. Minnesota Public Radio. <https://www.mprnews.org/story/2017/07/06/disparities-and-distrust-in-policing>

June 6, 2017, Ft. Myers Police Department Assessment for New Directions. NBC2 News Ft. Myers.

March 9, 2017. Law Enforcement Practices: Resign in Lieu of Termination. NBC2 News Ft. Myers.

March 1, 2017. Understanding Administrative Suspension in Police Departments. NBC2 News Ft. Myers.

December 19, 2016. *The Hidden Hurt of Life on the Police Beat*. Wall Street Journal Article. <http://www.wsj.com/articles/the-hidden-hurt-of-life-on-the-police-beat-1482090105>

November 30, 2016. Philando Castile Shooting and Police Training. Minnesota Public Radio. <http://www.mprnews.org/story/2016/11/29/policing-psychology-training>

September 22, 2016. Tulsa Oklahoma Shooting/Charlotte North Carolina Shooting and Riots. Minnesota Public Radio.

<http://www.mprnews.org/story/2016/09/22/tulsa-charlotte-shootings>

July 21, 2016, Shooting of Charles Kinsey Unarmed African American & Therapist, Arlene Bynon Show, SiriusXM Canada

July 10, Washington Post, Dallas police killings arouse anxiety, sadness among U.S. law enforcement officers, https://www.washingtonpost.com/local/social-issues/dallas-police-killings-arouse-anxiety-sadness-among-us-law-enforcement-officers/2016/07/10/9a145038-46d1-11e6-acbc-4d4870a079da_story.html

August 2015, TV20, WCJB (Gainesville, FL), Safety of Police Officer, <http://www.wcjb.com/local-news/2015/09/local-law-enforcement-alert-after-recent-officer-shootings>

August 2015. Police Officer Safety, CBS News, Sinclair Broadcasting.

July 2015, BBC News (Washington D.C.), University of Cincinnati Police Shooting, <http://www.bbc.co.uk/news/world-us-canada-33741598>

June 2015, CCTV (China Central Television America), Panel Discussion: Diversity in American Policing, <http://www.cctv-america.com/?p=63139>; <https://youtu.be/iRJHNE-egVs>; <https://youtu.be/aK7ShPKahwY>.

June 2015, Police Psychology, Texas Public Radio, kut.org

June 2015, Inside the Mind of an Angry Cop: A Q&A with a Police Psychologist Police Psychology, GQ magazine: <http://www.gq.com/blogs/the-feed/2015/06/police-psychologist-qa-texas-pool-party.html>

June 2015, McKinney, Texas Pool Incident, Arlene Bynon Show, SiriusXM Canada

June 2015, Police Practices, NPR Midday News, Boston, MA

May 2015, Police Use of force, Charleston-Post Gazette

May 2015, The national state of recruiting black officers, CBS News, Sinclair Broadcasting.

May 2015, Recruiting Minority Candidates, Minnesota Public Radio

May 2015, Making interactions with the police as easy as possible, WWL First News, New Orleans, LA

April 2015, South Carolina Shooting, Arlene Bynon Show, SiriusXM Canada

April 2015, South Carolina Shooting, Minnesota Public Radio

April 2015, Race and Policing, Canadian Television News

April 2015, South Carolina Police Shooting, Minnesota Public Radio

February 2015, Police Use of Force, The Desert Sun Newspaper

December 2014, Are Police Trained to Shoot to Kill, Cleveland Plain Dealer Newspaper

SERVICE & ACCOMPLISHMENTS: After Promotion to Associate Professor

ACADEMIC SERVICE & COMMUNITY SERVICE

- Committee Masters of Criminal Justice (FGCU)
- EEOC Committee (FGCU)
- Thesis Chair for Forensic Behavioral Analysis Students
- Police Crisis Intervention Training Advisory Board, Alachua County Crisis Center
- CareerSource of North Central Florida
- Institute of Public Safety, Santa Fe College, Gainesville, FL

ACCOMPLISHMENTS

January 2016, FGCU Authors Celebration, FGCU Library & Academic Affairs

November 2015, Alachua Police Department, Professionalism in Policing Series, Alachua, FL

September 2015, *Qualified, Expert Witness Use of Force*, Federal Court, Northern District of Florida, Gainesville, FL; Case Carlos Washington v. City of Waldo.

June 2015, Inside the Mind of an Angry Cop: A Q&A with a Police Psychologist
Police Psychology, GQ magazine: <http://www.gq.com/blogs/the-feed/2015/06/police-psychologist-qa-texas-pool-party.html>

September 2014, Editorial Board, *Journal of Forensics Research and Crime*.
JScholar Journals.

July, 2014, Editorial Board, *Universal Journal of Psychology*. Horizon Research
Publishing

July, 2014, Senior Research Fellow/Science Advisor, Police Foundation,
Washington D.C. <http://www.policefoundation.org/about/staff-fellows-advisors/research-fellows/>

March, 2014. Editorial Board, Forensic Science. *Scholarena Journal of Forensic
Science*. Scholarena Journals.

March, 2013. Eminent Editor. *The Journal of Forensic Investigation*, Avens
Publishing Group.

Prior to Promotion to Associate Professor:

March 2012, Alachua Police Department, *Sergeant's Promotional Process*,
Alachua, FL

November 2011, *Use of Force Cases*, Gainesville Police Department, Fraternal
Order of Police, Gainesville, FL

February, 2006, *Qualified as an Expert in The Use of Force*, Certifying Court, FL
6th Judicial Circuit, Pinellas County Circuit Court, Pinellas, County, FL

January 2003 – June 2009, Criminal Justice Assessment Consultant, Excelsior
College, Albany, NY (Funding terminated).

- July 2006, Assessed Knoxville Tennessee Police Curriculum
- October 2004, Assessed Michigan State Police Curriculum
- June 2004, developed new course "Curriculum Development".
- Evaluate Law Enforcement Training Programs for College Credit
- Oct 2003, Assessed Illinois State Police Curriculum

PROFESSIONAL MEMBERSHIPS

- American Psychological Association
- American Counseling Association
- American Criminal Justice Association

- Society for Police and Criminal Psychology

Counseling/Psychology Professional Development:

July 2018	Bearing Bad Tidings
July 2018	Responding to Suicide Survivors
July 2018	Organizing a Response
July 2018	Responding to Grief at Work
July 2018	Working With Citizens in the Workforce
July 2018	Legal and Jurisdictional Implications
July 2018	Professional Ethics
July 2018	Domestic Violence and Elder Abuse
July 2018	Florida Laws and Review 2017
July 2018	Medical Error Prevention 2017
July 2018	Etherapy
February 2017	Mental Health and Mental Illness Fundamentals
February 2017	Ethics and Professional Development
February 2017	Domestic Violence
February 2017	Medical Errors
February 2017	Post Traumatic Stress Disorder and Acute Disorder, Best Practices.
February 2017	Trauma Informed Care Clinical Issues
January 2015	Theories of Addiction and Co-Occurring Disorders
January 2015	Risk and Protective Factors
January 2015	Pharmacology of Addictive Substances

January 2015	Patterns of Addiction and Sociological Impact
January 2015	Models of Treatment
January 2015	Ethics: Boundaries and Decision Making
January 2015	Addictions: Models of Treatment
October 2014	Domestic and Partner Violence
October 2014	Medical Error Prevention
October 2014	Medical Errors
May 2013	MMPI Basic Course, St. Petersburg, FL
June 2012	EMDR Basic Course Part 1, Atlanta, GA
February 2012	Center for Deployment Psychology, Addressing the Psychological Health of Warriors and Their Families
December 2011	Gainesville Police Department/Critical Incident Stress Management
September 2011	IPAT 16PF
November 2009	Leadership Diversity Program, FGCU
November 2008	American Academy of Forensic Psychology
July 2007	E-College Instructor Course
October 2005	Critical Incident Stress Management (Group)
July 2005	Web-CT Instructor Course
April 2005	Critical Incident Stress Management (WMD)
February 2004	Methamphetamine Abuse Course
January 2004	Critical Incident Stress Management (Individual)
July 2000	DSM-IV
June 2000	Psychopharmacology for Counselors

May 2000	Albert Ellis Institute
March 2000	Sexually Violent Offender
March 2000	Violence Risk and Threat Assessment
September 1999	Association for The Treatment of Sexual Abusers
September 1999	Assessing Psychopathy: Hare Psychopathy Checklist-R
June 1999	Functional Behavioral Assessment
May 1999	American Society of Clinical Pathologists

Law Enforcement Career Development:

12/2016	Certified Force Science Institute
07/2016	Certified Firearms Specialist
05/2016	Certified Train the Trainer/Turning Away From Hate U.S. Attorney's Office
09/2015	CJSTC Instructor Certification (Recertified)
02/2014	Competition Handgun, Level I
10/2012	Carbine Fundamentals
08/2011	Glock Armorer/Firearms Instructor Course
04/2011	NRA Firearms Instructor Course
01/2008	CJSTC/ Firearms, Defensive Tactics and General Course Instructor Update
03/2005	Taser Instructors Course
03/04	Institute for Aerobics Research/Police Physical Fitness Instructors Course
08/03	CJSTC/CMS Firearms Instructor Transition Course

06/02	CJSTC/CMS Defensive Tactics Instructors Course
05/02	CJSTC/CMS General Instructors Transition Course
12/97	Defense Technology/OC Instructor Course
09/97	OC Master Instructors School/Mace-MSI
07/97	Monadnock, Intermediate Expandable Baton Instructors Course
07/97	Monadnock, PR-24 Instructor
06/97	PPCT Impact Weapons Instructor
06/97	CJSTC/Human Diversity Instructors Workshop
03/97	CJSTC/Instructor Certification
09/96	Survival Tactics Instructors Course
06/96	CJSTC/Driving Instructors Course
06/93	Mendez Drug Education Instructor
03/93	CJSTC Instructor Certification
12/92	PPCT/ Impact Weapons Instructor
10/92	CJSTC/Human Diversity Instructors Course
03/92	CJSTC/Firearms Instructors Course
03/91	CJSTC/Defensive Tactics Instructors Course
10/90	CJSTC/Instructor Techniques Course
06/89	FBI/Firearms Instructors Course
09/88	PR-24 Instructors Course
03/87	FBI/Semi-Auto Transitional Instructors Course
05/86	PPCT/Intermediate Impact Weapons Instructor
05/86	PPCT/Intermediate Instructor
05/85	JSTA/Psychomotor Skill Design Instructor
05/85	JSTA/Impact Weapons Instructor

02/85	Institute for Aerobics Research/Physical Fitness Instructors Course
05/84	MLEOTC/Firearms Instructors Course
09/84	MLEOTC/Physical Fitness Instructors Course
04/84	NRA/Firearms Instructor
01/84	MLEOTC/Lamb Baton Instructors Course
10/83	MLEOTC/Driving Instructors Course
08/82	MLEOTC/Defensive Tactics Instructor

SPECIALIZED TRAINING

10/08	Taser, Use of Force, Risk Management & Legal Strategies
05/08	C.A.R. Firearms System
05/05	Introduction to Terrorism
04/05	Taser/Tactical & Public Policy Conference
03/05	FDLE/IN Harms Way II Seminar
10/97	Street Survival Seminar
04/97	Verbal Judo
06/96	IPTM/In-car Video/DUI Enforcement
08/95	Smith & Wesson Armorers School
12/94	CJSTC/Hostage Negotiations Course
04/94	CJSTC/Field Training Officer Course
07/93	FBI/Hostage Negotiation School
04/93	Mobile Field Force
11/91	CJSTC/Breath Examiners Course
12/81	Street Survival Seminar

RESEARCH INTERESTS

Police, Police/Forensic Psychology, Serial Homicide, Victimology, Violence, and Terrorism, PTSD & U.S. Veterans.

AWARDS AND HONORS

- Nominee Excellence in Scholarship Award, 2010
- Police Service Award, Gainesville Police Department, 1995
- Medal of Distinction, Gainesville Police Department, 1995
- Award of Excellence, Gainesville Police Department, 1995
- Employee of The Year, Gainesville Police Department, 1993
- Chief's Commendation, Gainesville Police Department, 1993

REFERENCES

Joel DeCoursey, Chief of Police, High Springs Police Department, 110 NW 2nd Ave, High Springs, FL 32643 (386) 454-1415

Chad Scott, Chief of Police, Alachua Police Department, P.O. 1881, Alachua, FL 32615 (386) 462-1396

Dr. Tony A. Barringer, Associate Provost, Academic Affairs, Florida Gulf Coast University, 10501 FGCU Blvd. South, Ft. Myers, FL 33965. (239) 590-7849

Dr. Allen Delaney, Clinical Director, South University, 709 Mall Blvd., Savannah, GA. 31406 (912) 790-4199

Dr. Leland K. Hall Sr., Professor Emeritus, The Union Institute and University, 3301 Spanish Moss #308, Lauderhill, FL (954) 731- 0886

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