

Kimberly J. Strom-Gottfried

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EDUCATION

- 1993 Ph.D., Mandel School of Applied Social Sciences, Case Western Reserve University. Dissertation title: The Effect of Insurance Reimbursement on Services by Social Workers in Private Practice.
- 1980 - 1981 M.S.W., School of Social Work, Adelphi University
- 1976 - 1980 B.A., University of Maine, with high honors
Major: Sociology (Social Welfare Option)
Areas of Specialization: Education, History

WORK EXPERIENCE

- Present Smith P. Theimann Jr. Distinguished Professor of Ethics and Professional Practice, School of Social Work, University of North Carolina, Chapel Hill, North Carolina.
Associate Director, Academic Leadership Program, Institute of Arts and Humanities, University of North Carolina, Chapel Hill, North Carolina.
Professor, 2004 - present, Associate Professor 1999-2004, Associate Dean, 1999-2001, Interim Dean 2000-2001
- 1995 - 1999 Assistant Professor, School of Social Work, University of Minnesota, Minneapolis, Minnesota.
- 1993 - 1995 Assistant Professor, School of Social Welfare, Rockefeller Public Affairs and Policy, University at Albany, State University of New York, Albany, New York.
- 1990 - 1993 Director of Continuing Education and Community Relations and Instructor, Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, Ohio.
- 1987 - 1990 Assistant Professor and Interim Fieldwork Coordinator, Social Work Department, University of Southern Maine, Portland, Maine.
- 1985 - 1987 Regional Coordinator, Child and Adolescent Service System Project, Maine Department of Mental Health and Mental Retardation.
- 1981 - 1985 Director of Emergency Services, Aroostook Mental Health Center, Caribou, Maine.

REFEREED PUBLICATIONS

- Grady, M. & Strom-Gottfried, K.J., (2011). No easy answers: Ethical challenges working with sex offenders. *Clinical Social Work Journal* 39(1). 18-27
- Hall, M. T., Scheyett, A., Strom-Gottfried, K.J. (2008). No gain, no pain: Ethics and the genomic revolution. *Families in Society* 89(4), 562-570.
- Strom-Gottfried, K., & Mowbray, N.D. (2006). Who heals the helper? Facilitating the social worker's grief. *Families in Society: The Journal of Contemporary Social Services*, 87(1), 9-15.
- Strom-Gottfried, K., & D'Aprix, A. (2006). Ethics for academics. *Social Work Education*, 25(3), 225-244.
- Strom-Gottfried, K.J & Dunlap, K.M. (2004). Assimilating adjuncts: strategies for orienting contract faculty. *Journal of Social Work Education*, 40(3), 445-452.
- Scheyett, A. & Strom-Gottfried, K.J. (2004). Testing, treatment, and trust: Social work professional development and the genomics revolution. *Professional Development Journal*, 7(2), 36-51.
- Strom-Gottfried, K.J. & Dunlap, K. M. (2004). Talking about teaching: curricula for improving instructors' classroom performance. *Journal of Teaching in Social Work*, 24(3/4), 65-78.
- Strom-Gottfried, K.J. (2003) Understanding adjudication: The origins, targets and outcomes of ethics complaints. *Social Work*. 48(1), 85-94.
- Strom-Gottfried, K.J. (2000). Ensuring ethical practice: An examination of NASW Code violations, 1986-1997. *Social Work*, 45(3), 251-261.
- Strom-Gottfried, K.J. (2000). Ethical vulnerability in social work education: An analysis of NASW complaints. *Journal of Social Work Education*, 36(2), 241-252.
- Strom-Gottfried, K.J. (1999). Professional boundaries: An analysis of violations by social workers. *Families in Society*, 80, 239-249.
- Strom-Gottfried, K.J. (1999). When colleague accuses colleague: Adjudicating personnel matters through the filing of ethics complaints. *Administration in Social Work*, 23(2), 1-6.
- Walters, G.M., Strom-Gottfried, K.J. & Sullivan, M. (1998). Assembling the pieces in the diversity puzzle: A field model. *Journal of Social Work Education*, 34(3), 353-363.
- Strom-Gottfried, K. J. (1998). The use of conflict resolution techniques in managed care disputes. *Social Work*., 43(5), 393-401.
- Strom-Gottfried, K.J. (1998). Informed consent meets managed care. *Health and Social Work*, 23(1), 25-33.
- Strom-Gottfried, K. J. (1998). Is "ethical managed care" an oxymoron? *Families in Society*, 79(3), 297-307.

- Strom-Gottfried, K.J. & Corcoran, K. (1998). Confronting ethical dilemmas in managed care: Guidelines for students and faculty. *Journal of Social Work Education*, 34(1), 109-119.
- Strom-Gottfried, K.J. (1997). The implications of managed care for social work education. *Journal of Social Work Education, Millennium Project Article*, 33(1), 7-18.
- Strom-Gottfried, K. J. (1996). The challenges and satisfactions of contemporary private practice. *Psychotherapy in Private Practice*, 15(1), 1-18.
- Strom-Gottfried, K. J., & Green, R. K. (1996). If you offer it, they will come: Continuing education programs on poverty. *Journal of Continuing Social Work Education*, 6(4), 47-56.
- Gottfried, K. (1995). Engagement and termination in the classroom: Creative activities for beginning and ending. *Teaching in Social Work*, 12(1/2), 39-54.
- Strom-Gottfried, K. J. & Singer, M. (1995). This world ain't nothin' but a big ball of anger": Teenagers' views on violence. *Journal of Family and Consumer Science*, 87(4), 3-10.
- Strom, K. J., Ogulnick, C. & Singer, M. (1995). What teenagers need, what teenagers want. *Child and Adolescent Social Work Journal*, 12(5), 345-359.
- Strom, K. J. (1994). The impact of third party reimbursement on services by social workers in private practice. *Psychotherapy in Private Practice*, 13(3), 1-22.
- Strom, K. J. (1994). Clinicians' reasons for rejecting private practice. *Families in Society*, 75(8), 499-508.
- Strom, K. J. (1994). Social workers in private practice: An update. *Clinical Social Work Journal*, 22(1), 73-89.
- Strom, K. J., & Gingerich, W. J. (1993). Educating students for the new market realities. *Journal of Social Work Education*, 29(1), 78-87.
- Singer, M. I., Hussey, D., & Strom, K. J. (1992). Grooming the victim: An analysis of a perpetrator's seduction letter. *Child Abuse and Neglect: The International Journal*, 16, 877-886.
- Strom, K. J. (1992). Reimbursement demands and treatment decisions: A growing dilemma for social workers. *Social Work*, 5(37), 398-403.
- Strom, K. J. (1991). Should field instructors be social workers? *Journal of Social Work Education*, 27(2), 187-195.

BOOKS

- Thomas, M. & Strom-Gottfried, K.J. (2011). *The Best of Boards: Sound Governance and Leadership for nonprofit organizations*. New York: AICPA.
- Hepworth, D.H., Rooney, R.H., Rooney, G., Strom-Gottfried, K.J. and Larsen, J.A. (2010). *Direct social work practice*, (8th ed.) Pacific Grove, CA: Cengage/Brooks Cole.

BOOKS, continued

- Congress, E. P., Black, P., Strom-Gottfried, K.J. (2009). *Teaching social work values and ethics: A curriculum resource*. (2nd ed.) Alexandria, VA.: Council on Social Work Education.
- Strom-Gottfried, K.J. (2008). *The ethics of practice with minors: High stakes, hard choices*. Chicago: Lyceum.
- Hepworth, D.H., Rooney, R.H., Rooney, G., Strom-Gottfried, K.J. and Larsen, J.A. (2010) *Direct social work practice*, (8th ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2007) *Straight talk about professional ethics*. Chicago: Lyceum.
- Hepworth, D.H., Rooney, R.H., Rooney, G., Strom-Gottfried, K.J. and Larsen, J.A. (2006) *Direct social work practice*, (7th ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2005) *Ethics in social work research: A primer*. Boston: McGraw Hill.
- Strom-Gottfried, K.J. (2005) *Ethics in social policy: A primer*. Boston: McGraw Hill.
- Strom-Gottfried, K.J. (2004) *Ethics in social work and social welfare: A primer*. Boston: McGraw Hill.
- Strom-Gottfried, K.J. (2004) *Ethics in social work practice: A primer*. Boston: McGraw Hill.
- Strom-Gottfried, K.J. (2004) *Ethics in HBSE: A primer*. Boston: McGraw Hill.
- Black, P.N., Congress, E. P., & Strom-Gottfried, K. (2002). *Teaching social work values and ethics: A curriculum resource*. Alexandria, VA.: Council on Social Work Education.
- Strom-Gottfried, K. (1999). *Social Work Practice: Cases, activities and exercises*. Thousand Oaks CA: Pine Forge Press.
- Strom-Gottfried, K. (1999). *Instructor's Manual for Social Work Practice: Cases, activities and exercises*. Thousand Oaks CA: Pine Forge Press.

BOOK CHAPTERS

- Strom-Gottfried, K.J. (2009). Ethical issues and guidelines. In S. Allen and E. Tracy (eds.), *Delivering Home-based Services: A Social Work Perspective*. (pp. 14-33). New York: Columbia University Press.
- Strom-Gottfried, K.J. (2009). Enacting the educator role. In A. Roberts (ed.), *The Social Workers' Desk Reference*. (pp. 720-725). New York: Oxford University Press.
- Strom-Gottfried, K.J. (2008). Continuing education. In T. Mizrahi and L. Davis, (eds.), *The Social Work Encyclopedia*. New York: Oxford University Press.
- Strom-Gottfried, K.J. (2008). Values and ethics for professional social work practice. In K. M. Sowers and C.N. Dulmus (eds.), *Comprehensive handbook of social work and social welfare*. (pp.101-121). New York: John Wiley and Sons.

BOOK CHAPTERS, continued

- Strom-Gottfried, K.J. & Mowbray, N. (2008). Case study: the patient in the next desk. In B. Thomlinson and K. Corcoran (Eds.) *Evidenced-based Internship: A Skill-based Manual*. (pp. 117-126). New York: Oxford University Press.
- Strom-Gottfried, K.J. (2006) Managing human resources. In R.L. Edwards and J. A. Yankey (eds.) *Effectively Managing Nonprofit Organizations*. (pp. 141-178). Washington DC: NASW.
- Strom-Gottfried, K.J. (2005). Ethical Practice in Rural Environments. For L. Ginsberg (ed), *Social Work in Rural Communities*, 4th ed. (pp 141-155). Alexandria, VA.: Council on Social Work Education.
- Strom-Gottfried, K. J. (2002). Enacting the educator role: Principles for practice. In A.R. Roberts and G.J. Greene (Eds.), *Social Workers' Desk Reference*. Oxford University Press.
- Strom-Gottfried, K.J. (2001). Chapter Four: Operationalizing the cardinal social work values. In Hepworth, D.H., Rooney, R.H. and Larsen, J.A. *Direct Social Work Practice*, (6th Ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2001). Chapter Eight: Multidimensional assessment. In Hepworth, D.H., Rooney, R.H. and Larsen, J.A. *Direct Social Work Practice*, (6th Ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2001). Chapter Nine: Assessing interpersonal and environmental systems. In Hepworth, D.H., Rooney, R.H. and Larsen, J.A. *Direct Social Work Practice*, (6th Ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2001). Chapter Twenty: The final phase: Termination and evaluation. In Hepworth, D.H., Rooney, R.H. and Larsen, J.A. *Direct Social Work Practice*, (6th Ed.) Pacific Grove, CA: Brooks Cole.
- Strom-Gottfried, K.J. (2000). Managing Margaret's Care. In Rivas, R. & Hull. G. *Case studies in generalist practice*, (2nd ed.) Pacific Grove, CA: Brooks/Cole.
- Strom-Gottfried, K. J. (1997). Are private practitioners obligated to serve at least some clients who cannot afford their customary fees? In E. Gambrill & R. Prueger (Eds.), *Controversial Issues in Social Work Ethics, Values and Obligations*. (pp. 230-239). Needham, MA: Allyn & Bacon.
- Strom, K. J. (1996). The future of private practice. In P.R. Raffoul & C.A. McNeece (Eds.), *Future Issues for Social Work Practice*. (pp. 97-106). Needham, MA: Allyn & Bacon.
- Strom, K. J., & Green, R.K. (1995). Continuing education. In R.L. Edwards (Ed.) *Encyclopedia of Social Work*, (19th ed.) Annapolis, MD: NASW.

MONOGRAPHS, BOOK REVIEWS and INVITED ARTICLES

- DeVito, D., Strom-Gottfried, K.J., Souders, T., Theimann Advisory: HIV Status and the Duty to Warn. (<http://ssw.unc.edu/files/web/pdf/ThiemannAdvisoryHIV.pdf>)

MONOGRAPHS, BOOK REVIEWS and INVITED ARTICLES, continued

- Strom-Gottfried, K.J. (2009). Book review: O'Hare, T. (2009). *Essential Skills of Social Work Practice: Assessment, Intervention and Evaluation* Chicago: Lyceum Books
- Souders, T., Strom-Gottfried, K.J., DeVito, D., (2009). Theimann Advisory: Services to Minors of Divorced Parents. (<http://ssw.unc.edu/files/web/pdf/TheimannAdvisoryJune09.pdf>)
- Strom-Gottfried, K.J. (2004). Doing the right thing. *Philanthropy Journal Online*, November 29, 2004.
- Strom-Gottfried, K.J. (2004). Clearing moral hurdles. *Philanthropy Journal Online*, December 7, 2004.
- Strom-Gottfried, K.J. & Dunlap, K.M. (1999). Unraveling ethical dilemmas. *The New Social Worker*, 6(2), 8-12.
- Dunlap, K.M. & Strom-Gottfried, K.J. (1999). Ethics: Issues for interns. *The New Social Worker*, 6(1), 8-10.
- Bibus, A., Link, R., Rooney, R., Strom-Gottfried, K., Sullivan, M. (1999). The writers group. *Families in Society*, 80, 531-534.
- Strom-Gottfried, K.J. & Dunlap, K.M. (1998). Ethics: Beyond our responsibility to clients. *The New Social Worker*, 5(4), 10-12.
- Dunlap, K.M. & Strom-Gottfried, K.J. (1998). Maintaining the confidence in confidentiality. *The New Social Worker* 5(3), 10-19.
- Strom-Gottfried, K.J. & Dunlap, K.M. (1998). How to keep boundary issues from compromising your practice. *The New Social Worker*, 5(2), 10-13.
- Dunlap, K.M. & Strom-Gottfried, K.J. (1998). Everyday ethics and values for social workers. *The New Social Worker*, 5(1), 16-18.
- Strom-Gottfried, K. J. (1997). [Review of the book What price mental health?: The ethics and politics of priority setting]. *Journal of Law, Medicine and Ethics*, 24, 267-269.

MANUSCRIPTS IN PROGRESS

- Macy, R.J. Strom-Gottfried, K.J., & Anderson, H., (). Partner violence: Walking the ethical and clinical tightrope.
- Macy, R.J., Anderson, H., & Strom-Gottfried, K.J., (). Ethics and partner violence: A review of the literature.
- Strom-Gottfried, K.J., DeVito, D. & D'Aprix, A.S., McCaffery, B. Evidence-less practice: Challenges and strategies in testing models for ethical decision making.
- Strom-Gottfried, K.J. & VanDeinse, T.B., Creating ethical organizations.
- Strom-Gottfried, K.J. & Pettus-Davis, C. The ethics of intervention research.

Strom-Gottfried, K.J., Thomas, M.S., Anderson, H. The ethics of social networking.

Strom-Gottfried, K.J., DeVito, D., Souders, T., Theimann Advisory: Documentation.

Souders, T., Strom-Gottfried, K.J., Theimann Advisory: Confidentiality and Client Criminal Behavior.

Strom-Gottfried, K.J. McCaffery, B., & Prevost, A. Intellect, instinct, and intuition: The place of models in real-life ethics decisions.

Strom-Gottfried, K.J., McCaffery, B., & Anderson, H. Atonement: Strategies for Righting the Wrongs of Professional Misconduct

OTHER TEACHING AND PRESENTATIONS

1992 - Present Co-lead Social Work Licensure Examination Review Course

1981 - Present Design and present keynote addresses and workshops on various topics, including:

The Ethics of Supervision	Training for Trainers
The Ethics of Practice with Minors	Dilemmas and Dialogue
The Ethics of Administration	Ethics for Field Educators
Essentials of Personnel Management	Crisis Intervention
Detection and Prevention of Suicide	Managed Care
Starting and Surviving in Private Practice	Moral Courage
Managing Risk Through Ethical Practice	Advanced Ethics
Maintaining Ethical Boundaries	Effective Adjunct Instruction
Ethical Action for Challenging Times	Ethics and Domestic Violence
A Strengths-Based Approach to Ethics	The Ethics of Attraction
Ethical Practice in Natural Settings	The Visible Helper
The Ethics of Social Networking	Ethics and Rural Practice

2008 Invited Address – “Moral Courage as a Leadership Imperative”. UNC Institute on the Arts and Humanities

2007 Refereed Paper Presentation - "Partner violence: Helping Social Workers to Walk the Ethical Tightrope (with R. Macy and C. Crosby). 53rd Annual Program Meeting, Council on Social Work Education

2005 Invited address - The Margaret Schutz Gordon Lecture, University of Kansas, “Moral Courage”

2003 Refereed Paper Presentation - "Partners in the Journey: What Social Workers need to Know about the Genomics Revolution (with A. Scheyett). 49th Annual Program Meeting, Council on Social Work Education

2002 Refereed Paper Presentations - "Talking About Teaching: A Curriculum for Improving Instructors’ Classroom Performance” and “Assimilating Adjuncts: Strategies for Educating and Integrating Classroom Faculty” (with K.M. Dunlap). 48th Annual Program Meeting, CSWE

OTHER TEACHING AND PRESENTATIONS, continued

- 2001 Refereed Paper Presentation - "Ethics for Academics" (with A.S. D'Aprix). 47th Annual Program Meeting, Council on Social Work Education
- 2000 Refereed Paper Presentation - "Who me?: Applying the NASW Code to Social Work Educators. 46th Annual Program Meeting, Council on Social Work Education.
- 1999 Refereed Paper Presentation - "Ethical vulnerability in social work education: An analysis of NASW complaints". 45th Annual Program Meeting, Council on Social Work Education.
- 1998 Moderator and Presenter, NASW National Satellite Teleconference - "Are Ethics and Contemporary Social Work Practice Compatible?"
- 1998 Refereed Paper Presentations - "By Any Means Necessary: Operationalizing Managed Care in the Practice Curriculum", "Learning by Doing: Experiential Exercises for the Practice Curriculum". 44th Annual Program Meeting, Council on Social Work Education.
- 1998 Keynote Address- "Sowing the Seeds of Change". Graduate Awards Dinner, College of St. Benedict, St. Joseph, MN .
- 1997 Invitational Presentation - "Educating for a Managed Care Marketplace". National Association of Family-Based Services Annual Conference, Minneapolis, MN.
- 1997 Invitational Presentation - "Private Practice is a Business". NASW Annual Meeting, Baltimore, Maryland.
- 1997 Refereed Paper Presentations - "Tightening the Noose in the Liability Loop: Issues for Students in Managed Care Settings", "Assembling the Pieces in the Diversity Puzzle: A Field Model". 43rd Annual Program Meeting, CSWE.
- 1996 Visiting Professor Lecture, University of Pittsburgh - "Educating Students for New Market Realities"
- 1996 Invitational and Refereed Presentations - "Applying a Conflict Resolution Framework to Disputes in Managed Mental Health Care", "The Business of Social Work Practice", "Wicher's Symposium: Managed Care and Social Work Ethics", "Experiential Exercises and Their Use in Social Work Practice". NASW Annual Meeting, Cleveland Ohio.
- 1996 Paper Presentation - "The Emergence of Managed Care and Its Impact on Social Work Education" 42nd Annual Program Meeting, CSWE.
- 1995 Invitational Presentations - "Successful Social Work Practice in a Managed Care Environment" and "The Business of Social Work Practice". NASW Annual Meeting, Philadelphia, Pennsylvania.

OTHER TEACHING AND PRESENTATIONS, continued

- 1995 Paper presentation - "Engagement and Termination in the Classroom: Creative Strategies for Beginning and Ending" 41st Annual Program Meeting, Council on Social Work Education.
- 1994 Paper presentation - "If You Offer it They Will Come: Continuing Education Programs on Poverty"
Workshop - "Building Quality Continuing Education Programs". 40th Annual Program Meeting, Council on Social Work Education.
- 1993 Keynote Address, Annual Meeting, Maryland Society of Clinical Social Workers.
- 1992 Paper presentation - "Educating Students for the New Market Realities." 38th Annual Program Meeting, Council on Social Work Education.
- 1991 Paper presentation - "Opportunity Lost: The Failure to Teach Relevant Cross-Cultural Practice." 37th Annual Program Meeting, Council on Social Work Education
- 1990 Paper presentation - "The Field Instructor as Gatekeeper: Ready, Willing and Able?" 36th Annual Program Meeting, Council on Social Work Education.
- 1984 - 1985 Presenter: Television Special and National Satellite Training on Sexual Violence.
- 1981 - 1985 Developed, coordinated and presented 16-hour training course for Sexual Assault Counselors and 30-hour crisis intervention courses for volunteer crisis intervention counselors.
- 1985 Adjunct Faculty, University of Maine at Presque Isle. Guest lecturer, 1982 - 1984

HONORS

- 2008 - Present Armfield-Reeves Innovation Grant, Exploring the Clinical Application of Ethical Decision Making Models
- 2005 - Present Faculty Fellow, The Parr Center for Ethics, UNC - Chapel Hill
- 2004 Academic Leadership Program Fellow, UNC - Chapel Hill, Institute for the Arts and Humanities
- 2003 Selected for Faculty Summer Institute 2003: Teaching the Ethical, Legal and Social Implications of the Human Genome Project. Dartmouth College.
- 2002 Moister Ethics Fellow, UNC - Chapel Hill, Institute for the Arts and Humanities

HONORS, continued

- 1998 McFarland Creative Teaching Award, College of Human Ecology, University of Minnesota.
- 1995 Keynote Speaker, Commencement Ceremony, School of Social Work, University at Albany
- 1993 "Outstanding Teacher of the Year", Mandel School of Applied Social Sciences, CWRU.
- 1990 Social Worker of the Year, State of Maine. Award presented by Maine Chapter, National Association of Social Workers.

SELECTED EXAMPLES: SERVICE AND TEACHING, UNC CHAPEL HILL SCHOOL OF SOCIAL WORK

- | | |
|--|---|
| Chair, Reaccreditation Committee | Member and Chair, Administrative Board |
| Member, Search Committee, Frank Daniels Chair | Member, Curriculum Committee |
| Member and Chair, Foundation Committee | Member, Personnel, Promotion and Tenure |
| Chair, Clinical Faculty Search Committee | Lead Teacher, SOWO 540 |
| Dissertation Chair: Joelle Ferron,
Adam Walsh | Member, Doctoral Committee |
- SOWO 941: Doctoral Teaching Practicum
- SOWO 340: Supervision, Consultation and Human Resource Management
- SOWO 284: Ethical Decision Making in Social Work Practice
- SOWO 941, Advanced Standing Bridge Course – Practice Module
- SOWO 540, Social Work Practice with Individuals and Families
- SOWO 340, Human Resource Management
- SOWO 571, Social Work Practice with Organizations and Communities

SERVICE TO THE UNIVERSITY

- 2010 Member, University Teaching Awards Committee
- 2008- present Member, Association of Women Faculty and Professionals. Treasurer, 2009-2011. President-Elect, 2011
- 2006 Member, Review Committee, Dean of School of Social Work
- 2005 - present Member, Faculty Advisory Committee, Parr Center on Ethics, UNC
- 2005 Member, Provost's Task Force on Guidelines for Solicitation and Acceptance of Curriculum-Related Donations
- 2004- 2007 Representative to Faculty Council
- 2004 Member, Search Committee, Dean of School of Dentistry, UNC
- 2003 Member, Review Committee, Dean of School of Law, UNC
- 2003, 2004 Faculty facilitator, Interdisciplinary Case Conference Simulation
- 2000-2001 Member, Sub-committee on Professional Schools
- 2000-2001 Member, Dean's Council

SERVICE TO THE PROFESSION

2010	Reviewer, Oxford University Press
2009 – present	Review, Wiley Press
2005 – present	Member Editorial Board, <i>Journal of Religion and Spirituality in Social Work: Social Thought</i>
2004 – present	Manuscript Reviewer, <i>Journal of Social Work Education</i>
2001- present	Consulting Editor, <i>Journal of Social Work Values and Ethics</i>
2003 – 2006	Elected to National Nominating Committee, Council on Social Work Education; Chair, 2005
2002 – 2007	Mock Site Visitor for accreditation preparation
1998 - 2007	Manuscript Reviewer, <i>Families in Society</i> .
2002	Manuscript Reviewer, <i>American Journal of Managed Care</i>
1999 - 2004	Consulting Editor, <i>Social Work</i>
1997 - 1999	Chairperson, National NASW Committee on Inquiry
1996 - 1998	Member, Board of Directors and Executive Committee, Minnesota Chapter, National Association of Social Workers
1995 - 1997	Member and Alternate Member, National NASW Committee on Inquiry
1995 – 1997	NASW representative to the American Medical Association Health Care Profession Advisory Committee for the Physicians' Current Procedural Terminology (CPT) update process
1994	Member, Council on the Practice of Clinical Social Work, National Association of Social Workers
1992	Elected to 1993 Delegate Assembly, National Association of Social Workers
1991 - 1993	Regional Representative, Board of Directors, Ohio Chapter, National Association of Social Workers.
1987 - 1990	National NASW "Task Force on Decision Making Into the 21st Century"; elected to represent New England region.
1989 - 1990	National NASW Delegate Assembly Planning Committee.
1987 - 1989	President, Maine Chapter, National Association of Social Workers.
1981 - 1989	Board of Directors, Maine Chapter, National Association of Social Workers: Branch Chair; Nominations and Leadership Chair; Annual Conference Chair.

1987 Field Instructor and Advisory Committee Member, Graduate School of Social Work, University of New England.

COMMUNITY SERVICE

2005 - present Board Member, Planned Parenthood of North Carolina; Secretary, 2007-present; Major gifts committee, 2005, 2009.

2003 - present Bereavement Group Facilitator, Unicorn Bereavement Center, Duke Community Services

2001- 2005 Associate Faculty Scholar, Duke Institute on Care at the End of Life

1996 - 1999 Member, Executive Committee and Board of Directors, Family Service of St. Paul.

1995 - 1996 Member, Board of Directors, Family Service of St. Paul; Member, Program Committee.

1994 Consultant/Trainer, Capital District Psychiatric Center "Empathy Initiative"

1992 - 1993 CWRU Representative, Cleveland Public Schools-Northeast Ohio Institutions of Higher Education Consortium.

1985 - 1990 Board of Directors, York County Child Abuse and Neglect Council; Board Secretary, 1988-1990; Co-Chair, Adolescent Services Network, 1986-87; Member, Multi-Disciplinary Case Review Team, 1986-1990.

1986 - 1988 Board of Directors, York County Parent Awareness; President, 1987.

1984 - 1985 Provided contracted outpatient conjoint, family and individual therapy, Aroostook Mental Health Center.

1984 Board of Directors, The Family Support Center, a domestic violence agency.