



Charlyn Green Fareed, Ph.D.

Professional Profile

Charlyn Green Fareed, Ph.D., PCC, BCC

Dr. Green Fareed is a human and organizational systems consultant, coach and action researcher who is adept at developing human potential and organizational effectiveness. A combination of natural ability, training, experience and unwavering commitment to women's transformative leadership, career development and coaching, enables Charlyn to be a highly effective change agent. She has a particular interest in the development needs of women of color and has devoted both her practice and research to providing maximum services to this population.

Over the course of her career Dr. Green Fareed has worked in for-profit, non-profit and university organizations providing management, leadership, career development and coaching to entry and mid-level employees and managers. As Senior

Consultant of Genesis Coaching & Consulting, Charlyn and associates collaborate with clients to build, deliver and evaluate dynamic leadership development, career development and evidence based coaching services.

Major clients are non-profit and governmental agencies that rely on her expertise to custom design management, leadership, and career coaching processes based on the unique needs of the organization. To achieve this, Charlyn draws from a variety of human and organizational concepts and tools to assist individuals and organizations meet their goals. Her expertise as a race, culture and gender diversity practitioner helps to further enhance the level of service she renders.

In addition to her coaching and consulting work, Dr. Green Fareed is a college professor and teaches graduate level courses in evidence-based coaching and undergraduate courses in leadership psychology, and career development.

As an action researcher, Dr. Green Fareed conducts culture perspective women's research. A major aspect of her work examines how the inclusion of ethnic culture enriches adult learning experiences both in and out of organizations. Her work has been featured in coaching publications, conferences on women's development and in a 2009 text on adult learning. Charlyn's current research is an investigation of how non-executive women of color, i.e., entry to mid-level leaders and women in communities, experience access to coaching.

Dr. Green Fareed has received certifications in Evidence Based Coaching (EBC), Professional Certified Coach (PCC), Board Certified Coach-Career Development Specialty (BCC). She serves as a Subject Matter Expert (SME) for the Center for Credentialing and Education's Board Certified Coach Examination Committee.

In addition, Charlyn has completed certifications in: Dialogue, Deliberation, & Civic Engagement, Transformative Learning for Social Justice, Diversity Program Development & Facilitation, Mediation, Race Relations & Group Facilitation, Management & Employee Development. She received training in Myers-Briggs Type Indicator, DISC Management Assessments, Holland Self-Directed Search Career Assessments and other leadership and career assessment instruments.

Charlyn is an active member of the Transformative Learning for Social Justice community, the International Coach Federation, and several community-based and professional women's groups.