# Justin C. Short, Ph.D., CPA

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## **EDUCATION AND PROFESSIONAL CERTIFICATION**

## UNIVERSITY OF TENNESSEE, KNOXVILLE

- Ph.D. Business Administration (Accounting), 2018
- Master of Accountancy, 2012
- Bachelor of Science Business Administration (Accounting), 2011

CERTIFIED PUBLIC ACCOUNTANT, Tennessee, 2013-Present

## ACADEMIC AND PROFESSIONAL EXPERIENCE

#### **EMORY UNIVERSITY**

• Assistant Professor, 2018–Present

### UNIVERSITY OF TENNESSEE, KNOXVILLE

• Graduate Research Assistant, 2014–2018

## ERNST & YOUNG LLP, Nashville, Tennessee

• Audit Associate, 2012–2014

## RESEARCH

#### Interests:

Auditing, Corporate Governance, and Financial Reporting

### Working Papers:

"CFO Outside Directorships: Simply a Distraction or an Opportunity for Development?" Coauthors: Lauren Cunningham and Linda Myers

- Revising for third round of review at *The Accounting Review*
- 2016 AAA/Deloitte/J. Michael Cook Doctoral Consortium (Presenter)
- 2016 BYU Accounting Research Symposium (Coauthor Presenter)
- 2016 University of Tennessee C. Warren Neel Corporate Governance Center Research Forum (Presenter)
- 2017 AAA Auditing Section Midyear Meeting (Roundtable Discussion)
- 2017 University of Arkansas Accounting Research Conference (Coauthor Presenter)
- 2017 KPMG PhD Project Accounting Doctoral Student Association Meeting (Presenter)
- 2017 University of Tennessee Accounting Alumni Research Symposium (Presenter)
- 2017 Haskell & White Corporate Reporting and Governance Conference (Presenter)
- 2017 University of Alabama Accounting Workshop (Presenter)
- 2017 Auburn University Accounting Workshop (Presenter)
- 2019 Annual Congress of the European Accounting Association (Presenter)

"Are 'Busy' Audit Committee Chairs Less Effective Monitors at Their Smaller Directorships?" Coauthor: Terry Neal

- 2017 University of Arkansas Accounting Workshop (Presenter)
- 2017 Wake Forest University Accounting Workshop (Presenter)
- 2018 Emory University Accounting Workshop (Presenter)
- 2018 Portland State University Accounting Workshop (Presenter)
- 2019 AAA Auditing Section Midyear Meeting (Presenter)

"Appointing Audit Committee Directors"

Coauthors: Lauren Cunningham and Joshua Hunt

- Under review at Review of Accounting Studies
- 2019 Oklahoma State University Workshop (Coauthor Presenter)
- 2019 University of Arkansas Accounting Workshop (Coauthor Presenter)
- 2019 University of Tennessee Accounting Alumni Research Symposium (Presenter)
- 2019 Emory Brownbag (Presenter)

"Why are US Corporate Boards Under-diversified among Genders and Races?"

Coauthors: Grace Pownall and Zawadi Lemayian

- 2020 Rutgers University Workshop (Coauthor Presenter)
- 2020 Emory Brownbag (Presenter)

# External Workshop Invitations and Refereed Conference Research Presentations:

- 2019 42<sup>nd</sup> Annual Congress of the EAA (Paphos: Presenter, Parallel Session)
  AAA Auditing Midyear Meeting (Nashville: Presenter, Concurrent Session)
- 2018 Emory University Workshop (Presenter)
  Portland State University Workshop (Presenter)
- 2017 Wake Forest University Workshop (Presenter)

University of Arkansas Workshop (Presenter)

Auburn University Workshop (Presenter)

University of Alabama Workshop (Presenter)

Haskell & White Corporate Reporting and Governance Conference (Presenter)

2016 BYU Accounting Research Symposium (Coauthor Presenter)

#### **TEACHING**

Interests: Auditing, Financial Reporting

### Emory University

ACT 210: FINANCIAL ACCOUNTING (Undergraduate)

• Spring 2020 (3 sections)

# ACT 312B: FINANCIAL REPORTING II (Undergraduate)

• Spring 2019 (2 sections)

## University of Tennessee, Knoxville

ACC 411: FINANCIAL, COMPLIANCE, AND OPERATIONAL AUDITING (Undergraduate)

• Summer 2017 (1 section)

# ACC 311: INTERMEDIATE FINANCIAL REPORTING II (Undergraduate)

• Fall 2016 (1 section)

#### **SERVICE**

# Ad-Hoc Referee for Scholarly Journals

Contemporary Accounting Research, 2019-2020

## Academic Conferences

AAA Annual Meeting, 2019 (Discussant)

42<sup>nd</sup> Annual Congress of the EAA (Paphos, Cyprus), 2019 (Discussant)

AAA Auditing Section Midyear Meeting, 2019 (Reviewer and Discussant)

AAA Auditing Section Midyear Meeting, 2018 (Reviewer)

AAA Auditing Section Midyear Meeting, 2017 (Reviewer)

AAA Auditing Section Midyear Meeting, 2016 (Reviewer)

AAA Annual Meeting, 2017 (Reviewer)

## University of Tennessee, Knoxville

Assistant to the Director of Research, C. Warren Neel Corporate Governance Center, 2017–2018 Graduate Student Senator, 2016–2018

#### Other

PhD Project ADSA Conference Planning Committee, 2017-2018

PhD Project ADSA Conference Panelist, 2018

PhD Project ADSA Session Moderator, 2018

### ACADEMIC AWARDS AND HONORS

University of Tennessee Graduate School Diversity Enhancement Fellowship, 2014

AICPA Minority Doctoral Fellowship, 2014–2018

KPMG Foundation Doctoral Fellow, 2014–2018

ESPN Scholarship (Awarded by University of Tennessee), 2014–2018

AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow, 2016

Haslam College of Business Accounting Department PhD Student Researcher of the Year, 2017 University of Tennessee Three Minute Thesis Competition Finalist, 2018

#### PROFESSIONAL AFFILIATIONS

• Member and Faculty Alumni American Accounting Association (AAA)

• Auditing Section Member
American Institute of Certified Public Accountants (AICPA)

• Member