

CASSANDRA ESTEP

Goizueta Business School

Emory University

July 2018

Address

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Atlanta, GA 30322

Contact Information

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ACADEMIC EXPERIENCE

Goizueta Business School, Emory University

Assistant Professor of Accounting

July 2016 – present

University of Illinois at Urbana-Champaign

Research and teaching assistant

June 2011 – May 2016

EDUCATION

University of Illinois at Urbana-Champaign, Champaign, IL

Ph.D., Accountancy

May 2016

University of Virginia, Charlottesville, VA

Bachelor of Science in Commerce

May 2005

Concentrations in Accounting and Information Technology

RESEARCH

Publications

“The role of tacit knowledge in auditor expertise and human capital development” with Jasmijn Bol, Frank Moers, and Mark Peecher. *Journal of Accounting Research*, forthcoming.

“One team or two? Investigating relationship quality between auditors and IT specialists: Implications for audit team identity and the audit process” with Tim Bauer. *Contemporary Accounting Research*, forthcoming.

Working Papers

“Auditor integration of IT specialist input on internal control issues: How a weaker team identity can be beneficial” (Dissertation)

Received CAQ and AAA Auditing Section Access to Auditors 2015 Program support

“The IT auditor function on financial statement and integrated audits: Description of practice and avenues for future research” with Tim Bauer

“The effects of psychological ownership on team member judgments and communication” with Tim Bauer and Emily Griffith

“The unintended consequences of material weakness reporting on auditors’ acceptance of aggressive client reporting” with Tim Bauer and Anthony Bucaro

Research in Process

“The influence of tacit knowledge on auditor judgments” with Jasmijn Bol and Mark Peecher

“Mitigating the unintended consequences of material weakness reporting on auditors’ acceptance of aggressive client reporting” with Tim Bauer and Anthony Bucaro
Received CAQ and AAA Auditing Section Access to Auditors 2017 Program support

“Encouraging relational thinking to enhance auditor use of ADA output” with Bright Hong and Kathryn Kadous
Received 2018 CAQ Research Advisory Board Grant

TEACHING

Emory University

Managerial Accounting (undergraduate) Spring 2017, Spring 2018

University of Illinois at Urbana-Champaign

Accounting Control Systems (undergraduate) Summer 2012, Summer 2013, Fall 2015

PROFESSIONAL EXPERIENCE

Ernst & Young LLP

Advisory Services – IT Audit Manager Summer 2004, July 2005 – April 2011

McLean, VA / Raleigh, NC

PROFESSIONAL CERTIFICATION AND AFFILIATIONS

Certified Public Accountant

July 2007 – present

Certified Information Systems Auditor

October 2008 – present

American Institute of Certified Public Accountants

April 2008 – present

American Accounting Association

September 2012 – present

Canadian Academic Accounting Association

March 2015 – present

ISACA (formerly Information Systems Audit and Control Association)

October 2008 – present

RESEARCH PRESENTATIONS

“Auditor integration of IT specialist input on internal control issues: How a weaker team identity can be beneficial” (Dissertation)

January 2018, AAA Auditing Section Midyear Meeting, Portland, OR

June 2017, 23rd Annual International Symposium on Audit Research, Sydney, AU

February 2016, University of Florida, Rutgers University, Tulane University

January 2016, Emory University, University of Pittsburgh, University of Nebraska-Lincoln

December 2015, Accounting PhD Rookie Recruiting and Research Camp

November 2015, University of Illinois at Urbana-Champaign

“The unintended consequences of material weakness reporting on auditors’ acceptance of aggressive client reporting”

January 2017, AAA Auditing Section Midyear Meeting, Orlando, FL

October 2016, Goizueta Business School Experimental Brown Bag

“The effects of psychological ownership on team member judgments and communication”

October 2017, Goizueta Business School Experimental Brown Bag

April 2017, SEAAA Doctoral Student-Faculty Interchange, Miami, FL

July 2016, Southeast Summer Accounting Research Conference, Atlanta, GA

“The role of tacit knowledge in auditor expertise and human capital development”

May 2016, 26th Audit & Assurance Conference, Oxford, UK

January 2016, AAA Auditing Section Midyear Meeting, Scottsdale, AZ

“One team or two? Investigating relationship quality between auditors and IT specialists: Implications for audit team identity and the audit process”

August 2015, AAA Annual Conference, Chicago, IL

June 2015, 21st Annual International Symposium on Audit Research, Boston, MA

October 2013, AAA ABO Research Conference, San Diego, CA

April 2013, University of Illinois at Urbana-Champaign, Champaign, IL

“The IT auditor function on financial statement and integrated audits: Description of practice and avenues for future research”

May 2015, CAAA Annual Conference, Toronto, ON

April 2015, EAA Annual Congress, Glasgow, UK

January 2015, AAA Auditing Section Midyear Meeting, Miami, FL

ACADEMIC SERVICE

Ad-Hoc Reviewer: *Accounting Horizons, Accounting, Organizations & Society, Contemporary Accounting Research, Management Science, The Accounting Review*

AAA Auditing Section Midyear Meeting, Discussant 2014, 2016, 2018

AAA Auditing Section Midyear Meeting, Reviewer 2015, 2016, 2017, 2018

Accounting Doctoral Scholars Orientation, Presenter 2016, 2017

AAA ABO Research Conference, Discussant 2017

AAA ABO Research Conference, Reviewer 2014, 2015, 2016, 2017, 2018

AAA Annual Meeting, CAQ Access to Audit Personnel Program Panelist 2017

AAA Annual Meeting, Discussant 2015, 2016

AAA Annual Meeting, Reviewer 2015, 2016, 2017, 2018

AAA Annual Meeting, Moderator 2016, 2017

AAA Accounting Information Systems Section Midyear Meeting, Reviewer 2016

AAA Auditing Section – Auditing Summaries Journal Team 2015

UIUC Symposium on Auditing Research, Reviewer 2014

Dissertation committee member:

Bright Hong (Goizueta, Accounting), In progress

Sarah Lee (Goizueta, Organization & Management), In progress

CONFERENCES ATTENDED

Goizueta Business Experimentation Symposium	2018
AAA Auditing Section Midyear Meeting	2014, 2015, 2016, 2017, 2018
Accounting Doctoral Scholars Orientation	2017
AAA ABO Research Conference	2013, 2015, 2017
AAA Annual Meeting	2015, 2016, 2017
AAA Southeast Region Meeting	2017
AAA New Faculty Consortium	2017
Southeast Summer Accounting Research Conference	2016, 2017, 2018
Midwest Summer Research Conference	2015
AOS Conference on Audit Estimates	2014
UIUC Symposium on Auditing Research	2012, 2014
AAA/Deloitte/J. Michael Cook Doctoral Consortium	2014
PCAOB Academic Conference	2012, 2018

International conferences:

International Symposium on Audit Research	2015, 2017, 2018
Audit & Assurance Conference	2016
CAAA Annual Conference	2015
EAA Annual Congress	2015
EIASM EDEN Doctoral Seminar in Audit Research	2015

HONORS AND AWARDS

CAQ Research Advisory Board Grant	2018
CAQ and AAA Auditing Section Access to Auditors Program	2015, 2017
Deloitte Foundation Doctoral Fellowship	2014
AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow	2014
University of Illinois List of Teachers Ranked as Excellent	2013
AICPA Accounting Doctoral Scholar	2011 – 2015